



BEAUMONT-CHERRY VALLEY WATER DISTRICT
560 Magnolia Avenue, Beaumont, CA 92223

**NOTICE AND AGENDA
REGULAR MEETING OF THE BOARD OF DIRECTORS
ENGINEERING WORKSHOP**

*This meeting is hereby noticed pursuant to
California Government Code Section 54950 et. seq.*

Thursday, September 24, 2026 - 6:00 p.m.
560 Magnolia Avenue, Beaumont, CA 92223

TELECONFERENCE NOTICE

*The BCVWD Board of Directors will attend in person at the BCVWD
Administrative Office and/or via Zoom video teleconference pursuant to
Government Code 54953 et. seq.*

To access the Zoom conference, use the link below:

<https://us02web.zoom.us/j/84318559070?pwd=SXlzMkZCMGh0YTFIL2tnUGlpU3h0UT09>

*To telephone in, please dial: **(669) 900-9128***

*Enter Meeting ID: **843 1855 9070** / Enter Passcode: **113552***

*For Public Comment, use the “**Raise Hand**” feature on the video call
when prompted. If dialing in, dial ***9** to “**Raise Hand**” when prompted*

BCVWD provides remote attendance options primarily as a matter of convenience to the public. Unless a Board member is attending remotely pursuant to provisions of GC 54953 et. seq., BCVWD will not stop or suspend its in-person public meeting should a technological interruption occur with respect to the Zoom teleconference or call-in line listed on the agenda. Members of the public are encouraged to attend BCVWD meetings in person at the above address, or remotely using the options listed. Members of the public are not required to provide identifying information in order to attend public meetings. Through the link above, the Zoom platform requests entry of a name and email address, and BCVWD is unable to modify this requirement.

Meeting materials are available on the BCVWD website:

<https://bcvwd.gov/document-category/regular-board-agendas/>

BCVWD ENGINEERING WORKSHOP – SEPTEMBER 24, 2026

Call to Order: President Williams

Pledge of Allegiance: Director Ramirez

Invocation: Director Hoffman

Request or Announcement, and Verification of Remote Meeting Participation Pursuant To GC 54953.8

**Roll Call
and Introduction of Staff Members Present**

Roll Call - Board of Directors

	President Lona Williams
	Vice President Andy Ramirez
	Secretary David Hoffman
	Treasurer John Covington
	Member Daniel Slawson

Public Comment

PUBLIC COMMENT: RAISE HAND OR PRESS *9 to request to speak when prompted. If you are present in the Board Room, please fill out a Request to Speak card and deliver it to the Recording Secretary.

At this time, any person may address the Board of Directors on matters within its jurisdiction. However, state law prohibits the Board from discussing or taking action on any item not listed on the agenda. Any non-agenda matters that require action will be referred to Staff for a report and possible action at a subsequent meeting.

Please limit your comments to three minutes. Sharing or passing time to another speaker is not permitted.

ACTION ITEMS

Action may be taken on any item on the agenda.

Information on the following items is included in the full Agenda Packet.

- 1. Adjustments to the Agenda:** In accordance with Government Code Section 54954.2, additions to the agenda require a 2/3 vote of the legislative body, or if less than 2/3 of the members are present, a unanimous vote of those members present, which makes the determination that there is a need to take action, and the need to take action arose after the posting of the agenda.
 - a. Item(s) to be removed or continued from the Agenda
 - b. Emergency Item(s) to be added to the Agenda
 - c. Changes to the order of the agenda
- 2. Request for Will-Serve Letter for a Proposed Single-Family Residence and Accessory Dwelling Unit on APN 415-100-070 in the City of Beaumont** (pages 6 - 12)
- 3. Consider Award of Landscape Maintenance Services Contract at District Facilities** (pages 13 - 14)
- 4. Consider Setting a Date for Public Hearing to Adopt an Ordinance Providing for Compensation of the Members of the Board of Directors of the Beaumont-Cherry Valley Water District and Superseding Ordinance 2023-01** (pages 15 - 21)
- 5. Update: Beaumont Master Drainage Plan Line 16 Grand Avenue Project and Noble Creek Recharge Facility** (pages 22 - 25)

6. **Consider Alternatives and Funding Authorization for Replacement or Removal of Existing Fencing at the Noble Creek Recharge Facility – Phase 1** (pages 26 - 34)
7. **Update: Development Activity, District Capital Improvement Plan, and Engineering Department Workload** (pages 35 - 45)
8. **Resolution 2026-__:** Amending the District's Policies and Procedures Manual Revising Policies 3095 Pregnancy Disability Leave and 3096 Lactation Accommodation (pages 46 - 58)
9. **District Engineering Office Space Lease and Relocation** (no written staff report)

10. Reports For Discussion and Possible Action

a. Directors' Reports

In compliance with Government Code § 53232.3(d), Water Code § 20201, and BCVWD Policies and Procedures Manual Part II Policies 4060 and 4065 directors claiming a per diem and/or expense reimbursement (regardless of pre-approval status) will provide a brief report following attendance

- CSDA Webinar: Vision to Action: Special District Planning for Impact on May 19, 2026 (Ramirez)
- CSDA Webinar: How Years of Federal Policy Shifts Have Impact Your Agency's Ability to Borrow Money on July 21, 2026 (Ramirez)
- ACWA JPIA webinar: Performance Management on July 28, 2026 (Ramirez)
- CAPIO: Developing an AI Policy: Communications-First Approach on July 29, 2026 (Ramirez)
- ACWA Live Webinar: Vision for our Water Future Initiative Update on August 13, 2026 (Ramirez)
- Urban Water Institute Annual Water Conference - August 19-21, 2026 (Ramirez)
- Informational meetings with water agencies of the City of Escondido and the City of Oceanside on August 2026 (requested by Pres. Williams) (Ramirez)
- California Special Districts Association (CSDA) Annual Conference & Exhibitor Showcase - August 24-27, 2026 (Ramirez)
- CSDA Webinar: Securing Your Greatness in the Eyes of the Public on September 8, 2026 (Ramirez)

11. Consideration of Attendance at Upcoming Events and Authorization of Reimbursement and Per Diem (pages 59 - 60)

12. Topic List for Future Meetings

A Board Member may request that a matter directly related to District business be placed on the agenda of a regularly scheduled meeting of the Board of Directors (Policy 4030.5)

	Item requested	Date of request	Requester
1	Legal Counsel update on SGMA activities	3/11/26	
2	Recurring updates on MDP Line 16		
3	Options for District residence on Oak Glen Road	9/9/26	

13. Announcements

Check the meeting agenda for location and potential teleconference information.

- Finance & Audit Committee meeting: Thursday, Oct. 1 at 3:00 p.m.
- Regular Board Meeting: Wednesday, Oct. 14 at 6:00 p.m.
- Finance & Audit Committee special meeting: Thursday, Oct. 15 at 3:00 p.m.
- Personnel Committee: Tuesday, Oct. 20 at 4:30 p.m.
- Engineering Workshop: Thursday, Oct. 22 at 6:00 p.m.
- Beaumont Basin Watermaster: Wednesday, Nov. 4 at 11 a.m.

14. Closed Session

- a) CONFERENCE WITH LABOR NEGOTIATORS
Government Code Section 54957.6
District designated representative: Dan Jaggars, General Manager
Employee organization: BCVWD Employee Association and Contract Positions
- b) CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Pursuant to California Government Code Section 54956.8
Property: APN 405-250-011
Agency Negotiator: Dan Jaggars, General Manager
Under Negotiation: Price and terms of payment
- c) CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Pursuant to California Government Code Section 54956.8
Property: APNs 407-170-008 and 407-170-029
Agency Negotiator: Dan Jaggars, General Manager
Under Negotiation: Price and terms of payment
- d) CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Pursuant to California Government Code Section 54956.8
Property: Sites Reservoir and water rights associated therewith
District Negotiator: Dan Jaggars, General Manager
Under Negotiations: Continued participation in financial support of the Project
- e) CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Pursuant to California Government Code Section 54956.8
Property: Recycled water generated by the City of Beaumont Wastewater Treatment Plant
District Negotiator: Dan Jaggars, General Manager
Under Negotiation: Price and terms of payment
- f) CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Pursuant to Government Code section 54956.8
Property: 635 Veile Avenue (Unit A, Unit B), Beaumont, CA
District Negotiator: Dan Jaggars and Mark Swanson
Under Negotiation: Both price and terms of payment

15. Report on Action Taken During Closed Session

16. Adjournment

NOTICES

AVAILABILITY OF AGENDA MATERIALS - Agenda exhibits and other writings that are disclosable public records distributed to all or a majority of the members of the Beaumont-Cherry Valley Water District Board of Directors in connection with a matter subject to discussion or consideration at an open meeting of the Board of Directors are available for public inspection in the District's office, at 560 Magnolia Avenue, Beaumont, California ("District Office") during business hours, Monday through Thursday from 7:30 a.m. to 5 p.m. If such writings are distributed to members of the Board less than 72 hours prior to the meeting, they will be available from the District Office at the same time or within 24 hours' time as they are distributed to Board Members, except that if such writings are distributed one hour prior to, or during the meeting, they can be made available in the Board Room at the District Office. Materials may also be available on the District's website: <https://bcvwd.gov/>. (GC 54957.5)

REVISIONS TO THE AGENDA - In accordance with §54954.2(a) of the Government Code (Brown Act), revisions to this regular meeting Agenda may be made up to 72 hours before the Board Meeting, if necessary, after mailings are completed. Interested persons wishing to receive a copy of the set Agenda may pick one up at the District's Main Office, located at 560 Magnolia Avenue, Beaumont, California, up to 72 hours prior to the Board Special Meeting.

REQUIREMENTS RE: DISABLED ACCESS - In accordance with Government Code §54954.2(a), and the Americans with Disabilities Act (ADA), requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting, should be made to the District Office. Notification of at least 48 hours in advance of the meeting will generally enable staff to make reasonable arrangements to ensure accessibility. The Office may be contacted by telephone at (951) 845-9581, email at info@bcvwd.gov or in writing at the Beaumont-Cherry Valley Water District, 560 Magnolia Avenue, Beaumont, California 92223.

CERTIFICATION OF POSTING: A copy of the foregoing notice was posted near the regular meeting place of the Board of Directors of Beaumont-Cherry Valley Water District and to its website at least 72 hours in advance of the meeting (Government Code §54954.2(a)).



**Beaumont-Cherry Valley Water District
Regular Board Meeting
September 24, 2026**

Item 2

STAFF REPORT

TO: Board of Directors

FROM: Dan Jagers, General Manager

SUBJECT: Request for Will-Serve Letter for a Proposed Single-Family Residence and Accessory Dwelling Unit on APN 415-100-070 in the City of Beaumont

Staff Recommendation

Consider the request for a *Will-Serve Letter* for the proposed single-family residence and Accessory Dwelling Unit (ADU) located on Riverside County Assessor's Parcel Number (APN) 415-100-070, within the City of Beaumont on the west side of Pennsylvania Avenue, north of 12th Street, and:

- A. Approve the Application for Water Service and furnish a *Will-Serve Letter* with conditions as enumerated herein; or
- B. Deny the Application for Water Service.

Executive Summary

The Applicant, Alex Mandoyan, requests a *Will-Serve Letter* for a proposed single-family residence and Accessory Dwelling Unit (ADU) to be constructed on Riverside County Assessor's Parcel Number (APN) 415-100-070 at 1223 Pennsylvania Avenue in the City of Beaumont. The Project is located on the west side of Pennsylvania Avenue, north of 12th Street, within the District's 2750 Pressure Zone (PZ) and existing service boundary.

The proposed Project consists of a 1,824-square-foot single-family residence, a 1,200-square-foot ADU, and an approximately 475-square-foot attached two-car garage. District staff estimates the potable water demand to be approximately 1.7 Equivalent Dwelling Units (EDUs), consisting of 1.0 EDU for the proposed single-family residence and 0.7 EDUs for the proposed ADU.

The estimated demand for the ADU is based on the proportionality requirements identified in the California Department of Housing and Community Development's (HCD) *Accessory Dwelling Unit Handbook*, updated March 2026. Under State ADU Law, when an ADU is constructed concurrently with a new single-family dwelling, applicable water connection fees or capacity charges may be assessed proportionately based on the burden of the ADU compared with the primary dwelling. Based on square footage, the proposed 1,200-square-foot ADU is approximately 65.8 percent of the proposed 1,824-square-foot single-family residence ($1,200 / 1,824 = 0.658$). For purposes of estimating Project water demand and applicable District Capacity Charges, District staff has rounded this proportion to 0.7 EDUs, resulting in a total estimated Project demand of 1.7 EDUs.

There is an existing 10-inch steel potable water main within Pennsylvania Avenue adjacent to the Project parcel, which is served from the District's 2750 PZ and may serve the proposed Project. Because the property is located within the District's existing service boundary, annexation into the District and preparation of a Plan of Service are not required.



Table 1, below, provides a summary of the proposed Project.

Table 1 – Project Summary

Applicant	Alex Mandoyan
Owner / Developer	Alex Mandoyan
Development Type	Single-Family Residential
Development Name	APN 415-100-070
Annexation Required (Yes/No)	No
Estimated Domestic Water Consumption	1.7 EDUs
Estimated Irrigation Water Consumption	0.0 EDUs
Total Estimated Water Consumption	1.7 EDUs

Background

The Applicant submitted a Will-Serve Letter Application to the District requesting water service for a proposed single-family residence and Accessory Dwelling Unit (ADU) on APN 415-100-070 at 1223 Pennsylvania Avenue in the City of Beaumont (see Attachment 3 - APN 415-100-070 Will-Serve Letter Application). The parcel is located on the west side of Pennsylvania Avenue, north of 12th Street, within the District's existing service boundary (see Attachment 1 - APN 415-100-070 Location Map).

The proposed Project consists of a 1,824-square-foot single-family residence, a 1,200-square-foot ADU, and an approximately 475-square-foot attached two-car garage (see Attachment 2 - APN 415-100-070 Site Plan).

Based on the proposed development, District staff estimates the potable water demand to be approximately 1.7 EDUs, consisting of 1.0 EDU for the single family residence and 0.7 EDUs for the ADU. Based on the District's current demand factor of 440 gallons per day (GPD) per EDU, the estimated total potable water demand is approximately 748 GPD.

There is an existing 10-inch steel potable water main within Pennsylvania Avenue adjacent to the Project parcel. The existing water main is served from the District's 2750 PZ and may serve the proposed Project.

Discussion

District staff reviewed the proposed development to determine the availability of potable water service. An existing 10-inch steel potable water main is located within Pennsylvania Avenue adjacent to the Project parcel and may serve the proposed single-family residence and ADU. The existing pipeline is within the District's 2750 PZ.

The March 2026 HCD *Accessory Dwelling Unit Handbook* provides that an ADU constructed concurrently with a new single-family dwelling may be subject to water connection fees or capacity charges. Such charges are required to be proportionate to the burden of the ADU based on its square footage or drainage fixture units compared with the primary dwelling.



For this Project, District staff calculated the estimated demand for the proposed ADU based on its square footage relative to the proposed single family residence. The proposed ADU is 1,200 square feet and the proposed single family residence is 1,824 square feet, resulting in a ratio of approximately 0.658. District staff has rounded this ratio to 0.7 EDUs for the ADU. Combined with 1.0 EDU for the single family residence, the Project has a total estimated potable water demand of 1.7 EDUs, or approximately 748 GPD.

Because no landscape irrigation water demand is proposed, no separate irrigation water demand or irrigation service is included as part of the Project.

The parcel is located entirely within the District's existing service boundary; therefore, neither annexation into the District nor preparation of a Plan of Service is required prior to receiving water service.

Consistent with the District's Rules and Regulations, the Applicant will be responsible for payment of all applicable fees associated with the Project, including residential front-footage fees for existing District facilities along the property frontage, Capacity Charges based on the approved water allocation, meter installation fees, and any other applicable fees and deposits in effect at the time water service is requested.

Approval of the requested *Will-Serve Letter* will reserve the necessary potable water capacity for the proposed development for the duration specified in the *Will-Serve Letter*. The Applicant will remain responsible for satisfying all applicable District requirements and securing all necessary approvals from the City of Beaumont prior to receiving permanent water service.

Conditions of Development

Prior to final project development, the following conditions must be met:

1. The Applicant shall conform to all District requirements and City of Beaumont requirements.
2. The Applicant shall conform to the current District Regulations Governing Water Service.
3. The Applicant will be required to pay residential front footage fees along all property frontages where facilities are currently installed.
4. The Applicant will be required to pay for additional storage relating to the Project's volumetric quantity of water greater than baseline fire flow demands (1,000 GPM for 2 hours) per District policy.
5. The District reserves the right to review annual consumption data (water consumption audit) for potable usage and adjust applicable Capacity Charges if usage exceeds 748 GPD (1.7 EDUs) for domestic demand.
6. In the event the Applicant redevelops the Project site, the Applicant may be required to request additional water service, upgrade facilities, and pay additional Capacity Charges.
7. The Applicant shall comply with all District requirements for protection of the District's potable water system associated with a proposed fire sprinkler system. A fire sprinkler system shall utilize a passive purge configuration, connecting the fire sprinkler piping to a regularly used domestic plumbing fixture, subject to District verification. If a passive purge



configuration is not provided or does not meet District requirements, the Applicant shall install an approved backflow prevention device in accordance with current District standards.

8. To minimize the use of potable water, the District requires the Applicant to conform to the City of Beaumont Landscaping Ordinances which pertain to water efficient landscape requirements and the following:
 - a. Landscaped areas which have turf, shall have smart irrigation controllers which use Evapotranspiration (ET) data to automatically control the watering. Systems shall have an automatic rain sensor to prevent watering during and shortly after rainfall. Automatically determine watering schedule based on weather conditions and not require seasonal monitoring changes. Orchard areas, if any, shall have drip irrigation.
 - b. Landscaping in non-turf areas should be drought tolerant, consisting of planting materials which are native to the region. Irrigation systems for these areas should be drip or bubbler type.
 - c. Conversion of drought-tolerant landscaping to turf is prohibited.

Fiscal Impact

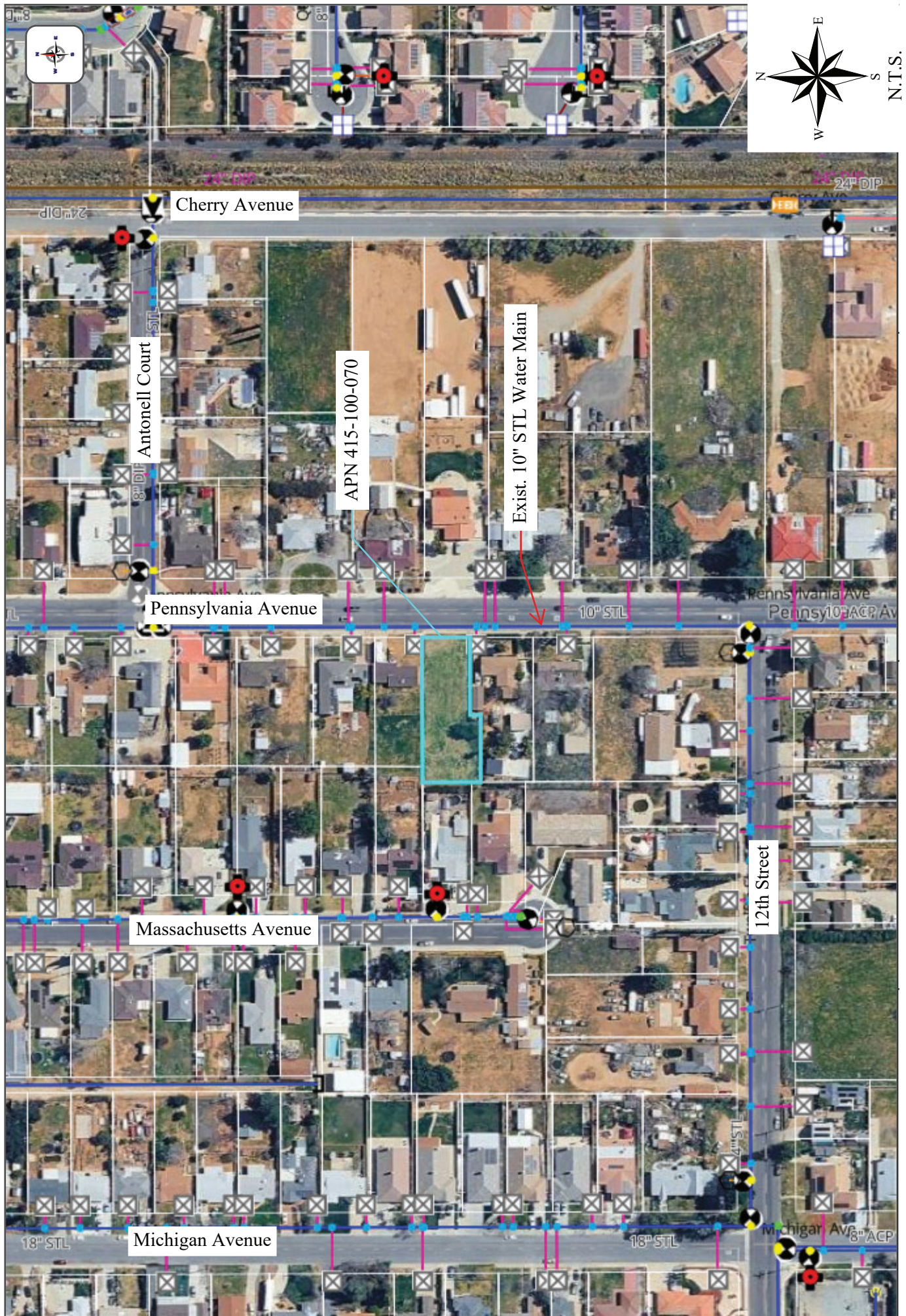
None. All fees and deposits will be paid by the Applicant prior to providing service.

Attachments

1. APN 415-100-070 Location Map
2. APN 415-100-070 Site Plan
3. APN 415-100-070 Will-Serve Letter Application

Staff Report prepared by Evan Ward, Associate Civil Engineer I

Attachment 1 - APN 415-100-070 Location Map



Attachment 2 - APN 415-100-070 Site Plan

NEW STD
W/ ATTACHED
(2) CAR CARPORT

CONTACT:
DESIGNER
RICARDO MARTINEZ
310-447-5003

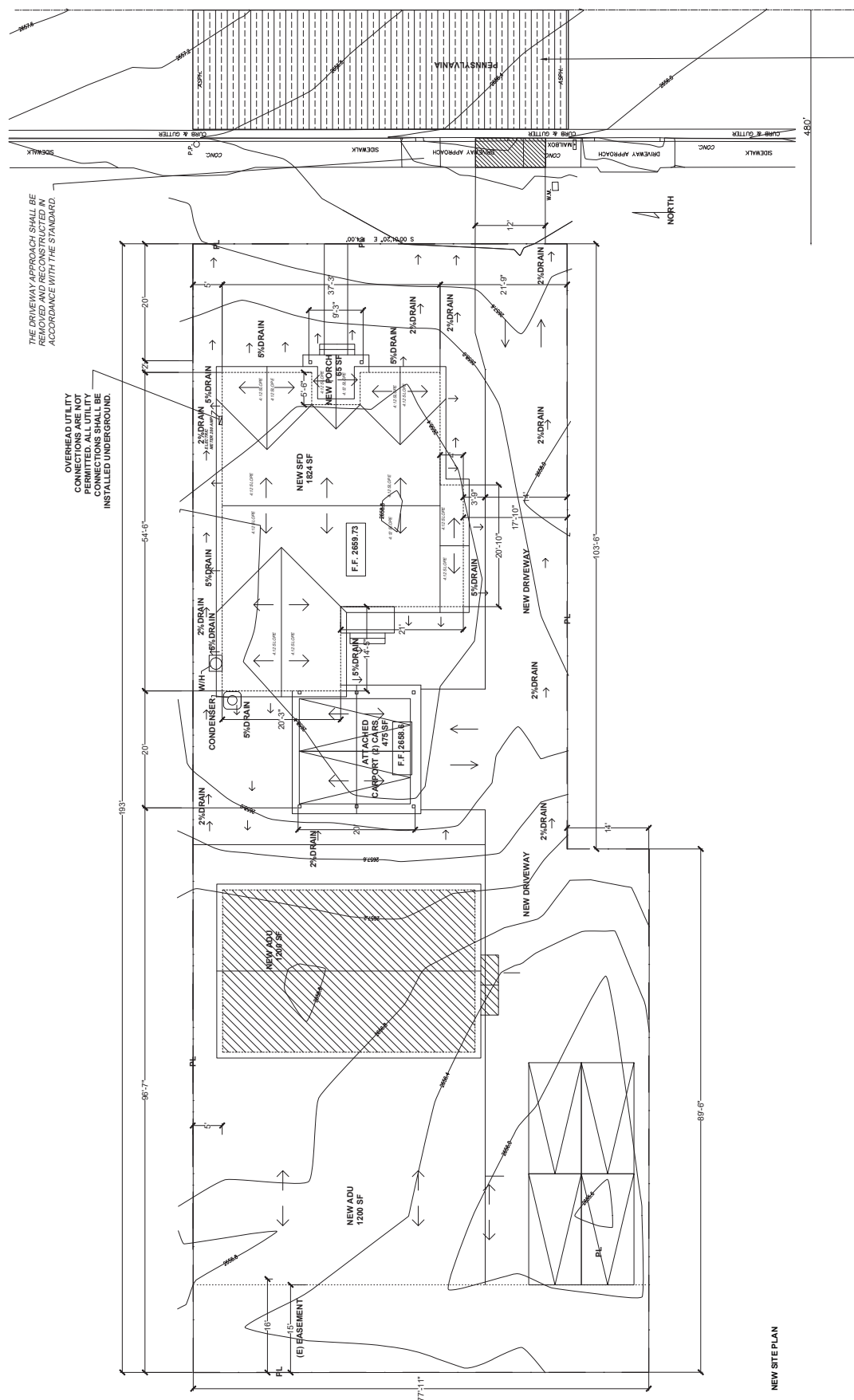
1223 PENNSYLVANIA AVE
BEAUMONT CA 92220

REVISÉ DATE

SCALE: 1" = 1'-0"

PROVIDE SLURRY SEAL PAVEMENT
REHABILITATION ALONG THE PROJECT
FRONTAGE TO THE STREET CENTERLINE PER
APPLICABLE CITY OFF-SITE IMPROVEMENT
REQUIREMENTS AND CITY ENGINEER
DIRECTION UNDER BMC 17.11.050.

SHEET
2



NEW SITE PLAN

Attachment 3 - APN 415-100-070 Will-Serve Letter Application



BEAUMONT CHERRY VALLEY WATER DISTRICT

560 Magnolia Avenue • PO Box 2037

Beaumont, CA 92223-2258

Phone (951) 845-9581

www.bcvwd.org



Will Serve Request



Water Supply Assessment (SB210)

Applicant Name: Alex Mandoyan	Contact Phone # [REDACTED]
Mailing Address: [REDACTED]	Fax #: [REDACTED]
City: [REDACTED]	E-mail: [REDACTED]
State & Zip: [REDACTED]	
Service Address: 1223 Pennsylvania Avenue Beaumont CA	
Assessor's Parcel Number (APN), Tract Map No. Parcel Map No.: 415-100-070	
Project Type: ☒ Single-Family ☐ Multi-Family ☐ Commercial/Industrial ☐ Minor Subdivision (5 lots or less) ☐ Major subdivision (6+ lots) ☐ Other	
Site Map Attached: ☒ Yes ☐ No	

The letter should be delivered to:

Recipient: _____

PLEASE CHOOSE ONE:

- ☒ Mail (above address) ☒ E-mail
☐ Fax ☐ Will pick up

The District reserves the right to impose terms and conditions in Will Serve Letters and/or Water Supply Assessment Reports that take into account water availability issues, conservation issues and the District's existing facilities, all of which impact the District's ability to provide service to the subject property and maintain the District's ability to meet existing water demands.

 Applicant's Signature

8/26/26
 Date



**Beaumont-Cherry Valley Water District
Regular Board Meeting
September 24, 2026**

Item 3

STAFF REPORT

TO: Board of Directors

FROM: Dan Jagers, General Manager

SUBJECT: Consider Award of Landscape Maintenance Services Contract at District Facilities

Staff Recommendation

Authorize the General Manager to execute a 12-month contract with Elite Maintenance & Tree Service for landscape maintenance services at District facilities, in an amount not to exceed \$119,000, including an approximately 10 percent contingency, and to approve one optional 12-month extension.

Background

In response to the Board's direction to improve the appearance of District facilities, staff has continued to prioritize facility upkeep, weed abatement, and drought-tolerant landscape improvements. The most recently completed improvements were at Wells 3 and 25. As several large, labor-intensive projects are completed, staff anticipates beginning landscape improvements at Well 2, Well 21, and the 12th Street and Palm Avenue facility before the end of 2026.

Historically, landscape maintenance has been performed through a combination of District staff, CAL FIRE hand crews, and contracted services. CAL FIRE hand crews have been unavailable for more than three years. In 2024, the District added a second employee to the Utility Maintenance Department to increase its capacity to perform landscape and general facility maintenance. Since that time, the department's responsibilities have expanded to include maintenance of District equipment and coordination of fleet maintenance, including scheduling, tracking, and transporting vehicles for oil changes, tires, brakes, and other required services.

To allow Utility Maintenance staff to focus on these expanded responsibilities, the proposed contract includes all District facilities except Edgar Canyon and the Noble Creek Recharge Facility, which will continue to be maintained by District staff. As planned landscape improvements are completed at Well 2, Well 21, and the 12th Street and Palm Avenue facility, staff anticipates that the level and cost of contracted maintenance at those locations may be reduced. The proposed contract allows the District to negotiate reduced maintenance activities or remove individual facilities from the contract. However, the current proposal and requested authorization reflect the existing conditions and maintenance requirements at all included facilities.

On July 30, 2026, the District issued a Request for Proposals for landscape maintenance services at designated District-owned facilities. The solicitation was advertised in the *Record Gazette* on July 30 and August 3, 2026, and posted through Public Purchase from July 30 through August 27, 2026. Staff also directly notified landscape contractors of the opportunity. Four proposals were received by the submission deadline and are identified in Table 1 below.



The requested authorization establishes three important points for the Board: the contracted scope is expanding because Utility Maintenance has taken on additional responsibilities; upcoming improvements may reduce the contract cost; and the \$119,000 authorization reflects today's conditions rather than an expectation that the full amount will necessarily be spent.

Table 1

Bidding Contractor	Total Annual Cost
JAS Landscape LLC	\$ 275,400.00
Taskeasy, Inc	\$ 162,774.20
Universal Green LLC	\$ 81,600.00
Elite Maintenance & Tree Service	\$108,135.36
10%± Contingency (Rounded)	\$ 10,814.00
Total (Rounded)	\$ 119,000.00

Summary

The District received four proposals for landscape maintenance services, ranging from \$81,600 to \$275,400 annually. After reviewing the proposals and considering the District's prior experience with the lowest-cost proposer, staff recommends awarding the contract to Elite Maintenance & Tree Service at an annual cost of \$108,135.36. Staff identifies the recommended contractor provides the best overall value and is better positioned to meet the District's current landscape maintenance needs.

The requested not-to-exceed amount of \$119,000 per 12-month contract term includes an approximately 10% contingency. The contract will initially include all District facilities except Edgar Canyon and the Noble Creek Recharge Facility. As planned landscape improvements are completed, staff may negotiate reduced maintenance activities or remove facilities from the contract, potentially reducing the District's actual cost. Staff recommends authorizing the General Manager to execute the initial 12-month contract and approve one optional 12-month extension within the authorized amount.

Fiscal Impact

The initial 12-month contract has a not-to-exceed amount of \$119,000, including an approximately 10 percent contingency. If the optional 12-month extension is approved by the General Manager, the maximum authorization would be \$238,000 over the combined 24-month period. Actual expenditures may be lower as landscape improvements are completed and maintenance activities are reduced or facilities are removed from the contract.

Because each contract term will span multiple budget years, expenditures will be charged to the applicable adopted Operating Budgets under GL account 01-40-470-540030 – Landscape Maintenance. Funding is subject to the amounts appropriated by the Board for each applicable budget year.

Staff Report Prepared by James Bean, Director of Operations



**Beaumont-Cherry Valley Water District
Regular Board Meeting
September 24, 2026**

Item 4

STAFF REPORT

TO: Board of Directors

FROM: Dan Jagers, General Manager

SUBJECT: Consider Setting a Date for Public Hearing to Adopt an Ordinance Providing for Compensation of the Members of the Board of Directors of the Beaumont-Cherry Valley Water District and Superseding Ordinance 2023-01

Staff Recommendation

- If desired, set a Public Hearing for October 22, 2026, or another date selected by the Board, to consider adoption of an ordinance providing for compensation of the members of the Board; or
- Take no action and retain the current per diem of \$296.40

Executive Summary

In accordance with Policy 4065.9, the Board annually reviews the per diem compensation paid to Directors. The current rate is \$296.40 per day of service, established by Ordinance 2023-01 and effective April 1, 2024.

No action is required to maintain the current rate. If the Board wishes to consider an increase, California Water Code Sections 20200 et seq. require adoption of an ordinance following a public hearing. Staff is therefore requesting direction as to whether the Board wishes to schedule a public hearing.

Background

California Water Code Sections 20200 et seq. authorize compensation for each day of service rendered by a Director, up to 10 days per calendar month. Any increase must be adopted by ordinance following a public hearing and may not exceed 5 percent for each calendar year following the operative date of the last adjustment. Pursuant to Water Code Section 20204, an ordinance increasing compensation becomes effective 60 days after the date of adoption.

BCVWD Policy 4065 establishes the activities eligible for per diem compensation and provides for annual Board review of the rate. The per diem is paid per day of service, rather than per meeting, and no more than one per diem may be paid for a single day regardless of the number of qualifying activities attended.

The Board last adjusted its per diem through Ordinance 2023-01, adopted November 8, 2023, increasing the rate to \$296.40 effective April 1, 2024. Attachment 1 provides the history of prior BCVWD per diem adjustments and comparative information for the Board's reference.

In 2020, the Board adopted Resolution 2020-25, establishing eligibility for health insurance benefits for directors beginning January 1, 2021.



Summary

Before the Board is the annual opportunity to set a date to consider per diem fees as required by District policy.

Public Hearing Required

Should the Board decide to consider increasing the per diem, per the requirements of Water Code Sections 20201 – 20203, the Board must hold a public hearing prior to considering a superseding ordinance. Should it be the desire of the Board, the hearing could be held at the October 22, 2026 Board meeting which would allow time to incorporate a new per diem amount into the FY 2027 budget. Or, the Board may set a later date as desired at a Regular Meeting.

Effective Date

BCVWD Policy 4065.4 (8) states that any per diem increase should be *effective January 1 of the next calendar year*; and California Water Code 20202 states: "... the increase may not exceed an amount equal to 5 percent, for *each calendar year following the operative date of the last adjustment.*" In addition, the Water Code provides that the Ordinance would go into effect a minimum of 60 days after adoption. If adopted on October 22, 2026, the Ordinance would become effective 60 days after adoption pursuant to Water Code Section 20204, with the adjustment in compensation operative January 1, 2027, pursuant to BCVWD Policy 4065.9.

Statutory Limit

Increases are limited to 5 percent per year (Water Code 20202). The Water Code does not allow for compounding those 5% increments; it specifies 5% for each qualifying year "of the compensation which is received when the ordinance is adopted."

Fiscal Impact

The draft FY 2027 budget will consider the estimated cost of Director per diems based on 2026 activity, balanced with the potential to budget at 100 percent (10 meetings per month x 5 directors).

Attachment(s)

1. Table A – Comparison of per diem costs 2019-2026
Table B – History of BCVWD Per Diem
2. Ordinance 2023-01
3. Policy 4065

ATTACHMENT 1

Table A - Comparison of per diem costs 2019 through Sept. 15, 2026

Year	2019	2020 (COVID)	2021	2022	2023	2024	2025	YTD 9/15/2026	Projected total for 2026
Rate (majority of the calendar year)	\$ 200.00	\$ 200.00	\$ 260.00	\$ 260.00	\$ 285.00	\$ 296.40	\$ 296.40	\$ 296.40	
# of Days of Service	190	187	255	331	308	346	383	227	289
Cost \$	\$ 38,000	\$ 37,400	\$ 63,520	\$ 83,460	\$ 87,365	\$ 102,406	\$ 113,521	\$ 67,283	\$ 85,660
Year over Year Change in cost		-2%	70%	31%	5%	17%	11%		
Note: does not account for any 2026 trainings, webinars, conferences that have not yet been attended									

Table B - History of BCVWD per diem

Effective Date	Ord	Amount	Change	Date adopted	Notes
4/1/2024	Ord 2023-01	\$ 296.40	3.85%	11/8/2023	
4/1/2023	Ord 2022-01	\$ 285	8.77%	11/17/2022	
4/1/2021	Ord 2021-01	\$ 260	23%	1/28/2021	
In April 2010, the Board tabled an item on potential compensation adjustment to June 2010					
In June 2010, the Board did not revise the compensation amount but voted to make a 10% reduction in per diem voluntary.					
2/10/2008	Ord 2007-01	\$ 200		12/12/2007	
4/13/2006	Ord 2006-06	\$ 200	25%	4/12/2006	by resolution, not ord
9/12/2001	Reso 2001-11	\$ 150		9/11/2001	
5/9/2000	Reso 2000-1		decrease	5/9/2000	minutes are incomplete; no reso available
1/4/1999	Reso 99-1	n/a		1/4/1999	changed approved meetings only, capped reimbursements at \$5000
6/28/1998	Reso 98-3	escalator 5%		4/29/1998	changed approved meetings only
6/6/1996	Reso 96-2	escalator 5%		6/6/1996	established auto escalator of 5%
4/5/1990	Reso 90-12	\$ 100		4/5/1990	compliance w/ Water code
1/1/1982	Reso 82-2	\$ 100		1/4/1982	
10/7/1974	Reso 74-6	\$ 50		10/7/1974	
	unknown	\$ 35			

ORDINANCE 2023-01

**AN ORDINANCE OF THE BOARD OF DIRECTORS OF
THE BEAUMONT - CHERRY VALLEY WATER
DISTRICT PROVIDING FOR COMPENSATION OF
THE MEMBERS OF THE BOARD OF DIRECTORS OF
THE DISTRICT AND SUPERSEDING ORDINANCE
2022-01**

WHEREAS, Section 20201 of the California Water Code states that compensation to be received by the governing board of a water district may be increased each calendar year in an amount equal to 5 percent following the operative date of the last adjustment; and

WHEREAS, the Board of Directors of the Beaumont-Cherry Valley Water District last increased its compensation pursuant to Water Code Section 20200 et. seq. effective April 1, 2022; and

WHEREAS, a duly noticed public hearing was held on November 8, 2023 to receive and consider public comments regarding the adoption of an ordinance to amend the per diem compensation for the members of the Beaumont-Cherry Valley Water District Board of Directors; and

WHEREAS, this Ordinance was presented to the Board of Directors and was reviewed thoroughly and found to be acceptable to the Board,

**NOW THEREFORE, THE BOARD OF DIRECTORS OF THE BEAUMONT-CHERRY
VALLEY WATER DISTRICT DOES HEREBY ORDAIN AS FOLLOWS:**

1. Ordinance 2022-01 and all other previously enacted ordinances providing for Board of Directors compensation are hereby superseded by this Ordinance.
2. Director compensation shall be \$ 296.40 for each day's service rendered (per diem) as a Director on behalf of the District.
3. The payment of Director compensation shall be governed by the Beaumont-Cherry Valley Water District Policies and Procedures Manual, Policy 4065.
4. In no event shall members of the Board of Directors receive compensation for more than ten (10) days' service in any calendar month, pursuant to Water Code Section 20202.
5. This Ordinance will take effect on APRIL 1, 2024, which is at least sixty (60) days from the date of adoption pursuant to Water Code Section 20204.
6. If any section, subsection, clause or phrase in this Ordinance is for any reason held invalid, the validity of the remainder of this Ordinance shall not be affected thereby.
7. The Recording Secretary is hereby directed to cause this Ordinance to be published once in full in a newspaper of general circulation within the District.

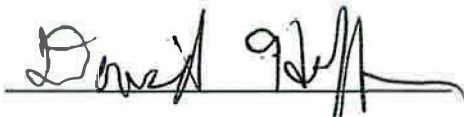
ADOPTED this 8TH day of NOVEMBER, 2023, by the following vote:

AYES: SLAWSON, COVINGTON, HOFFMAN

NOES: WILLIAMS

ABSTAIN:

ABSENT: RAMIREZ



Director David Hoffman, President of the
Board of Directors of the
Beaumont-Cherry Valley Water District

ATTEST:



Director Daniel Slawson, Secretary to the
Board of Directors of the
Beaumont-Cherry Valley Water District

Attachment 3

POLICY TITLE: REMUNERATION/DIRECTOR PER DIEM FEES
POLICY NUMBER: 4065

4065.1 Remuneration. Members of the Board of Directors shall be eligible to receive compensation ("per diem") for each day of service rendered as an officer of the Board. The per diem amount shall be established by the Board and be consistent with applicable State law.

4065.2 Limit. Per diem compensation is limited to no more than 10 days of service per calendar month, as established by Water Code Section §20202.

4065.3 Attendance. For purposes of this section, attendance includes:

- A. Physical presence at the majority (75% or greater) of a meeting, event, conference or occurrence listed in section 4065.4 below, unless presence for a lesser period is authorized by the Board President, or, for a committee meeting, by the committee chair;
- B. Participation by teleconference at the majority (75% or greater) of a meeting pursuant to California Government Code §54953;
- C. Participation in an approved home study or online Ethics course to meet the requirements of Government Code §§53234-53235.5
- D. Participation in required Sexual Harassment Prevention Training to meet the requirements of California Government Code §12950.1

4065.4 Eligibility. Matters of District business eligible for per diem shall include, but not be limited to:

- A. **General Director Preapproved Activities/Events.** The following activities/events are preapproved for all Board members:
 1. **Board and Committee Meetings.** All regular and special board meetings and committee meetings for appointed members, as defined in Government Code §54952.2.
 2. Activities as enumerated in the BCVWD Pre-Approved Events and Director Appointments list as approved by the Board of Directors at the annual reorganization meeting in December, or as otherwise approved mid-year by the Board of Directors.
 - i. Designated representatives are eligible for per diem compensation
 - ii. Designated alternates are eligible for per diem in the absence of the primary representative
 - iii. Board members, other than those assigned according to the Pre-Approved Events and Director Appointments list, who wish to attend must have approval by the Board or be designated by the President to attend and receive per diem compensation and/or expense reimbursement.
 3. **Training Seminars.**
 - i. State mandated ethics training - the entire two-hour course counts as ONE day of service, even if the coursework is completed over more than one 24-hour period.
 - ii. State mandated sexual harassment training - the entire course counts as ONE day of service, even if the coursework is completed over more than one 24-hour period.
- B. **New Board Member Orientation.** New Board members may receive 1 per diem and expense reimbursement for an orientation program that meets the following criteria:

1. Is part of a planned orientation schedule.
2. The orientation meeting is at least two (2) hours in duration.
3. The per diems for this purpose must be claimed during the first 2 months of service on the Board.
4. New Board members may also attend a formal harassment awareness training seminar for District employees.

C. **Other Activities/Events, Authorization.** Board members may seek authorization to attend other functions that constitute the performance of official duties. Directors desiring to attend other events should obtain pre-approval from the Board in order to receive a per diem and expense reimbursement.

4065.5 Requests. In the event that circumstances prevent the per diem request from being considered in the manner described herein, a Board member may submit a request to the Board for a per diem for having attended a meeting or conference with the understanding that the Board may not approve the request.

4065.6 Non-authorized Activities/Events. The following activities/events are not eligible for per diem or expense claims:

- A. Retirement receptions for Beaumont-Cherry Valley Water District employees/Board members.
- B. Beaumont-Cherry Valley Water District picnics or other social functions.
- C. Chamber of Commerce social events, or mixers

4065.7 Travel. Travel days to and from business meetings are compensable as appropriate.

4065.8 Reports. A Board member who requests compensation for attendance at a meeting other than a regular, special, or committee meeting of the Board shall provide a brief report of the meeting to the Board at a regular or special meeting of the Board of Directors following the meeting that was attended. If multiple Board members attended, a joint report may be made.

4065.9 Review. Directors' per diem compensation shall be reviewed by the Board annually in October of each year. Changes in compensation will require Board approval of an ordinance at least 60 days prior to the effective date of the change. Any increase would be effective January 1 of the next calendar year or 60 days following adoption, whichever meets the criteria of Water Code Section 20200 et. seq.



**Beaumont-Cherry Valley Water District
Regular Board Meeting
September 24, 2026**

Item 5

STAFF REPORT

TO: Board of Directors

FROM: Dan Jagers, General Manager

SUBJECT: Update: Beaumont Master Drainage Plan Line 16 Grand Avenue Project and Noble Creek Recharge Facility

Staff Recommendation

Receive and file the Beaumont Master Drainage Plan (MDP) Line 16 Storm Drain Project monthly update regarding the District's permanent stormwater flow monitoring equipment.

Executive Summary

At the July 23 and August 27, 2026 Regular Board Meetings, District staff provided updates on the Beaumont Master Drainage Plan (MDP) Line 16 Storm Drain Project and identified permanent flow monitoring as a remaining operational improvement at the District's Noble Creek Recharge Facility (NCRF) Phase II. The General Manager indicated that District staff would provide monthly updates to the Board.

The purpose of this Staff Report is to provide the Board with an update on the status of the District's evaluation of permanent stormwater flow monitoring equipment, including recent manufacturer coordination and preliminary pricing received since the prior update.

Permanent stormwater flow monitoring equipment has not yet been installed. District staff has advanced the equipment evaluation by developing project-specific performance criteria for the three proposed monitoring locations and coordinating with prospective equipment suppliers regarding equipment capabilities, installation requirements, data communications, and pricing. District staff is also coordinating site visits with prospective equipment suppliers to review the proposed monitoring locations and site-specific conditions.

Background

The MDP Line 16 Project is a cooperative project between the Beaumont-Cherry Valley Water District (District) and the Riverside County Flood Control and Water Conservation District (RCFC&WCD). The project was constructed to improve stormwater conveyance in the Cherry Valley area while increasing local groundwater recharge through the District's NCRF Phase II.

The completed project includes approximately 6,600 linear feet of reinforced concrete storm drain ranging from 24 to 84 inches in diameter, associated inlet and outlet structures, and improvements within the recharge ponds. The system is operational and stormwater continues to be conveyed to and recharged within the facility.

Permanent flow monitoring and final transfer devices have not yet been installed. District staff is working with prospective equipment suppliers to evaluate and finalize the permanent monitoring



equipment and installation configurations for the system inlet and two outlet locations shown on Attachment 1.

Discussion

District staff is continuing its evaluation of a permanent stormwater flow monitoring system for three locations within NCRF Phase II: the 84-inch MDP Line 16 system inlet, the 24-inch Pond 1 outlet (Line NC-1), and the 78-inch Pond 4 emergency outlet (Line NC-2). The system inlet presents the most demanding hydraulic conditions, ranging from shallow urban runoff to major storm flows approaching approximately 516 cubic feet per second and velocities near 14.9 feet per second. The selected equipment must provide reliable measurements through partial-pipe, full-pipe, surcharge, and potential backwater/submerged conditions.

To support a consistent technical comparison, District staff prepared a project-specific manufacturer questionnaire identifying the hydraulic conditions, installation constraints, accuracy expectations, mounting requirements, communications and data needs, commissioning requirements, maintenance considerations, lifecycle costs, and pricing information to be addressed by prospective suppliers. The questionnaire also requests evaluation of both the downstream system-inlet location near the Pond 1 headwall and an alternate upstream location near Grand Avenue. District staff intends to use the responses to compare the proposed systems on a common basis before making a final equipment recommendation.

District staff is currently coordinating with multiple prospective equipment suppliers to evaluate available flow monitoring technologies. Systems under consideration include:

- ADS Corp – ADS Triton + AV/Max area-velocity sensor
- ISCO – LaserFlow Sensor + Signature Flow Meter
- Hach / McCrometer – FL900 + AV 900

District staff has received preliminary equipment pricing from ADS Corp. for three TRITON+ flow monitors with AV|MAX area-velocity sensors and associated mounting, cellular communication, and FlowView PRISM software components. The quoted equipment subtotal is \$36,148.62 and does not include field installation labor. The proposal includes one year of PRISM access and cellular communication for each monitor. ADS literature indicates that PRISM provides cloud-based data access and that an Application Programming Interface (API) is available to exchange monitor data with third-party software.

The permanent monitoring installations will also require appropriate data logging, remote communications, mounting hardware, and reliable off-grid power. The ADS TRITON+ equipment can operate from internal batteries and also supports external power; the final power configuration for each location will be established as part of the equipment evaluation. District staff is also evaluating manufacturer recommendations for sensor mounting, access, maintenance, debris exposure, and operation during submerged or backwater conditions.

District staff is scheduled to meet with other manufacturers / vendors to obtain responses and comparable pricing before selecting a preferred system and installation configuration. Once the technical evaluation is complete, District staff will develop the anticipated equipment, installation, communications, power, and related infrastructure costs and proceed in accordance with



applicable District procurement and authorization requirements. Staff will continue to provide monthly updates to the Board as the evaluation advances.

Fiscal Impact

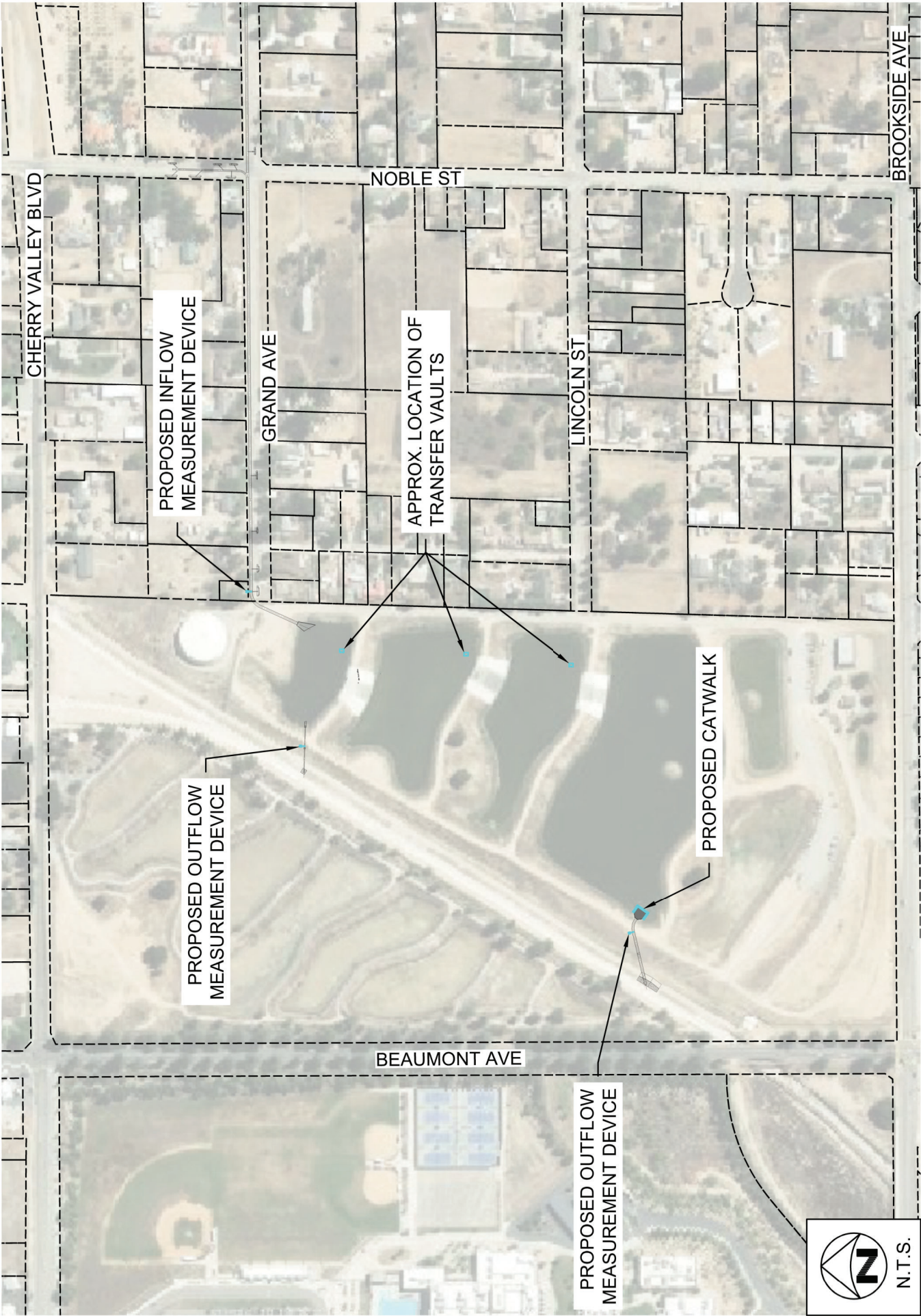
This item is presented for informational purposes only and no Board action is requested at this time. District staff has received preliminary ADS Corp. equipment pricing totaling \$36,148.62 for three monitoring locations; this amount does not include field installation labor and should not be considered the final project cost. Final costs will depend on the selected equipment, installation and mounting requirements, power configuration, communications and SCADA integration, software or subscription requirements, and related infrastructure. Any required funding or procurement authorization will be presented to the Board of Directors separately, as appropriate.

Attachments

1. MDP Line 16 Project Status Exhibit

Staff Report prepared by Evan Ward, Associate Civil Engineer I

Attachment 1 - MDP Line 16 Project Status Exhibit





**Beaumont-Cherry Valley Water District
Regular Board Meeting
September 24, 2026**

Item 6

STAFF REPORT

TO: Board of Directors

FROM: Dan Jagers, General Manager

SUBJECT: Consider Alternatives and Funding Authorization for Replacement or Removal of Existing Fencing at the Noble Creek Recharge Facility – Phase 1

Staff Recommendation

District staff recommends that the Board of Directors:

1. Select one of the following fencing alternatives and authorize District staff to proceed with the selected alternative:
 - a. **Option 1:** Remove approximately 9,738 linear feet of internal fencing surrounding the individual Phase 1 ponds while retaining the existing outer perimeter fencing, at a cost not to exceed **\$22,000**;
or
 - b. **Option 2:** Remove the existing fencing and proceed with comprehensive replacement of approximately 9,738 linear feet of fencing using A & A Fence Co. Inc., at a total project cost of **\$399,300**, which includes a \$22,000 allowance for removal of the existing fencing by District staff.
or
2. Direct staff as desired.

Executive Summary

The Noble Creek Recharge Facility – Phase 1 includes a series of recharge ponds that have been in operation since at least 2006. White post-and-rail vinyl fencing is located around the individual recharge ponds and along the outer perimeter of the pond area. After approximately 20 years of service, significant portions of the fencing have deteriorated, with damaged or broken posts and rails requiring repair or replacement.

District staff evaluated alternatives for addressing the deteriorated fencing and developed two approaches for the Board's consideration. Option 1 would remove the internal fencing surrounding the individual recharge ponds while retaining the outer perimeter fencing. Option 2 would involve the removal of existing fencing (Option 1, by District staff) and installation of new fencing by a contractor (A & A Fence Co. Inc.).



Table 1 – NCRF Phase 1 Fencing Alternative Costs

Alternative	Description	Amount
Option 1 – Remove Internal Pond Fencing	Remove approximately 9,738 LF of internal pond fencing; retain outer perimeter fencing	\$22,000.00
Option 2 – Replace All Existing Fencing (Qualified Contractor)	Retain outer perimeter fencing and District removal of existing fencing followed by contractor furnishing and installation of approximately 9,738 LF of replacement fencing	\$399,300.00

District staff requested estimates from qualified fencing contractors to furnish and install replacement fencing under Option 2. Three estimates were received, ranging from \$328,064 to \$436,480. For budgeting purposes, District staff applied a rounded 15 percent contingency to each contractor estimate and included an additional \$22,000 allowance for District staff to remove the existing fencing. The resulting total project estimates range from \$399,300 to \$524,000, as further discussed below.

The contractor estimates were prepared for budgeting and comparison purposes based on the information provided by the District. Of the three contractors, KZ Fence Corp. visited the Noble Creek Recharge Facility to observe the existing site conditions and scale of the proposed work prior to preparing its estimate. The other contractor estimates were prepared without a site visit.

Background

The Noble Creek Recharge Facility is an important component of the District's groundwater recharge infrastructure. Phase 1 of the facility consists of multiple recharge ponds located generally east of Beaumont Avenue and south of Cherry Valley Boulevard. The Phase 1 recharge ponds have been in place since 2006.

White post-and-rail fencing was installed around the individual Phase 1 recharge ponds and along the outer perimeter of the pond area. After approximately 20 years of exposure to weather and normal wear, portions of the existing fencing have deteriorated. Individual rails and posts are broken or otherwise in need of repair, while other portions of the fencing, including the outer perimeter fencing, remain in serviceable condition.

During a recent Board meeting, a member of the Board commented on the condition of the existing fencing and requested that District staff evaluate potential improvements. District staff subsequently reviewed the existing fencing and evaluated several approaches for addressing its condition.

District staff evaluated approaches ranging from removal of the internal pond fencing to comprehensive replacement of the existing fencing. Based on this evaluation, two alternatives are being presented for Board consideration: removal of the internal pond fencing while retaining the outer perimeter fencing, or comprehensive removal and replacement of the existing fencing using a qualified fencing contractor.



To establish a planning-level cost for comprehensive replacement, District staff requested estimates from three qualified fencing contractors. The estimates provide the Board with a range of anticipated costs for furnishing and installing replacement fencing.

Discussion

District staff evaluated two alternatives for addressing the existing fencing at the Noble Creek Recharge Facility – Phase 1.

Option 1 – Remove Internal Pond Fencing

Option 1 would remove approximately 9,738 linear feet of existing post-and-rail fencing surrounding the individual recharge ponds and would not install replacement internal fencing. The outer perimeter fencing surrounding the Phase 1 pond area would remain in place.

Because no replacement fencing materials would be installed, the estimated cost is primarily associated with District labor, equipment and operating expenses required to remove the existing internal fencing. The estimate includes \$16,500 in District labor and \$1,800 in equipment and operating expenses. The calculated estimate, including a 15 percent contingency, is approximately \$21,045. For budgeting and authorization purposes, District staff recommends a not-to-exceed amount of \$22,000.

This alternative represents the lowest-cost approach and would eliminate the ongoing maintenance associated with fencing around the individual ponds. Additionally, this would provide District staff with maintenance flexibility when accessing each of the ponds. The outer perimeter fencing would continue to provide separation between the Phase 1 pond's and surrounding area.

Option 2 – Remove and Replace All Existing Fencing Using District staff Removal and a Qualified Contractor

Option 2 provides the most comprehensive improvement and would replace the existing post-and-rail fencing surrounding the individual Phase 1 ponds. District staff requested estimates from three qualified fencing contractors to establish anticipated costs for furnishing and installing approximately 9,738 linear feet of replacement white vinyl fencing.

For comparison and budgeting purposes, District staff applied a rounded 15 percent contingency to each contractor estimate and added \$22,000 for removal of the existing fencing by District staff. Table 2 summarizes the resulting project estimates.

Table 2 – Option 2 Contractor Comparison

Contractor	Contractor Estimate	Rounded 15% Contingency	District Removal	Total Request
A & A Fence Co, Inc.	\$328,064	\$49,236	\$22,000	\$409,300
ALPHA Company	\$394,240	\$59,160	\$22,000	\$485,400
KZ Fence Corp.	\$436,480	\$65,520	\$22,000	\$534,000

Of the three contractor estimates received, A & A Fence Co., Inc. provided the lowest estimate at \$328,064. Accordingly, if the Board selects Option 2, District staff recommends proceeding based



on the A & A Fence Co., Inc. estimate, with a rounded 15 percent contingency of \$49,236 and an additional \$22,000 allowance for removal of the existing fencing by District staff, for a total not-to-exceed authorization of \$399,300.

The estimates above are intended to establish anticipated project costs for Board consideration. KZ Fence Corp. was the only contractor that visited the project site to observe the existing conditions and scale of the proposed work prior to preparing its estimate. The A & A Fence Co., Inc. and ALPHA Company estimates were prepared based on project information provided by the District without a site visit.

For purposes of providing a consistent comparison among the contractor estimates, District staff included a \$22,000 allowance for removal of the existing fencing by District staff in each Option 2 project total.

Staff Considerations

The two alternatives provide the Board with differing approaches to the long-term management of the existing fencing. Option 1 would substantially reduce the amount of fencing requiring future maintenance by removing the internal pond fencing while retaining the outer perimeter fencing. Option 2 would provide a consistent, renewed fencing system throughout the Phase 1 facility but would result in a substantially higher project cost. District staff identifies that the Phase I Facilities was closed to the public around March 2020 when the chain-link fencing was installed around the perimeter due to security issues.

The contractor estimates received for Option 2 range from \$328,064 to \$436,480 before contingency and the District's removal allowance. The estimates were prepared for budgeting and comparison purposes, and only KZ Fence Corp. conducted a site visit prior to preparing its estimate.

Fiscal Impact

The estimated not-to-exceed cost for Option 1 is **\$22,000**.

For Option 2, the total project estimate is **\$399,300**, inclusive of a rounded 15 percent contingency and a \$22,000 allowance for removal of the existing fencing by District staff. The Option 2 amount is based on the lowest contractor estimate received, provided by A & A Fence Co., Inc.

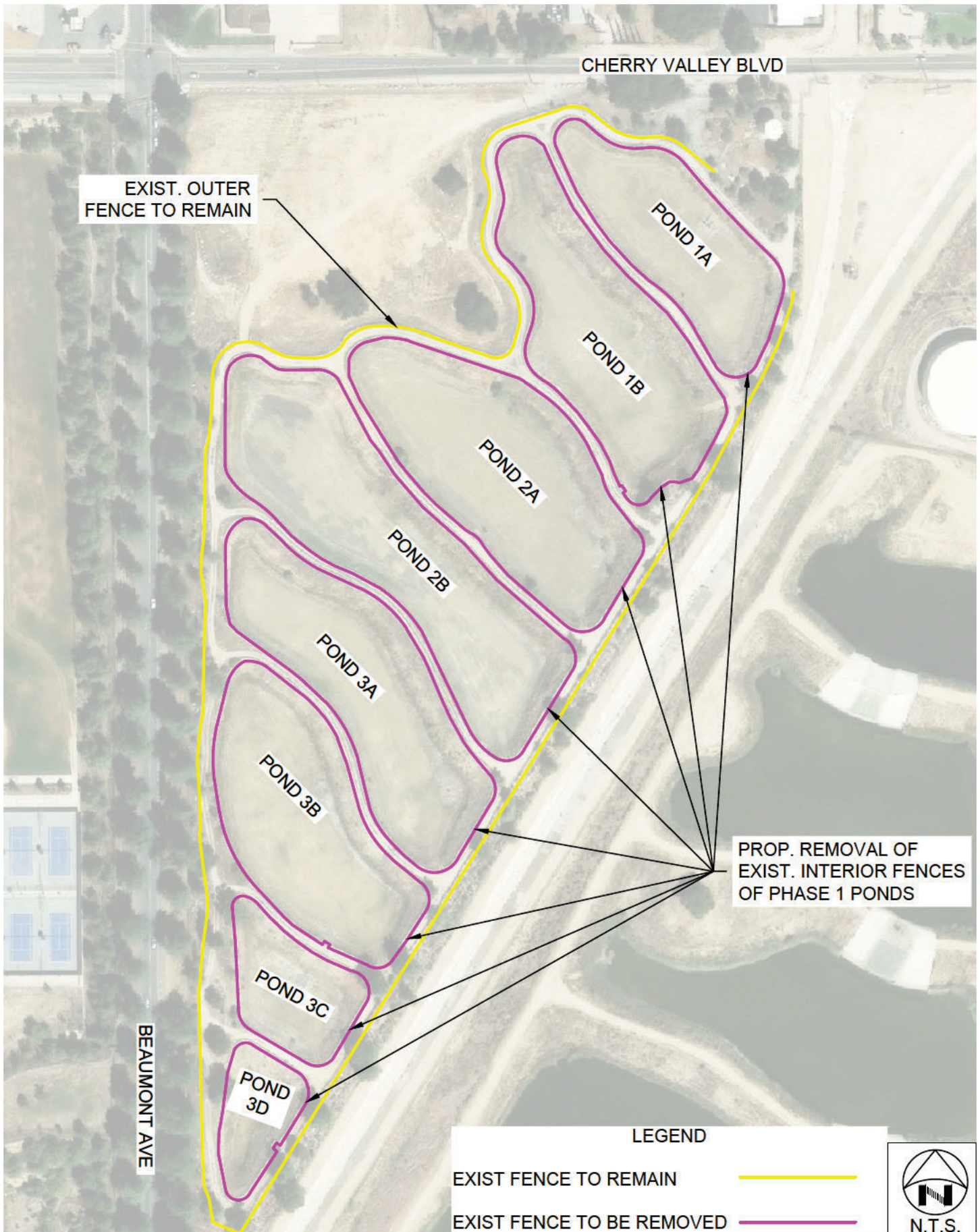
The Board-selected alternative would be funded from the District's Capital Replacement Reserves.

Attachments

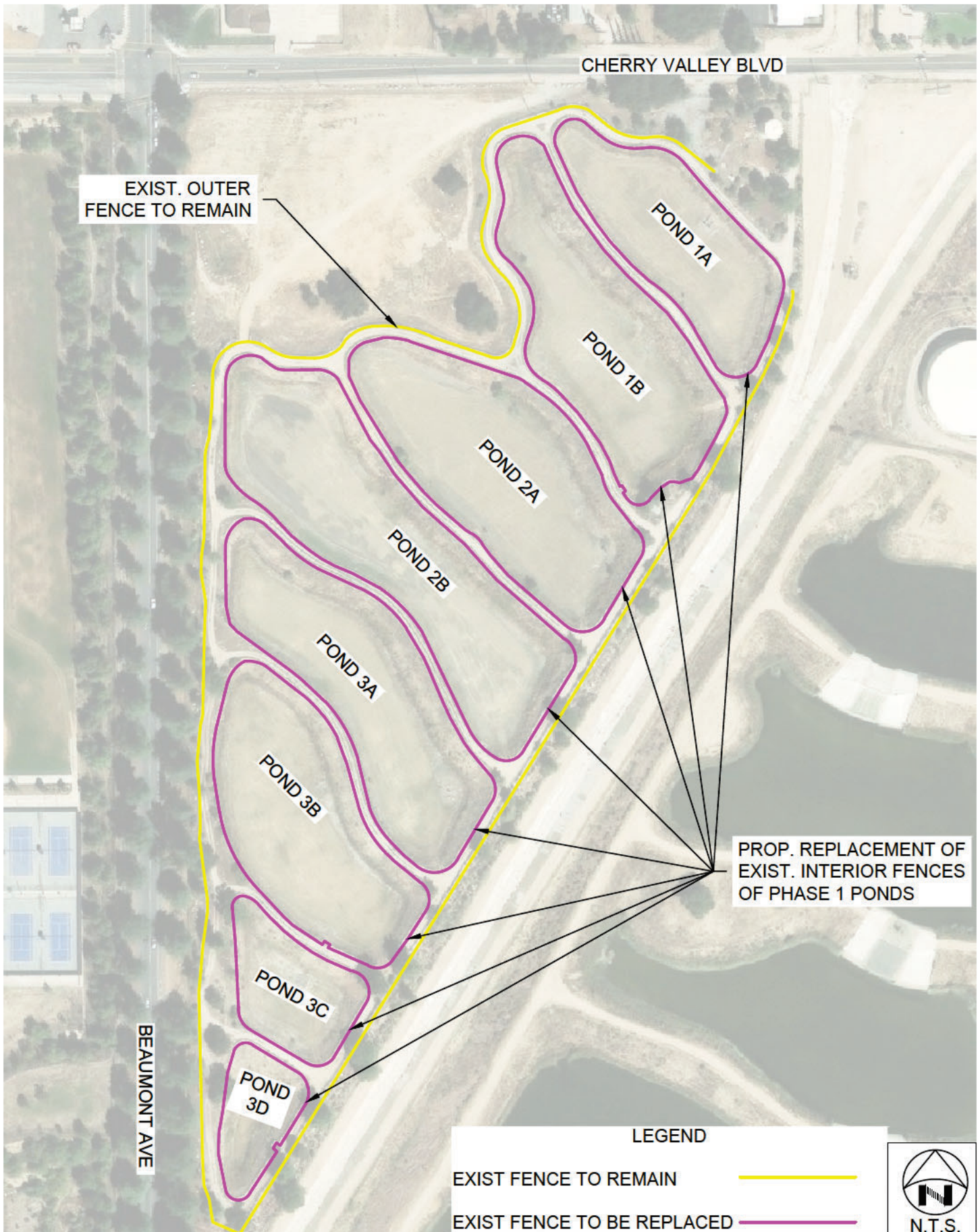
1. Option I – Remove Internal Pond Fencing Exhibit
2. Option II – Replace All Existing Fencing Exhibit
3. Option II Contractor Estimates

Staff Report prepared by Evan Ward, Associate Civil Engineer I

Attachment 1 - Option I: Remove Internal Pond Fencing Exhibit



Attachment 2 - Option II: Replace Interior Pond Fencing



A and A Fence Co Inc

320 E THIRD ST
 BEAUMONT, California, 92223-2720
 Larry Aguilera
 +19515389424
 Email: larry@aaafence.co



BCVWD-THREE RAIL RANCH

Date
 Sep 8, 2026

Estimate
 ES-10765

#	Item	Qty	Unit Price	Total
1	Unassigned		\$328,064.00	\$328,064.00
1.1	4' HIGH THREE RAIL WHITE VINYL FENCE 5X5 POSTS 10" X 30" POST FOOTINGS 2X6X16' RAILS DURAMAX VINYL PRODUCTS Type: Material	14080	\$23.30	\$328,064.00

Subtotal	\$328,064.00
Tax	\$0.00
Total	\$328,064.00
Amount Paid	\$0.00
Balance Due	\$328,064.00

Terms and Conditions

DEMO BY OTHERS
 PREVAILING WAGES INCLUDED

Herrera, Julian (BCVWD)

From: KZ FENCE CORP.
Sent: Wednesday, September 9, 2026 3:34 PM
To: Herrera, Julian (BCVWD)
Subject: *EXTERNAL* Beaumont Water District Rough Estimate

CAUTION: Exercise caution with external emails. Verify sender authenticity before interacting, clicking links, or opening attachments. Forward suspicious emails to BCVWD internal spam check for verification.

Hi Julian,

Thank you again for meeting and walking the project with me.

Based on our discussion and taking into consideration the prevailing wage requirements, our preliminary budgetary estimate would be approximately **\$31 per linear foot**.

This is intended as a rough estimate for budgeting purposes only and is subject to change once we receive the complete specifications, scope of work, plans, quantities, and project requirements.

If the project moves forward, we would be happy to provide a formal proposal based on the final documents.

Thank you for the opportunity.

ALPHA COMPANY

2610 Old Windmill Ct.
Riverside, CA 92503

951.640.7535
www.alphafenceca.com

ESTIMATE

September 9, 2026
WO#4103

**Beaumont Cherry Valley Water District - Julian
Herrera
560 Magnolia Ave, Beaumont, CA 92223**

#	Item Description	Quantity	Unit price (\$)	Total (\$)
0	14,080 Ln Ft of Vinyl Fence Ranch Style 4'(H) or 5'(H), White Color, 3 Rails	14080	28.00	394240.00
1				-
2				-
3				-
Subtotal				394240.00
				0.00
Total				394240.00

Fence Specifications:

24" Footing Deep
5"x5" Vinyl Posts
All Posts set with Concrete
5"x5" Vinyl Posts Cap
2"x6"x16' Vinyl Rails (3)

Labor, Material and Haul Away Included

Terms: 0% down, 100% due immediately upon complete

Payment Terms & Prevailing Wage Compliance / Payment Schedule: Payment terms and schedule to be mutually discussed and agreed upon prior to contract signing. Labor

Compliance: This estimate is strictly based on the current California Department of Industrial Relations (DIR) Prevailing Wage determinations for Riverside County.

Payment Options: Cash, Check, Zelle Transfer, or Credit Card (3% transaction fee applies).

Thank you
Alpha Company
951.640.7535



**Beaumont-Cherry Valley Water District
Regular Board Meeting
September 24, 2026**

Item 7

STAFF REPORT

TO: Board of Directors

FROM: Dan Jagers, General Manager

SUBJECT: Update: Development Activity, District Capital Improvement Plan, and Engineering Department Workload

Staff Recommendation

None. Information only.

Executive Summary

Engineering continues to manage a substantial development workload while advancing active CIP projects. District staff is utilizing the District's on-call engineering consultants to supplement internal resources and advance defined design and technical assignments. Engineering staff is also coordinating with other public agencies on infrastructure projects that affect District facilities and supporting the planned relocation of Engineering and Operations to the Veile Property.

Background

At the January 22, 2026 Engineering Workshop, staff presented a broad update on the District's CIP. At the April 23, 2026 Engineering Workshop, staff presented an update on development activity and the resulting Engineering Department workload. This report combines those subjects because the same staff resources support development review, planning, design, construction coordination, and delivery of District capital projects. This update also includes major outside-agency projects requiring District coordination as well as the planned move of Engineering and Operations from the Chestnut Center to the Veile Property.

Discussion

Development Activity. The Engineering Department continues to manage a substantial development workload, with approximately thirty-eight (38) active development projects currently being tracked. Current workload includes approximately eleven (11) projects working with District staff toward an initial Will-Serve Letter, fourteen (14) water improvement plan checks in the review queue, five (5) Plan of Service documents, four (4) Water Supply Assessments, three (3) fire-flow analyses, and five (5) projects in construction. These workload categories represent overlapping workstreams and should not be added together to determine the total number of active development projects, as individual projects may require multiple Engineering Department reviews and approvals.

Capital Improvement Program. Staff is advancing pipeline replacements, well and water-quality projects, storage improvements, pressure-zone facilities, and other system improvements. Current work includes the 2023 Replacement Pipelines, Wells 1A and 2A, Chromium-6 compliance planning, Noble Tank No. 2, the Edgar Avenue pipeline projects, Upper Edgar Canyon Pipeline Project (P-UEC-0002), the 3620 Pressure Zone Pipeline Project near Lilac Lane (P-3620-0014), and development of future replacement-pipeline projects. Project schedules vary



because some efforts remain dependent on final design decisions, environmental review, property or easement coordination, operating constraints, consultant support, or procurement.

Other Agency Project Coordination. Engineering staff continues to coordinate on several major projects led by other public agencies. The City of Beaumont Brookside Channel/Storm Drain project from Cherry Avenue to Winesap Avenue is approaching 30 percent design. The RCTC and City of Beaumont Pennsylvania Avenue Grade Separation project plans are nearing 95 percent completion. Coordination also continues on the City of Beaumont MDP Line 2 project. For the Riverside County Flood Control and Water Conservation District Brookside Storm Drain Realignment from Noble Street to Cherry Avenue, potholing is ongoing and the plans are approaching 60 percent design.

Veile Property Relocation. Engineering, Operations, Information Technology, and Finance are coordinating the activities necessary for a smooth transition from the Chestnut Center to the Veile Property. Engineering and Operations are scheduled to relocate to 635 Veile Avenue by the end of October 2026.

Workload and Delivery Approach. Engineering staff continues to prioritize regulatory, operational, and Board-directed work while maintaining development review and construction support. On-call engineering consultants are being used for defined design and technical assignments so internal staff can maintain project oversight, coordinate across agencies, resolve project issues, and prepare projects for construction. Staff will continue to bring contracts, task orders, funding requests, environmental determinations, and other required authorizations to the Board as individual projects reach the appropriate decision point.

Fiscal Impact

There is no direct fiscal impact associated with receiving this update. CIP expenditures are charged to the applicable project budgets and remain subject to the District's adopted budget and applicable Board authorization. Developer-related engineering activities, including consultant plan review, are funded through applicant deposits and other cost-recovery mechanisms.

Attachments

1. Engineering Activities Update Presentation

Staff Report prepared by Mark Swanson, Director of Engineering



Beaumont-Cherry Valley Water District

Serving the Beaumont, Cherry Valley and some areas of Calimesa

Engineering Activities Update

Presentation to the Board of Directors

September 24, 2026 Engineering Workshop

1

1

ENGINEERING ACTIVITIES UPDATE

Purpose of This Update

Engineering is advancing several major work programs at the same time.

- Development review remains substantial and spans planning, design, and construction support.
- CIP work continues across pipelines, wells, storage, pressure zones, and water-quality compliance.
- Staff is coordinating major outside-agency projects that affect District facilities.
- Engineering and Operations are preparing to relocate to the Veile Property by the end of October.



Beaumont-Cherry Valley Water District

2

2

DEVELOPMENT ACTIVITY

Development Activity Snapshot

38

active development projects

5

projects currently in construction

The tracking categories overlap because each project can require several parallel workstreams.

11

need an initial Will-Serve Letter

5

need a Plan of Service

3

Current Fire Flow Analysis

4

need a Water Supply Assessment

14

are in plan check

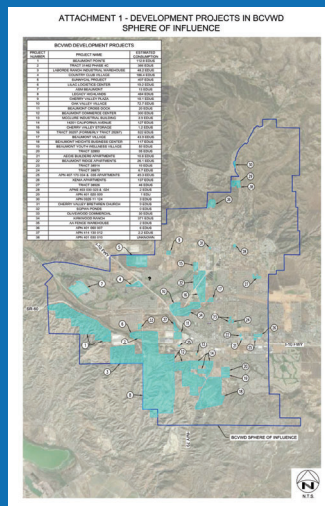
Beaumont-Cherry Valley Water District

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DEVELOPMENT ACTIVITY

Projects Across the District Sphere of Influence



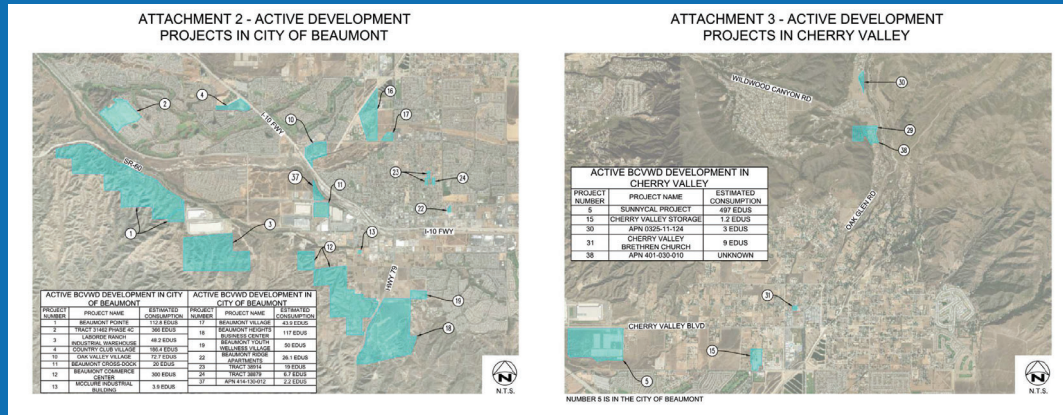
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DEVELOPMENT ACTIVITY

Active Projects by Area



Beaumont-Cherry Valley Water District

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DEVELOPMENT ACTIVITY

What Development Review Requires

Early planning and service commitments

- Will-Serve requests and extensions
- Annexation and service-boundary review
- Plans of Service and hydraulic modeling
- Water Supply Assessments
- Fire Flow Analysis

Design through project closeout

- Improvement plan review and easements
- Construction agreements and pre-construction meetings
- Field coordination, inspection support, and meters
- Project closeout and bond release

The workload continues through multiple phases. Project counts alone do not capture the number of reviews, revisions, meetings, and field decisions required.

Beaumont-Cherry Valley Water District

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DEVELOPMENT ACTIVITY

Selected Development Coordination

Beaumont Pointe

Plan check of Potable and Non-Potable Backbone Infrastructure continues. Design of 2800-2600 Non-Potable PRV Station (NR-2800-0001) is ongoing.

Oak Valley Village

Construction is active. Staff is addressing agreement responsibilities, capacity charges, deposits, outstanding engineering costs, and coordinating water allocations with tenants.

Tract 39297

Previously Noble Creek Vista / Meadows project. The proposed 426 homes and 160 townhomes require a Water Supply Assessment and continued service planning.

3900 Pressure Zone

Prospective service requests depend on a defined facilities plan and developer participation in pipeline, booster, or control improvements.

Tract 38914 & 38879

The District is working with a single developer on two different tracts within Beaumont. Both projects are in plan check review.

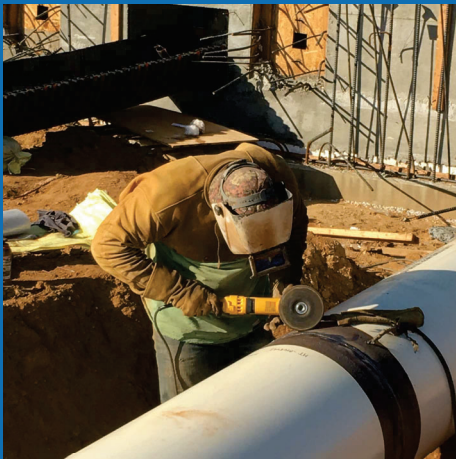
Beaumont-Cherry Valley Water District

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CAPITAL IMPROVEMENT PROGRAM

CIP Delivery Approach



Internal Engineering Staff

- Set priorities and project requirements
- Manage budgets, schedules, and Board actions
- Coordinate operations, agencies, property, and environmental issues
- Resolve decisions that affect system integration

On-Call Engineering Consultants

- Advance defined design packages
- Provide specialized technical support
- Increase delivery capacity while staff retains project oversight

Beaumont-Cherry Valley Water District

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CAPITAL IMPROVEMENT PROGRAM

Wells 1A and 2A



Current work

- Well drilling and consultant support are complete.
- Staff is reviewing the latest contractor and consultant billing through July 31, 2026.
- Discharge testing and routing require continued operational and municipal coordination.
- Initial use of Well 1A is being evaluated with the non-potable system while water-quality and treatment concepts advance.

Related decision

Coordinate well configuration with the District's Chromium-6 compliance strategy.

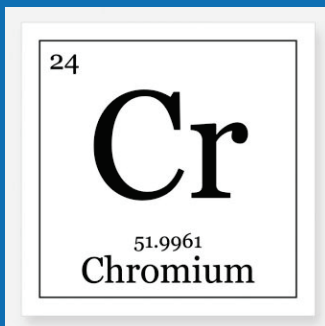
Beaumont-Cherry Valley Water District

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CAPITAL IMPROVEMENT PROGRAM

Chromium-6 Compliance Planning



Planning focus

- Evaluate potable and non-potable operating concepts for Wells 1A, 2A, and 3.
- Define conveyance needs on Palm, Michigan, and the existing non-potable backbone.
- Coordinate the local well concepts with the SGPWA regional Hub and Spoke treatment approach.
- Confirm compliance schedule, hydraulic capacity, treatment interfaces, and implementation cost before selecting a preferred alternative.

Beaumont-Cherry Valley Water District

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CAPITAL IMPROVEMENT PROGRAM

Replacement Pipeline Program



2023 Replacement Pipelines

- 11th Street and American Avenue work is nearing completion with slurry seal and final field walk as outstanding items.
- The project includes a new segment of pipeline within Wellwood and coordination for the 6th Street crossing.
- Invoicing remains as an ongoing activity.

Design Pipeline

- On-call consultants are supporting current replacement-pipeline design assignments.
- Staff recently received Board-funding approval for three new replacement pipelines:
 - P-UEC-0002
 - P-3620-0014
 - P-2750-0043, P-2750-0054, P-2750-0055, and P-2750-0060
- Evaluation of pipelines scheduled for 2027 will be brought forward in early 2027.

Beaumont-Cherry Valley Water District

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CAPITAL IMPROVEMENT PROGRAM

Storage Facilities and Tank Work



Noble Tank No. 2

- The Board rejected all bids in October 2025 after the apparent low bidder withdrew.
- Staff is resolving site, design, and procurement considerations before returning the project to bid.
- Current work may include consideration of the adjacent booster-station layout and site constraints.

Existing Tank(s)

- Inspection and rehabilitation planning is advancing for existing storage assets.
- Tank coating and rehabilitation work will be sequenced around operational needs and available funding.

Beaumont-Cherry Valley Water District

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CAPITAL IMPROVEMENT PROGRAM

Upper Edgar Canyon and Pressure-Zone Improvements



- P-UEC-0002 replaces the Upper Edgar Canyon "A" Line and supports continued service to the 3620 pressure zone.
- P-3620-0014 Lilac Lane is advancing through an on-call engineering task order.
- P-3620-0016 includes work on private property and within public right-of-way. District staff needs to obtain an Encroachment Permit from Riverside County Transportation before construction begins.
- Future 3900 pressure-zone service depends on the planned booster, pipeline, and control improvements.

Beaumont-Cherry Valley Water District

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CAPITAL IMPROVEMENT PROGRAM

Other Active CIP Priorities

Well 30

Notice of Award has been executed. A pre-construction meeting is scheduled with the Contractor with mobilization anticipated shortly thereafter.

Flow Monitoring

MDP Line 16 Monitoring – Finalize equipment selection for monitoring the 84-inch storm-drain pipeline and associated pond outlet structures.

Non-Potable Facilities

Advance pressure-regulating and conveyance improvements that support recycled-water and non-potable operations.

Booster Stations

Continue design and planning for 2850-to-3040, 2750-to-2850, and Noble-area improvements.

Future Facilities

Continue property and space-needs evaluation for District Administration functions.

Beaumont-Cherry Valley Water District

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OTHER ENGINEERING ACTIVITIES

Other Agency Project Coordination

City of Beaumont	Brookside Channel / Storm Drain Cherry Avenue to Winesap Avenue	Approaching 30% design
RCTC and City of Beaumont	Pennsylvania Avenue Grade Separation	Plans nearing 95% completion
City of Beaumont	MDP Line 2	Ongoing District coordination
RCFC&WCD	Brookside Storm Drain Realignment Noble Street to Cherry Avenue	Potholing underway; plans approaching 60% design

Beaumont-Cherry Valley Water District

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OTHER ENGINEERING ACTIVITIES

Chestnut Center to Veile Property Relocation**END OF
OCTOBER 2026**

Engineering and Operations will relocate to 635 Veile

Coordinating departments**Engineering Operations Information Technology Finance**

Staff is coordinating facility readiness, technology, financial, operational, and moving activities to support a smooth transition from the Chestnut Center.

Beaumont-Cherry Valley Water District

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DEVELOPMENT AND CIP UPDATE

Priorities for the Next Quarter

Development

- Maintain time-sensitive Will-Serve, WSA, and Plan of Service reviews
- Support active construction and project closeout
- Clarify conditions and funding for pressure-zone expansions

Capital Projects

- Advance consultant design task orders
- Prepare Noble Tank No. 2 for possible re-bid and resolve other procurement obstacles
- Move well, pipeline, and upper-zone projects to the next decision point

Management

- Balance regulatory and operational priorities
- Track project budgets and Board authorizations
- Complete the Veile Property transition while maintaining service continuity

Staff will return with individual recommendations as projects require funding, contracting, environmental, property, or construction authorization.

Beaumont-Cherry Valley Water District

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Discussion

Development, CIP, agency coordination, and relocation activities



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**Beaumont-Cherry Valley Water District
Regular Board Meeting
September 24, 2026**

Item 8

STAFF REPORT

TO: Board of Directors

FROM: Ren Berioso, Human Resources and Risk Manager

SUBJECT: Resolution 2026-__: Amending the District's Policies and Procedures Manual:

- a. 3095 Pregnancy Disability Leave (PDL)
- b. 3096 Lactation Accommodation

Staff Recommendation

Adopt Resolution 2026-__ Amending the District's Policies and Procedures Manual.

Executive Summary

As part of the ongoing updates to the District's Policies and Procedures Manual, staff identified various personnel policies that merit Board approval. Staff requests consideration of the policies as reviewed and recommended by legal counsel and the Personnel Committee.

At the August 18, 2026 Personnel Committee meeting, Human Resources (HR) staff presented revisions to Policy 3095, Pregnancy Disability Leave (PDL), and Policy 3096, Lactation Accommodation, to align with current California and federal requirements and clarify applicable leave, accommodation, benefits, employee protections, and administrative procedures.

Background

Policy 3095, Pregnancy Disability Leave, was last adopted on December 14, 2022, through Resolution No. 2022-43. Human Resources reviewed the policy, with Legal Counsel, to modernize its language and align it with current California and federal requirements, including the Pregnant Workers Fairness Act and other applicable leave and accommodation laws.

Policy 3096, Lactation Accommodation, was last adopted on December 14, 2022, through Resolution No. 2022-43. Human Resources reviewed the policy to modernize its language and align it with current California requirements governing lactation accommodations, employee protections, and related procedures.

The Personnel Committee reviewed the revisions on August 18, 2026, and recommended forwarding them to the Board of Directors for consideration and possible adoption.

Discussion

Table A summarizes the proposed revisions, which clarify PDL eligibility and scheduling, reasonable accommodations, benefits and reinstatement, coordination with other protected leaves, and medical certification requirements.



Table A – Summary of Policy Changes

TABLE A	Policy Section	State / Federal Law requirement	BCVWD current practice	Policy Section and Language Added/Revised	Fiscal Impact of Section
1	Entire Policy Sections	None	Not Applicable	Refined the policy language.	No fiscal impact.
2	Section 3095.2	California Government Code § 12945	The District follows the law.	Updated the language to align with the provision of law.	No fiscal impact.
3	Section 3095.3	California Government Code § 12945	The District follows the law.	Added language for conducting interactive process if employee remains disabled.	No fiscal impact.
4	Section 3095.4 (3)	California Government Code § 12945	The District follows the law.	Staff and Legal Counsel clarified the language for when a staff is eligible to reinstate current position.	The cost of hiring a third-party investigator as determined by the Board.

Table B summarizes the proposed revisions, which clarify lactation space and break requirements, accommodation procedures, employee protections and complaint rights, and coordination with other District policies to align with current California law and District practices.

Table B – Summary of Policy Changes

TABLE A	Policy Section	State / Federal Law requirement	BCVWD current practice	Policy Section and Language Added/Revised
1	Entire Policy Sections	California Labor Code §§ 1030–1034	Not Applicable	Modernized the policy language and aligned with the provision of the applicable CA Labor Law. Added Title to each section for clarity and ease of reading.
2	Section 3096.2	California Labor Code § 1031	The District follows the law.	Updated the section to reference the law.



Fiscal Impact

There is no fiscal impact associated with the proposed revisions to these two policies. The revisions primarily clarify existing procedures and update policy language to align with current legal requirements.

Attachments

1. Resolution 2026-__ Amending the District's Policies and Procedures Manual
 - a. Clean version of 3095 Pregnancy Disability Leave
 - b. Clean version of 3096 Lactation Accommodation
2. Draft Policy revisions:
 - a. Redlined version Policy 3095 Pregnancy Disability Leave
 - b. Side-by-Side version Policy 3095 Pregnancy Disability Leave
 - c. Redlined version Policy 3096 Lactation Accommodation
 - d. Side-by-Side version Policy 3096 Lactation Accommodation

Staff Report prepared by Ren Berioso, Human Resources and Risk Manager

Attachment 1

RESOLUTION 2026-__

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE BEAUMONT - CHERRY VALLEY WATER DISTRICT AMENDING THE DISTRICT'S POLICIES AND PROCEDURES MANUAL

WHEREAS, on March 18, 2009 the Board of Directors of the Beaumont-Cherry Valley Water District adopted Resolution 2009-05, establishing a Policy and Procedures Manual applicable to Board of Directors and District staff; and

WHEREAS, upon discussion by the Personnel Committee of the Board of Directors, the Committee recommended revisions to the Policy and Procedures Manual; and

WHEREAS, the Board of Directors has reviewed and considered the addition or revision of the subject policies attached hereto and listed below, finds the new or revised policies relevant and acceptable, and it to be in the best interests of the District that the following actions be taken,

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Beaumont-Cherry Valley Water District as follows:

The BCVWD Policies and Procedures Manual is updated to include the attached exhibits as indicated below, superseding prior Resolutions:

Exhibit	Replace or Revise Policy:	With the New or Revised Policy:
A	3095 Pregnancy Disability Leave (PDL)	3095 Pregnancy Disability Leave (PDL)
B	3096 Lactation Accommodation	3096 Lactation Accommodation

ADOPTED this _____ day of _____, _____, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

Director Lona Williams, President of the
Board of Directors of the
Beaumont-Cherry Valley Water District

Director David Hoffman, Secretary to the
Board of Directors of the
Beaumont-Cherry Valley Water District

Attachments: Exhibits A and B

EXHIBIT A

POLICY TITLE: PREGNANCY DISABILITY LEAVE
POLICY NUMBER: 3095

3095.1 **Purpose.** Under the California Fair Employment and Housing Act (FEHA), if an employee is disabled by pregnancy, childbirth, or related medical conditions, the employee is eligible to take a Pregnancy Disability Leave (PDL). If the employee is affected by pregnancy or a related medical condition, it may be an option to transfer to a less strenuous or hazardous position or to less strenuous or hazardous duties, if this transfer is medically advisable.

3095.2 **Length.** The PDL is available for any period of actual disability caused by an employee's pregnancy, childbirth, or related medical condition up to 4 months per pregnancy. For the purpose of this policy, four (4) months means the number of days the employee would normally work within four (4) calendar months (one-third of a year equaling 17 1/3 weeks), if the leave is taken continuously, following the date the pregnancy leave commences.

1. The PDL may be taken continuously, intermittently, or on a reduced leave schedule as medically necessary.
2. Time-off for prenatal care, severe morning sickness, doctor-ordered bed rest, childbirth, and recovery from childbirth are all covered by a PDL.

3095.3 **Reasonable Accommodation.** The District provides reasonable accommodations, to the extent required by law, for conditions related to pregnancy, childbirth, or related medical conditions. In addition, a transfer to a less strenuous or hazardous position or duties may be available pursuant to an employee's request, if such a transfer is medically advisable. Employees requesting leave or reasonable accommodation should promptly notify Human Resources. Upon receiving a request for pregnancy-related leave or accommodation, or when the District becomes aware that an accommodation may be needed, the District through Human resources will engage in a timely, good-faith interactive process with the employee to determine an effective reasonable accommodation.

If an employee remains disabled due to pregnancy, childbirth, or a related medical condition after exhausting PDL, the District will engage in the interactive process .

3095.4 **Compensation.** Generally, the District is required to treat pregnancy disability the same as other disabilities of similarly situated employees. The PDL will be unpaid.

1. Accrued paid sick leave must be used concurrently with leave taken under this policy. An employee may choose to use any accrued vacation as part of pregnancy disability leave before taking the remainder of leave as an unpaid leave. The employee may also be eligible for State Disability Insurance for the unpaid portion of leave.
2. Taking a PDL may impact certain of the employee's benefits or seniority date. If an employee wants more information regarding eligibility for a leave, the impact of the leave on seniority and benefits, and the District's policies for other disabilities, the employee should contact Human Resources.
3. An employee returning from an approved PDL of 4 months or less will be reinstated to the same position or to a comparable position under circumstances allowed by law. The only exception is if the employee's position is eliminated. Where permitted by law and consistent with District policy, the District may require a health care provider's written release certifying that the employee is able to safely return to work and perform the essential functions of the position, with or without reasonable accommodation.

3095.5 **Benefits.** The District will maintain health coverage during leave under this policy on the same terms as if the employee had continued to work. If applicable, the employee must make arrangements to pay the employee's share of health plan premiums while on leave.

3095.6 **Requirements.** The District may require medical certification only to the extent permitted by law and may require recertification when supported by applicable law.. The certification should include:

1. The date on which the employee became disabled due to pregnancy or the date of the medical advisability for the transfer.
2. The probable duration for the period of disability or the period for the advisability of the transfer.

A statement that, due to the disability, the employee is unable to work at all or to perform any one or more of the essential functions of the position without undue risk to oneself, the successful completion of the pregnancy, or a statement that, due to the pregnancy, the transfer is medically advisable.

DRAFT

EXHIBIT B

POLICY TITLE: LACTATION ACCOMMODATION

POLICY NUMBER: 3096

3096.1 **Purpose.** The District recognizes the need to promote a work environment that is supportive of lactating employees who wish to continue nursing their infant children when they return to work. This policy establishes guidelines for promoting a breastfeeding friendly work environment and supporting lactating employees.

3096.2 **Lactation Space Requirements.** The District will provide an appropriate lactation space for employees to express breast milk in accordance with the requirements of California Labor Code section 1031, as amended from time to time. The District will ensure that any designated lactation space meets all applicable legal requirements regarding location, privacy, accessibility, and use.

3096.3 **Requesting Lactation Accommodation.** An employee may request an accommodation for reasonable lactation breaks by informing Human Resources and the immediate supervisor. The District will respond promptly to requests for lactation accommodation and will work cooperatively with the employee to identify a reasonable break schedule and suitable lactation space. The supervisor and the employee will discuss an appropriate break schedule for lactation. The lactation break time will, where practicable, run concurrently with the employee's regular paid break time already provided. Any time in excess of a normal lunch or paid break time will not be paid unless otherwise required by law. The District will respond, in writing, if lactation space or additional break time, as described in this policy, cannot be provided.

3096.4 **Protection Against Harassment, Discrimination, and Retaliation.** Harassment of and/or discrimination against lactating employees is prohibited. It is also prohibited to retaliate against lactating employees who request time to express breast milk at work. Any harassment of and/or discrimination against a lactating employee should be immediately reported to Human Resources. Any incident of discrimination or harassment of a lactating employee will be addressed in accordance with Policy 2015 and in accordance with state law.

1. Employees have the right to file a complaint with the Labor Commissioner for any violation of rights provided under Chapter 3.8 of the California Labor Code regarding lactation accommodations.

BEAUMONT-CHERRY VALLEY WATER DISTRICT

POLICY TITLE: PREGNANCY DISABILITY LEAVE

POLICY NUMBER: 3095

3095.1 **Purpose.** Under the California Fair Employment and Housing Act (FEHA), if an employee is disabled by pregnancy, childbirth, or related medical conditions, the employee is eligible to take a Pregnancy Disability Leave (PDL). If the employee is affected by pregnancy or a related medical condition, it may be an option to transfer to a less strenuous or hazardous position or to less strenuous or hazardous duties, if this transfer is medically advisable.

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3095.2 **Length.** The PDL is available for any period~~(e)~~ of actual disability caused by an employee's pregnancy, childbirth, or related medical condition up to 4 months per pregnancy. For the purpose of this policy, four (4) months means the number of days the employee would normally work within four (4) calendar months (one-third of a year equaling 17 1/3 weeks), if the leave is taken continuously, following the date the pregnancy leave commences.

1. The PDL ~~does not need to be taken in one continuous period of time but can be taken on an as-needed basis~~ may be taken continuously, intermittently, or on a reduced leave schedule as medically necessary.
2. Time-off for prenatal care, severe morning sickness, doctor-ordered bed rest, childbirth, and recovery from childbirth are all covered by a PDL.

3095.3 **Reasonable Accommodation.** The District provides reasonable accommodations, to the extent required by law, for conditions related to pregnancy, childbirth, or related medical conditions. In addition, a transfer to a less strenuous or hazardous position or duties may be available pursuant to an employee's request, if such a transfer is medically advisable. Employees requesting leave or reasonable accommodation should promptly notify Human Resources. Upon receiving a request for pregnancy-related leave or accommodation, or when the District becomes aware that an accommodation may be needed, the District through Human resources will engage in a timely, good-faith interactive process with the employee to determine an effective reasonable accommodation.

If an employee remains disabled due to pregnancy, childbirth, or a related medical condition after exhausting PDL, the District will engage in the interactive process.

3095.4 **Compensation.** Generally, the District is required to treat pregnancy disability the same as other disabilities of similarly situated employees. The PDL will be unpaid.

1. Accrued paid sick leave must be used concurrently with leave taken under this policy. An employee may choose to use any accrued vacation as part of pregnancy disability leave before taking the remainder of leave as an unpaid leave. The employee may also be eligible for State Disability Insurance for the unpaid portion of leave.
2. Taking a PDL may impact certain of the employee's benefits or seniority date. If an employee wants more information regarding eligibility for a leave, the impact of the leave on seniority and benefits, and the District's policies for other disabilities, the employee should contact Human Resources.
3. An employee returning from an approved PDL of 4 months or less will be reinstated to the same position or to a comparable position under circumstances allowed by law. The only exception is if the employee's position is eliminated. Where permitted by law and consistent with District policy, the District may require a health care provider's written release certifying that the employee is able to safely return to work and perform the essential functions of the position, with or without reasonable accommodation.

BEAUMONT-CHERRY VALLEY WATER DISTRICT

3095.5 **Benefits.** The District will maintain health coverage during leave under this policy on the same terms as if the employee had continued to work. If applicable, the employee must make arrangements to pay the employee's share of health plan premiums while on leave.

3095.6 **Requirements.-** ~~The District may require medical certification only to the extent permitted by law and may require recertification when supported by applicable law. The employee may be required to obtain a certification from a health care provider that the employee is disabled due to a pregnancy-related condition, or the medical advisability for a transfer.~~ The certification should include:

1. The date on which the employee became disabled due to pregnancy or the date of the medical advisability for the transfer.
2. The probable duration for the period~~(s)~~ of disability or the period~~(s)~~ for the advisability of the transfer.
3. A statement that, due to the disability, the employee is unable to work at all or to perform any one or more of the essential functions of the position without undue risk to oneself, the successful completion of the pregnancy, or a statement that, due to the pregnancy, the transfer is medically advisable.

CURRENT POLICY

POLICY TITLE: PREGNANCY DISABILITY LEAVE
POLICY NUMBER: 3095

3095.1 Under the California Fair Employment and Housing Act (FEHA), if an employee is disabled by pregnancy, childbirth, or related medical conditions, the employee is eligible to take a Pregnancy Disability Leave (PDL). If the employee is affected by pregnancy or a related medical condition, it may be an option to transfer to a less strenuous or hazardous position or to less strenuous or hazardous duties, if this transfer is medically advisable.

3095.2 **Length.** The PDL is for any period(s) of actual disability caused by an employee's pregnancy, childbirth, or related medical condition up to 4 months per pregnancy. For the purpose of this policy, 4 months means the number of days the employee would normally work within four calendar months (one-third of a year equaling 17 1/3 weeks), if the leave is taken continuously, following the date the pregnancy leave commences.

1. The PDL does not need to be taken in one continuous period of time but can be taken on an as-needed basis.
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PROPOSED POLICY

BEAUMONT-CHERRY VALLEY WATER DISTRICT

POLICY TITLE: PREGNANCY DISABILITY LEAVE
POLICY NUMBER: 3095

3095.1 **Purpose.** Under the California Fair Employment and Housing Act (FEHA), if an employee is disabled by pregnancy, childbirth, or related medical conditions, the employee is eligible to take a Pregnancy Disability Leave (PDL). If the employee is affected by pregnancy or a related medical condition, it may be an option to transfer to a less strenuous or hazardous position or to less strenuous or hazardous duties, if this transfer is medically advisable.

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If an employee remains disabled due to pregnancy, childbirth, or a related medical condition after exhausting PDL, the District will engage in the interactive process.

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1. The date on which the employee became disabled due to pregnancy or the date of the medical advisability for the transfer.
2. The probable duration for the period(s) of disability or the period(s) for the advisability of the transfer.
3. A statement that, due to the disability, the employee is unable to work at all or to perform any one or more of the essential functions of the position without undue risk to oneself, the successful completion of the pregnancy, or a statement that, due to the pregnancy, the transfer is medically advisable.

3095.5 Benefits. The District will maintain health coverage during leave under this policy on the same terms as if the employee had continued to work. If applicable, the employee must make arrangements to pay the employee's share of health plan premiums while on leave.

3095.6 Requirements. ~~The District may require medical certification only to the extent permitted by law and may require recertification when supported by applicable law. The employee may be required to obtain a certification from a health care provider that the employee is disabled due to a pregnancy-related condition, or the medical advisability for a transfer. The certification should include:~~

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BEAUMONT-CHERRY VALLEY WATER DISTRICT

POLICY TITLE: LACTATION ACCOMMODATION**POLICY NUMBER: 3096**

3096.1 **Purpose.** The District recognizes the need to promote a work environment that is supportive of ~~lactating breastfeeding~~ employees who wish to continue nursing their infant children when they return to work. This policy establishes guidelines for promoting a breastfeeding friendly work environment and supporting lactating employees.

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3096.2 **Lactation Space Requirements.** The District will provide an appropriate lactation space for employees to express breast milk in accordance with the requirements of California Labor Code section 1031, as amended from time to time. The District will ensure that any designated lactation space meets all applicable legal requirements regarding location, privacy, accessibility, and use. ~~The District will provide an environment that will enable employees to express milk in a private, appropriate space. Such space will meet the requirements of the California Labor Code including a surface to place a breast pump and personal items, a place to sit, and access to electricity. Lactating employees will also be provided access to a sink with running water, and access to a refrigerator for storing breast milk. Multi-purpose rooms may be used as lactation space if they satisfy the requirements for space; however, the use of the room for lactation takes priority over other uses. Restrooms are prohibited from being utilized for lactation purposes.~~

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3096.3 **Requesting Lactation Accommodation.** An employee may request an accommodation for reasonable lactation breaks by informing Human Resources and ~~the immediate the employee's~~ supervisor. ~~The District will respond promptly to requests for lactation accommodation and will work cooperatively with the employee to identify a reasonable break schedule and suitable lactation space.~~ The supervisor and the employee will discuss an appropriate break schedule for lactation. The lactation break time will, ~~where practicable~~ if possible, run concurrently with the employee's regular paid break time already provided. Any time in excess of a normal lunch or paid break time will not be paid ~~unless otherwise required by law~~. The District will respond, in writing, if lactation space or additional break time, as described in this policy, cannot be provided.

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3096.4 **Protection Against Harassment, Discrimination, and Retaliation.** Harassment of and/or discrimination against lactating employees is prohibited. It is also prohibited to retaliate against lactating employees who request time to express breast milk at work. Any harassment of and/or discrimination against a lactating employee should be immediately reported to Human Resources. Any incident of discrimination or harassment of a lactating employee will be addressed in accordance with Policy 2015 and in accordance with state law.

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1. ~~3096.5~~—Employees have the right to file a complaint with the Labor Commissioner for any violation of rights provided under Chapter 3.8 of the California Labor Code regarding lactation accommodations.

CURRENT POLICY

POLICY TITLE: LACTATION ACCOMMODATION
POLICY NUMBER: 3096

3096.1 The District recognizes the need to promote a work environment that is supportive of breastfeeding employees who wish to continue nursing their infant children when they return to work. This policy establishes guidelines for promoting a breastfeeding friendly work environment and supporting lactating employees.

3096.2 The District will provide an environment that will enable employees to express milk in a private, appropriate space. Such space will meet the requirements of the California Labor Code including a surface to place a breast pump and personal items, a place to sit, and access to electricity. Lactating employees will also be provided access to a sink with running water, and access to a refrigerator for storing breast milk. Multi-purpose rooms may be used as lactation space if they satisfy the requirements for space; however, the use of the room for lactation takes priority over other uses. Restrooms are prohibited from being utilized for lactation purposes.

3096.3 An employee may request an accommodation for reasonable lactation breaks by informing Human Resources and the employee's supervisor. The supervisor and the employee will discuss an appropriate break schedule for lactation. The lactation break time will, if possible, run concurrently with the employee's regular paid break time already provided. Any time in excess of a normal lunch or paid break time will not be paid. The District will respond, in writing, if lactation space or additional break time, as described in this policy, cannot be provided.

3096.4 Harassment of and/or discrimination against lactating employees is prohibited. It is also prohibited to retaliate against lactating employees who request time to express breast milk at work. Any harassment of and/or discrimination against a lactating employee should be immediately reported to Human Resources. Any incident of discrimination or harassment of a lactating employee will be addressed in accordance with Policy 2015 and in accordance with state law.

3096.5 Employees have the right to file a complaint with the Labor Commissioner for any violation of rights provided under Chapter 3.8 of the California Labor Code regarding lactation accommodations.

PROPOSED POLICY

BEAUMONT-CHERRY VALLEY WATER DISTRICT

POLICY TITLE: LACTATION ACCOMMODATION
POLICY NUMBER: 3096

3096.1 Purpose. The District recognizes the need to promote a work environment that is supportive of lactating ~~breastfeeding~~ employees who wish to continue nursing their infant children when they return to work. This policy establishes guidelines for promoting a breastfeeding friendly work environment and supporting lactating employees.

3096.2 Lactation Space Requirements. ~~The District will provide an appropriate lactation space for employees to express breast milk in accordance with the requirements of California Labor Code section 1031, as amended from time to time. The District will ensure that any designated lactation space meets all applicable legal requirements regarding location, privacy, accessibility, and use. The District will provide an environment that will enable employees to express milk in a private, appropriate space. Such space will meet the requirements of the California Labor Code including a surface to place a breast pump and personal items, a place to sit, and access to electricity. Lactating employees will also be provided access to a sink with running water, and access to a refrigerator for storing breast milk. Multi-purpose rooms may be used as lactation space if they satisfy the requirements for space; however, the use of the room for lactation takes priority over other uses. Restrooms are prohibited from being utilized for lactation purposes.~~

3096.3 Requesting Lactation Accommodation. An employee may request an accommodation for reasonable lactation breaks by informing Human Resources and the immediate supervisor ~~the employee's supervisor~~. The District will respond promptly to requests for lactation accommodation and will work cooperatively with the employee to identify a reasonable break schedule and suitable lactation space. ~~The supervisor and the employee will discuss an appropriate break schedule for lactation. The lactation break time will, where practicable, run concurrently with the employee's regular paid break time already provided. Any time in excess of a normal lunch or paid break time will not be paid unless otherwise required by law. The District will respond, in writing, if lactation space or additional break time, as described in this policy, cannot be provided.~~

3096.4 Protection Against Harassment, Discrimination, and Retaliation. ~~Harassment of and/or discrimination against lactating employees is prohibited. It is also prohibited to retaliate against lactating employees who request time to express breast milk at work. Any harassment of and/or discrimination against a lactating employee should be immediately reported to Human Resources. Any incident of discrimination or harassment of a lactating employee will be addressed in accordance with Policy 2015 and in accordance with state law.~~

1. 3096.5 ~~Employees have the right to file a complaint with the Labor Commissioner for any violation of rights provided under Chapter 3.8 of the California Labor Code regarding lactation accommodations.~~



**Beaumont-Cherry Valley Water District
Regular Board Meeting
September 24, 2026**

Item 11

STAFF REPORT

TO: Board of Directors

FROM: Dan Jagers, General Manager

SUBJECT: Consideration of Attendance at Upcoming Events and Authorization of Reimbursement and Per Diem

Staff Recommendation: None.

Executive Summary

Event attendance is governed by BCVWD Policies and Procedures Manual Policy 4060 Training, Education and Conferences, and Policy 4065 Remuneration / Director Per Diem Fees. Cost control is provided by Policies 4070 Payment or Reimbursement of Expenses Incurred on District Business and Policy 4075 Expenditure / Reimbursement Procedure. The Board is responsible for evaluating director attendance at upcoming events for possible pre-approval or approval after attendance for compensation and / or expense reimbursement pursuant to these policies.

Directors desiring to attend events not specifically enumerated and preauthorized by BCVWD policy should obtain pre-approval via vote of the Board in order to receive a per diem and/or expense reimbursement. The Board may vote to pre-approve any activities that are not preapproved. A Travel Plan of estimated expenses for travel are provided but may vary. The Board may set any cap or limitations as deemed appropriate to comport with the “reasonable and necessary” doctrine. Expenses listed in the Travel / Event Plan as enumerated will be assumed by staff to be authorized / preapproved. Expenses differing from or beyond those in the Travel / Event Plan will be presented to the Board for approval.

Per Government Code 53232.3(d), Directors will either prepare a written report for distribution to the Board or make a verbal report during the next regular meeting of the Board.

Upcoming Events

For registration of attendance at any event, Board members should contact the Administrative Assistant. Following are activities and events that are, may already be, or can be voted to be preapproved for per diem and/or expense reimbursement for attendance. The Board may set any limitations or caps on authorized expenses as desired.

NEW EVENT

DATE / TIME	EVENT E	DIRECTOR INTEREST	
Wed. Sep. 30 1 to 2:30 p.m. Tue. Nov. 10 Noon to 1:30	ACWA Virtual Workshops series (\$180) See Attachment 1 Water Rights 101: Fundamentals of California Surface Water Rights Water Rights 101: Fundamentals of California Groundwater Rights	COVINGTON	HOFFMAN
APPROVAL		RAMIREZ	SLAWSON
Preapproved (Table A, 2)		WILLIAMS	

New event (preapproved)

ACWA Series: **Virtual CLE Workshops on Wed., September 30 and Tue., November 10**

\$180 for the two sessions (or \$95 each)

This popular annual virtual workshop offers continuing legal education for water professionals and updates water leaders on the hottest water industry trends. Participants will have the option to register to attend each session separately, or save by registering to attend both sessions.

These programs have been developed with water agency directors and staff in mind, as well as agency legal staff and firms. Whether you are a director, general manager, staff, or legal representative, the value you will gain from these programs will be of great benefit to the water agency you represent.

Program Sessions Include:

SEPTEMBER 30 (1:00 PM – 2:30 PM) | 1.5 hours General MCLE credit

Water Rights 101: Fundamentals of California Surface Water Rights

This introductory session provides an overview of California's surface water rights system, including the distinctions between riparian, appropriative, and prescriptive rights. Participants will learn how surface water rights are established, administered, and regulated, as well as the role of regulatory agencies and common issues affecting public agencies, landowners, and water users.

NOVEMBER 10 (12:00 PM – 1:30 PM) | 1.5 hours General MCLE credit

Water Rights 101: Fundamentals of California Groundwater Rights

This session introduces the fundamentals of California groundwater rights, including the distinction between overlying, appropriative, and prescriptive groundwater rights. Attendees will explore the legal framework governing groundwater use, the impact of the Sustainable Groundwater Management Act (SGMA), groundwater sustainability agencies, groundwater adjudications, and key considerations for groundwater management and allocation.

ACWA website listing:

<https://www.acwa.com/events/cle26-series/>