



BEAUMONT-CHERRY VALLEY WATER DISTRICT
560 Magnolia Avenue, Beaumont, CA 92223

**MINUTES OF REGULAR MEETING
OF THE BOARD OF DIRECTORS
Wednesday, October 8 2025 at 6:00 p.m.**

*Meeting held in person at 560 Magnolia Ave., Beaumont, CA
pursuant to California Government Code Section 54950 et. seq.*

Call to Order: *President Slawson opened the meeting at 6:02 p.m.
Pledge of Allegiance was led by President Slawson.
Invocation was given by Director Williams.*

**Announcement and Verification of Remote Meeting Participation Pursuant to
AB 2449, AB 2302, or GC 54953(b):** *No directors were attending via teleconference.*

Roll Call:

| | |
|--------------------|---|
| Directors present: | Covington, Hoffman, Ramirez, Slawson, Williams |
| Directors absent: | None |
| Staff present: | General Manager Dan Jagers Director of IT and Cybersecurity Robert Rasha Director of Finance and Administration Sylvia Molina Director of Engineering Mark Swanson Director of Operations James Bean Human Resources and Risk Manager Ren Berioso Associate Civil Engineer I Evan Ward Engineering Assistant Khalid Sebai Development Services Technician Lilian Tienda Executive Assistant Lynda Kerney |
| Legal Counsel | James Markman |

Members of the public who registered attendance: Nyles O’Harra, Dr. Blair Ball, Ari Miller.

Public Comment: None.

1. Adjustments to the Agenda: None.

2. Reports / Presentations / Information Items

Item C: In response to a question from Director Williams, staff explained that the annual review appears each October for transparency. Director Williams pointed out that the report shows there was attendance at some meetings that was uncompensated. Director Ramirez asked about the impetus for the report, and staff noted that the Board directed the monthly reports be reviewed by the Finance & Audit

Committee, and this report to come to the Board only on an annual basis. Director Ramirez suggested taking the report back to the committee level.

The Board received and filed the following reports:

- a. *Update: BCVWD 2026 Operating Budget Timeline*
 - b. *ACWA Election Results Update*
 - c. *Annual Review of Director Per Diem Compensation*
- by the following roll-call vote:*

| | | |
|-----------------|--|--------------|
| MOVED: Williams | SECONDED: Covington | APPROVED 5-0 |
| AYES: | Covington, Hoffman, Ramirez, Slawson, Williams | |
| NOES: | None | |
| ABSTAIN: | None | |
| ABSENT: | None | |

3. Consent Calendar

Directors Covington and Hoffman commented on the positive fiscal position of the District. In response to President Slawson, General Manager Jagers and Director of Finance and Administration Molina listed the District’s three investment vehicles. Director Williams noted that investment income is ahead of budget.

The Board approved the Consent Calendar items with one motion:

- a. *Review of the August 2025 Budget Variance Reports*
 - b. *Review of the August 31, 2025 Cash/Investment Balance Report*
 - c. *Review of Check Register for the Month of September 2025*
 - d. *Approval of September 2025 Invoices*
 - e. *Minutes of the Regular Meeting of July 24, 2025*
- by the following roll-call vote:*

| | | |
|----------------|--|--------------|
| MOVED: Hoffman | SECONDED: Williams | APPROVED 5-0 |
| AYES: | Covington, Hoffman, Ramirez, Slawson, Williams | |
| NOES: | None | |
| ABSTAIN: | None | |
| ABSENT: | None | |

4. Request for Will-Serve Letter Extension for the Beaumont Village Project (Riverside County Assessor’s Parcel Nos. 404-190-001 and 404-190-003) located on the northwest corner of Oak Valley Parkway and Beaumont Avenue

Associate Civil Engineer I Evan Ward presented a request for an extension of an existing will-serve letter submitted by Santiago Holdings LLC for the Beaumont Village Development. He described the project as consisting of seven commercial buildings totaling approximately 40,000 square feet and confirmed the site lies within the District’s existing service boundary. He reported an estimated total water demand of 44.6 EDUs, based on the project site and landscaping, and stated the property is located within the District’s 2850 pressure zone, with the ability to be served from both Beaumont Avenue and Oak Valley Parkway. He also noted the applicant will be required to construct an 8-inch non-potable water main in Oak

Valley Parkway as a condition of approval and that staff has been working with the applicant on water improvement plans.

The applicant's representative, Ari Miller, stated that the project scope, site plan, users, and water demand have not changed since the original will-serve letter was approved. Delays in City of Beaumont entitlements led to subsequent lease amendments, which in turn delayed installation of water improvements and commencement of construction. He noted the applicant has been working with District staff to finalize water plans, has paid required plan check and review fees, and anticipates breaking ground in the first quarter of the coming year.

The Board approved the request for a Will Serve Letter Extension for the Beaumont Village Project located at the northwest corner of Oak Valley Parkway and Beaumont Avenue (Riverside County Assessor's Parcel Nos. 404-190-001 and 404-190-003) by the following roll-call vote:

| | | |
|-----------------|--|--------------|
| MOVED: Williams | SECONDED: Slawson | APPROVED 5-0 |
| AYES: | Covington, Hoffman, Ramirez, Slawson, Williams | |
| NOES: | None | |
| ABSTAIN: | None | |
| ABSENT: | None | |

5. Resolution 2025-34: Amending the District's Policies and Procedures Manual

- a. 1055 Legislative Advocacy
- b. 4200 Candidate Statement Fees
- c. 4070 Payment or Reimbursement of Expenses Incurred on District Business

Human Resources and Risk Manager Ren Berioso presented the final three policies reviewed by the ad hoc Board Policies Committee.

Policy 1055 Legislative Advocacy

A new addition, Policy 1055 establishes guidance for responding to legislative and regulatory matters affecting the District. The policy clarifies Board authority to set advocacy priorities and authorizes the General Manager to respond to time-sensitive matters consistent with those priorities. Staff emphasized that advocacy is reactive rather than proactive.

Policy 4200 Candidate Statement Fees

Policy 4200 formalizes the District's historical practice of assigning responsibility for Candidate Statement fees to the candidates. In prior elections, the Board adopted a resolution each election cycle requiring candidates to pay these costs. Director Covington stated that adopting a new standing policy would eliminate the need to revisit candidate statement fees and cautioned that if the Board approved to pay for candidate statements, that would include both incumbents, and members of the public running for the board. The committee had broad discussion about this, he noted, and supported opting out from paying for any candidate statements.

Policy 4070 Payment or Reimbursement of Expenses Incurred on District Business
 Per Board request, Policy 4070 was re-reviewed by the ad hoc committee, particularly the rental car provisions, and the committee recommended no changes. Director Ramirez asked whether the rental car provisions provided sufficient flexibility in situations where use of a District vehicle may be impractical due to scheduling or location constraints. Director Williams responded that the current policy already balances flexibility and fiscal responsibility, noting that rental car requests are typically addressed during advance travel approvals without requiring detailed justification. She cautioned that tightening the language could unnecessarily limit Board members.

Director Covington noted that the committee had spent substantial time evaluating the rental car section, including walking through multiple travel scenarios and considering common travel disruptions and exceptions. He noted the policy includes mechanisms for rental cars when approved as part of travel as well as circumstances involving emergencies (e.g., delayed return travel), and he agreed that the existing language provides adequate flexibility. General Manager Jaggars provided an example showing how alternative transportation options, including rental cars, are presented for Board consideration in advance, with potential for reimbursement after the fact if needed.

The Board adopted Resolution 2025-34 Amending the District's Policies and Procedures Manual revising or adding the following policies:

- a. 1055 Legislative Advocacy
 - b. 4200 Candidate Statement Fees
 - c. 4070 Payment or Reimbursement of Expenses Incurred on District Business
- by the following roll-call vote:*

| | | |
|-----------------|--|--------------|
| MOVED: Williams | SECONDED: Covington | APPROVED 5-0 |
| AYES: | Covington, Hoffman, Ramirez, Slawson, Williams | |
| NOES: | None | |
| ABSTAIN: | None | |
| ABSENT: | None | |

General Manager Jaggars noted that the ad hoc Board Policies Committee had concluded its task. The Board made no changes to Policy 4070.

6. Resolution 2025-35: Adjustment to the BCVWD Fiscal Year 2024 Operating Budget for Additional Water Supply Purchase

Director of Finance and Administration Sylvia Molina presented a resolution authorizing a mid-year amendment to the Fiscal Year 2025 Operating Budget to allow the purchase of up to 5,000 acre-feet of additional State Water Project water, at a cost not to exceed \$1,995,000, funded through the District's Capital Replacement Reserve. The District's previously approved supplemental water order totaled 16,200 acre-feet, which included 11,200 acre-feet budgeted for replenishment and an additional 5,000 acre-feet if available for drought-proofing and storage replacement.

The San Geronio Pass Water Agency has indicated that the additional 5,000 acre-feet is available for delivery in 2025. The proposed budget amendment would allow the District to proceed with that purchase at the current wholesale rate of \$399 per acre-foot, with funds transferred from reserves to the operating budget to cover costs beyond the amount originally budgeted.

General Manager Jagers added that purchasing the full additional amount would bring the District close to approximately five years of water in storage. Staff could pursue a reduced purchase if the Board preferred, but the recommendation was to authorize the full amount ordered.

Director Hoffman noted that the District has historically taken advantage of opportunities to purchase additional water when available, provided funds are sufficient. He expressed support for the purchase, noting that water prices are unlikely to decrease and that the proposed cost represents a prudent investment.

Director Covington asked clarifying questions regarding the funding source, specifically why the additional purchase would be funded from the Capital Replacement Reserve rather than operating revenues. Staff and the General Manager explained that pass-through water revenues collected during prior drought years were placed into reserves and are now being used to replenish storage. Director Ramirez also stated his support.

The Board adopted Resolution 2025-35 Authorizing an Amendment to the BCVWD Fiscal Year 2025 Operating Budget for 01-40-410-500501 State Water Project Purchases for additional water supply purchases of up to 5,000 acre-feet (af) in an amount not to exceed \$1,995,000 by the following roll-call vote:

| | | |
|----------------|--|--------------|
| MOVED: Slawson | SECONDED: Hoffman | APPROVED 5-0 |
| AYES: | Covington, Hoffman, Ramirez, Slawson, Williams | |
| NOES: | None | |
| ABSTAIN: | None | |
| ABSENT: | None | |

7. Consideration of Attendance at Upcoming Events and Authorization of Reimbursement and Per Diem

The Board discussed the following events:

| DAY | EVENT | Estimated Cost | Vote? | COVINGTON | HOFFMAN | RAMIREZ | SLAWSON | WILLIAMS |
|--------|---|----------------|-------|-----------|---------|---------|---------|----------|
| 14-Oct | County Line Recharge Groundbreaking | \$ - | | | YES | | YES | YES |
| 22-Oct | WEF Northern Cal Water Tour | \$ 2,798.00 | APR | | | NO | YES | YES |
| 5-Nov | Beaumont Chamber Breakfast | \$25 | | | YES | | YES | YES |
| 5-Nov | CSDA Workshop: Financial Management | \$ 265.00 | | | | YES | NO | |
| 13-Nov | ACWA Region 8,9,10 Water Summit (Irvine) | \$ 1,320.55 | | | | MAYBE | | YES |
| 16-Nov | CSDA Special District Leadership Academy Monterey | \$ 3,617.60 | | | | NO | | MAYBE |
| 2-Dec | CSDA webinar: GM Evaluations | \$ - | | | | YES | | |
| 2-Dec | ACWA Fall Conference (San Diego - 3 days) | \$ 3,342.40 | | | | YES | YES | YES |
| 3-Dec | CSDA webinar: Board's Role in HR (2 days) | \$ 265.00 | | | | YES | | |

The Board preapproved attendance at the Countyline Recharge Project groundbreaking on October 14, 2025 as a reasonable and necessary expense by the following roll-call vote:

| | | |
|----------------|--|--------------|
| MOVED: Slawson | SECONDED: Williams | APPROVED 5-0 |
| AYES: | Covington, Hoffman, Ramirez, Slawson, Williams | |
| NOES: | None | |
| ABSTAIN: | None | |
| ABSENT: | None | |

8. Reports For Discussion and Possible Action

a. Ad Hoc Committees

- i. **Communications:** Committee Chair Ramirez reported that the communications budget has remained virtually untouched, and funds have been used for mailers. Staff has maintained strong communication to the community and progress has been made. Community outreach continues. The Committee provided guidance on delivery of information on the Capital Improvement Program.
- ii. **Sites Reservoir:** A date for the next meeting of the committee is being sought.
- iii. **Bogart Park:** A committee meeting is scheduled for October 9.
- iv. **Water Re-Use 3x2:** Jagers reported that Lance Eckhart and SGPWA staff met with City Manager Elizabeth Gibbs regarding the City's interest in advancing the agreement, including exploring a planning study to identify potential recharge areas for recycled water. While the City would like to conclude the agreement before Ms. Gibbs' retirement later this year or early next year, District scheduling constraints may limit the ability to do so, though staff remains open to opportunities to move the effort forward.
- v. **Board Policies:** Committee Chair Williams thanked Director Covington and staff for their effort in completing this project. Director Covington concurred and indicated progress and clarity in the policies addressed. He reminded that the policies are living documents and can be revisited at any time. The work is complete and the Committee will sunset on December 31.

b. Standing Committees (President Slawson referred to the written report)

- i. **Finance & Audit Committee:** Director Hoffman reported that the Committee had recently reviewed several years of water sales data and observed that total water sales have remained relatively consistent despite growth in the number of households and customers served. He noted this trend suggests customers are using water more conservatively overall. Jagers added that staff reviewed longer-term production and sales data, accounting for factors such as drought restrictions and weather variability, and found average production levels to be stable. He stated these

findings will inform upcoming facilities fees and planning discussions that will be brought forward to the full Board in the coming months.

- ii. Personnel Committee: In August the Committee reviewed approximately eight policies. Chair Covington stated that the Committee has made substantial progress across policy areas and continues to advance a large volume of policies at each meeting with significant staff support. Jagers added that approximately 87.5 percent of all policies have been completed, reflecting recent items brought forward for Board consideration.

c. Directors' Reports

- o San Gorgonio Pass Water Agency Meeting on September 15, 2025 (Ramirez, Slawson)
- o CSDA Finance & Fiscal Responsibility on September 17-18, 2025 (Ramirez)
- o California-Nevada Drought and Climate Outlook Webinar on September 22, 2025 (Ramirez)
- o San Gorgonio Pass Regional Water Alliance Meeting on September 24, 2025 (Slawson)
- o CSDA Webinar – Leadership Lessons with Finance Professions on September 26, 2025 (Ramirez, Slawson)
- o Water Education Foundation Annual Water Summit on October 1, 2025 (Slawson, Williams)
- o Good Morning Beaumont, Chamber Breakfast on October 1, 2025 (None attended)

d. Directors' General Comments:

- Director Covington remarked that the year has progressed quickly and described it as productive, noting the significant volume of work accomplished by both the Board and staff. He thanked everyone for their efforts, emphasized the importance of upcoming budget meetings, and stated he would schedule his travel around those dates.
- Director Hoffman commended District field staff for their responsiveness and professionalism, recounting a recent service repair at a property with a 1920s-era water system where staff promptly addressed and resolved a leak on the District side of the meter.
- President Slawson noted that the SGPWA recently recognized Director Walton with a plaque for his three years of service and accomplishments and expressed appreciation for Director Walton's leadership and contributions to the regional water community.

e. General Manager's Report. Mr. Jagers reported:

- Acknowledged SGPWA Director Walton for his service, including his interest in heli-hydrants and participation in District-related discussions.
- The Noble Tank project has been advertised for bids and will be brought to the Board. Recent bids on other projects have come in lower than earlier estimates, indicating increased market competition.

- Recent legislation amending the Brown Act has been enacted and staff, along with legal counsel, is reviewing the changes to determine impacts and prepare a future update for the Board.
 - Reported upcoming well rehabilitation projects to maintain production capacity, along with continued progress on capital projects including tanks, booster stations, and pipelines as part of the CIP.
 - In response to Board questions, reported strong adoption of the online payment portal, with registrations increasing from approximately 4,000 to over 9,000 users, improving efficiency and reducing mailed payments.
- f. Legal Counsel Report: None.

9. Topic List for Future Meetings:

- Update on Making Conservation a California Way of Life regulations.

10. Announcements

President Slawson pointed out the announcements:

- Finance & Audit Committee Special Meeting: Thursday, Oct. 16 at 3 p.m.
- Personnel Committee: Tuesday, Oct. 21 at 4:30 p.m.
- Engineering Workshop: Thursday, Oct. 23 at 6 p.m. – CANCELED
- Special Board Meeting: Wednesday, Oct. 29 at 6 p.m.
- Collaborative Agencies Committee: Wednesday, Nov. 5 at 5 p.m.
- Finance & Audit Committee Meeting: Thursday, Nov. 6 at 3 p.m.
- District office will be closed Tuesday, Nov.11 in observance of Veterans Day
- Regular Board Meeting: Wednesday, Nov. 12 at 6 p.m.
- Engineering Workshop: Thursday, Nov. 20 at 6 p.m. (date change due to holiday)
- District office will be closed Thursday, Nov.27 for Thanksgiving Day
- Beaumont Basin Watermaster Committee: Wednesday, Dec. 3 at 11 a.m.

11. Closed Session: 7:19 p.m.

President Slawson announced the Closed Session items:

- CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Pursuant to California Government Code Section 54956.8
Property: APNs 408-080-009, 408-080-010, 408-080,011, 480-080-012
Agency Negotiator: Dan Jaggars, General Manager
Under Negotiation: Price and terms of payment
- CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Initiation of litigation pursuant to Government Code Section 54956.9(d)(4)
One case
- PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Pursuant to Government Code Section 54947
Title: General Manager

- d. CONFERENCE WITH LABOR NEGOTIATORS
Pursuant to Government Code Section 54957.6
Board representative: Daniel Slawson, Board President
Unrepresented employee: General Manager

Reconvene in Open Session: 8:36 p.m.

12. Report on Action Taken During Closed Session

President Slawson announced that no reportable action was taken on items 11a, 11b, or 11c. A determination was made related to item 11d, and was reported in agenda item 13.

13. Consideration and Possible Action Regarding Proposed Changes to Contract, Salary, and / or Fringe Benefits of General Manager

Director Williams reported on the closed session discussion and presented the following for vote:

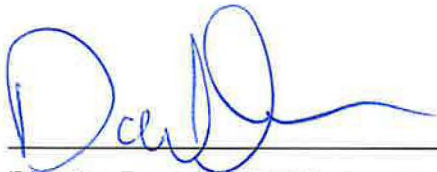
The Board approved the following amendment #3 to the General Manager's contract:

- 2.9 percent Cost of Living Adjustment
- 5.1 percent merit increase

The total of 8 percent beginning January 2026 was approved by the following roll-call vote:

| | | |
|-----------------|--|--------------|
| MOVED: Williams | SECONDED: Hoffman | APPROVED 5-0 |
| AYES: | Covington, Hoffman, Ramirez, Slawson, Williams | |
| NOES: | None | |
| ABSTAIN: | None | |
| ABSENT: | None | |

14. Adjournment: *President Slawson adjourned the meeting at 8:39 p.m.*



Director Daniel Slawson, President
to the Board of Directors of the
Beaumont-Cherry Valley Water District

ATTEST:



Director Andy Ramirez, Secretary
to the Board of Directors of the
Beaumont-Cherry Valley Water District