



BEAUMONT-CHERRY VALLEY WATER DISTRICT
560 Magnolia Avenue, Beaumont, CA 92223

**MINUTES OF SPECIAL MEETING
OF THE BOARD OF DIRECTORS**
Thursday, September 11, 2025 at 6:00 p.m.

*Meeting held in person at 560 Magnolia Ave., Beaumont, CA
pursuant to California Government Code Section 54950 et. seq.*

Call to Order: President Slawson opened the meeting at 6:01 p.m.

*Pledge of Allegiance was led by President Slawson.
Invocation was given by Director Williams.*

**Announcement and Verification of Remote Meeting Participation Pursuant to
AB 2449 or GC 54953(b)**
No directors were attending via teleconference.

Roll Call:

Directors present:	Hoffman, Ramirez, Slawson, Williams
Directors absent:	Covington
Staff present:	General Manager Dan Jaggers Director of IT and Cybersecurity Robert Rasha Director of Finance and Administration Sylvia Molina Director of Engineering Mark Swanson Director of Operations James Bean Human Resources and Risk Manager Ren Berioso Water Utility Superintendent Julian Herrera Associate Civil Engineer I Evan Ward Engineering Assistant Khalid Sebai Development Services Technician Lilian Tienda Awnie Orozco, Temporary Administrative Assistant Executive Assistant Lynda Kerney
Legal Counsel	James Markman

Members of the public who registered attendance: Chris Sanchez, Sarah Wargo, Dr. Blair Ball, Kevin Walton, Joseph Blanco

Public Comment: None.

- 1. Adjustments to the Agenda:** None.
- 2. Reports / Presentations / Information Items**

Item D: At the request of the Board, Human Resources and Risk Manager Ren Berioso presented the results of the District's annual employee engagement survey. He reported that for 2025, 40 of 47 eligible employees participated, representing an 86% BCVWD BOARD OF DIRECTORS MINUTES – REGULAR MEETING 2025-09-11 PAGE 1 OF 12

participation rate. The District's overall engagement score increased to 88%, and the Great Place to Work Statement score rose to 95%, both representing significant improvements over previous years.

Berioso highlighted the District's strongest areas and noted that this was the first year the District achieved 100% positive scores in its highest-rated categories. He also outlined areas identified for improvement and explained that these present opportunities for continued growth.

Director Williams acknowledged the substantial increase in the Great Place to Work Statement score and inquired about the reduction in participation. Berioso explained that the survey is voluntary. Director Ramirez commended staff for maintaining the program over the years. Board members expressed appreciation for the progress reflected in the survey results.

The Board received and filed the following reports:

- a. *California Water Supply Conditions and Water Issues*
- b. *California Special Districts Association Opportunities for Involvement: Committees and Expert Teams*
- c. *Association of California Water Agencies Opportunities for Involvement: Committee Interest for 2026-2027*
- d. *2025 Great Place to Work Certification*
by the following roll-call vote:

MOVED: Williams	SECONDED: Hoffman	APPROVED 4-0
AYES:	Hoffman, Ramirez, Slawson, Williams	
NOES:	None	
ABSTAIN:	None	
ABSENT:	Covington	

3. Consent Calendar

The Board approved the Consent Calendar items with one motion:

- a. *Review of the June 2025 Budget Variance Reports*
- b. *Review of the June 30, 2025 Cash/Investment Balance Report*
- c. *Review of Check Register for the Month of July 2025*
- d. *Approval of July 2025 Invoices*
- e. *SB 394 Support Letter*
- f. *ACWA Coalition Budget Letter*
- g. *Update: Revenues and Expenses Related to District Residences*
- h. *Minutes of the Regular Meeting of July 9, 2025*

by the following roll-call vote:

MOVED: Hoffman	SECONDED: Williams	APPROVED 4-0
AYES:	Hoffman, Ramirez, Slawson, Williams	
NOES:	None	
ABSTAIN:	None	
ABSENT:	Covington	

4. Presentation: California Special Districts Association Excellence in Technology Award

Director of Information Technology and Cybersecurity Robert Rasha presented an overview of the District's recent award from the California Special Districts Association (CSDA). This was the first year the District submitted for a CSDA award. The application required substantial work across multiple departments and adherence to rigorous CSDA criteria. The District submitted entries in several categories and was selected in two: cybersecurity framework and IT infrastructure as a backbone. The District ultimately received the Excellence in Technology Award for its IT infrastructure submission.

Director Williams described her experience accepting the award, noting the diversity of districts represented at the CSDA conference and emphasizing the importance of the recognition.

5. District Participation with San Gorgonio Pass Water Agency for the Preparation of the 2025 Urban Water Management Plan and Funding Authorization

Director of Engineering Mark Swanson advised that the 2025 Urban Water Management Plan (UWMP) update must be approved and adopted by July 1, 2026 and reminded the Board of prior discussion. In the past, this project has been done in house, however this year there is an opportunity to partner with the San Gorgonio Pass Water Agency (SGPWA) on a regional plan. A regional solution is advantageous as it dovetails and consolidates all the numbers.

The proposed agreement would utilize one consultant to develop one report from both the regional / wholesaler perspective, and the retailer perspective. The total contract cost of \$152,820 is proposed to be a split of BCVWD paying 1/3 (\$50,940) and SGPWA paying 2/3. Staff also requests a 10% contingency, for a project budget of \$56,100, to be paid from the outside engineering budget line item.

Jaggers provided an overview of the area's agencies and participation and said it makes sense to do the UWMP regionally. He noted the City of Banning may also consider joining the regional effort.

In response to Director Ramirez, Swanson said he would be handling the project as an engineering document and a planning-level perspective. Director Ramirez pointed out an error on the agreement and encouraged staff to work closely with the consultant, Zanjero Group.

Director Williams noted the benefit of a cohesive plan with the partnership of SGPWA. Director Hoffman pointed out the report is due in less than one year. He requested updates on project progress, but Jaggers noted that all water projections and data are current and have been previously shared with the Board. President Slawson indicated support.

The SGPWA Board will address this item at their meeting on Monday, Jaggers reported. Given Director Ramirez' concerns, he recommended providing authorization to make de minimis changes to the contract with approval.

The Board authorized the General Manager to execute the Funding Agreement with the San Gorgonio Pass Water Agency for the 2025 Urban Water Management Plan in an amount not to exceed \$56,100.00 and to make de minimis changes by the following roll-call vote:

MOVED: Slawson	SECONDED: Williams	APPROVED 4-0
AYES:	Hoffman, Ramirez, Slawson, Williams	
NOES:	None	
ABSTAIN:	None	
ABSENT:	Covington	

6. Update: Status of Water Reuse Plans and Recycled Water Partnership with the City of Beaumont: City Adaptive Management and Mitigation Plan

General Manager Jaggers presented an update on the status of the City of Beaumont's (City) recycled water program and its implications for the District. He explained that the City recently met with the State Water Resources Control Board, which confirmed that a Change Petition to reduce effluent discharge will require both a draft Adaptive Management and Mitigation Plan (AMMP) and a focused Environmental Impact Report (EIR). Jaggers reported that on September 2, 2025, the City Council approved a substantial amendment to its contract with Tom Dodson & Associates to prepare these documents, nearly doubling the project cost. He noted that the regulatory process will involve two years of baseline environmental monitoring, preparation of the California Environmental Quality Act (CEQA) documents, and subsequent State review, meaning recycled water distribution is unlikely before late 2029 or early 2030. Jaggers advised that the District should maintain coordination with the City while delaying major capital expenditures until there is regulatory certainty and a negotiated agreement defining water supply, pricing, and distribution responsibilities.

Director Hoffman asked for clarification on the timeline, noting that even if the City completes its required studies and obtains State approval, the District would still need to build booster stations and other facilities before using recycled water. He sought confirmation that the District would not construct infrastructure before the City's regulatory process is finished. Jaggers responded that although construction should wait until later stages, the District could begin design work once the EIR is completed and indications from the State show a viable path forward. He explained that once the EIR is completed in 2028, the District would have roughly 18 to 24 months for design and construction, positioning the system for service readiness around 2030 if approvals proceed smoothly.

Hoffman then asked about the status of pricing negotiations between the District and the City, noting that recycled water rates remain unresolved. Jaggers explained that the City had recently directed its staff and consultants to continue developing the negotiation matrix, which will return to the District for further review. He clarified that two pricing structures are being explored: a lower distribution rate for BCVWD and a higher recharge rate for future uses. Jaggers emphasized that both parties still need to finalize mutually acceptable terms before either agency can make long-term financial commitments.

Director Williams raised concerns about the potential for double-charging ratepayers, noting that sewer customers already pay for the treatment of wastewater that becomes recycled water. She asked how the City intends to price recycled water sold back to the District, and whether this would result in customers effectively paying twice. Jaggers confirmed that this issue had been formally communicated to the City. He noted that if both agencies charged for overlapping costs, adjustments—possibly including modified fee structures or Proposition 218 review—might be required to avoid duplicate charges. Williams emphasized the importance of reaffirming this concern.

Director Ramirez echoed the concern about fairness to ratepayers, particularly noting that many District customers in Cherry Valley do not receive sewer service but would still be affected by overall water supply costs. He highlighted the need to ensure equity between customers who fund wastewater treatment and those who do not. Ramirez then asked whether the District might eventually provide recharge services to the City if the City experiences constraints. Jaggers clarified that BCVWD is not interested in recharging recycled water at its basins due to groundwater quality constraints, regulatory dilution requirements, and the long-term impacts on the basin's contaminant profiles. He explained that the City's current treatment capacity does not support full advanced treatment, which would otherwise eliminate the need for dilution water when recharging.

President Slawson asked several clarifying questions, including whether the City's adaptive management plan had been completed and whether the same consultant team would be preparing the CEQA work. Jaggers explained that the AMMP had been drafted, but the State informed the City that the EIR must accompany it before submission. He confirmed that the CEQA and AMMP work would be handled by the same consulting group, led by Tom Dodson & Associates. Jaggers also briefly discussed the water rights implications associated with removing effluent from a creek that has supported riparian habitat for decades, noting that these issues will be evaluated in the EIR.

The Board:

1. *Directed staff to continue coordination with the City of Beaumont regarding recycled water program development*
2. *Directed staff to integrate planning for recycled water distribution into BCVWD's Capital Improvement Program (CIP) beginning in the 2030 horizon*
3. *Received and filed the report*

by the following roll-call vote:

MOVED: Hoffman	SECONDED: Williams	APPROVED 4-0
AYES:	Hoffman, Ramirez, Slawson, Williams	
NOES:	None	
ABSTAIN:	None	
ABSENT:	Covington	

7. Resolution 2025-32: Amending the District's Policies and Procedures Manual:

- a. Policy 2020 Sexual Harassment
- b. Policy 2025 Whistleblower Protection
- c. Policy 3005 Compensation
- d. Policy 5042 Petty Cash

Human Resources and Risk Manager Ren Berioso presented proposed amendments to the District's Policies and Procedures Manual.

Policy 2020 – Sexual Harassment

Revisions to clarify procedures and update language for legal compliance were explained. Additions address allegations involving the General Manager, third-party harassment, false or malicious complaints, and non-retaliation. In response to Board questions, staff noted that false allegations may result in discipline following legal review and that all investigations remain confidential, with external investigators used when the General Manager is involved.

Policy 2025 – Whistleblower Protection

Staff summarized updates aligning the policy with Labor Code §1102.5, including clearer reporting timelines, strengthened protections, and procedures when the General Manager is implicated. Staff explained the respective roles of the District Attorney and Labor Commissioner in handling allegations and retaliation.

Policy 3005 – Compensation

Staff reviewed revised language in Section 3005.7 clarifying that the General Manager's approval of compensation must remain within the Board-approved budget and salary schedule. The General Manager confirmed this resolves prior concerns regarding discretionary authority.

Policy 5042 – Petty Cash

Ms. Molina presented a new policy formalizing petty cash procedures, including permitted uses, receipt requirements, and internal controls consistent with best practices. Staff noted petty cash is rarely used.

The Board adopted Resolution 2025-32 Amending the District's Policies and Procedures Manual revising or adding the following policies:

- a. Policy 2020 Sexual Harassment
- b. Policy 2025 Whistleblower Protection
- c. Policy 3005 Compensation
- d. Policy 5042 Petty Cash

by the following roll-call vote:

MOVED: Williams	SECONDED: Hoffman	APPROVED 4-0
AYES:	Hoffman, Ramirez, Slawson, Williams	
NOES:	None	
ABSTAIN:	None	
ABSENT:	Covington	

8. Request for Continuation of Service for Proposed Restaurant to be located on Riverside County Assessor's Parcel Number (APN) 418-091-001 at the southwest corner of 6th Street and Edgar Avenue

Associate Civil Engineer I Evan Ward presented a request for continuation of water service for a proposed restaurant to be located at 195 E. 6th Street (APN 418-091-001). The project proposes a new restaurant on a site previously operating as a tire shop. Staff reported an estimated total water demand of **2.6 EDUs (1,266 gpd)**, consisting of potable and non-potable use, with an existing **1.0 EDU** credit applied based on historical consumption. The resulting **net increase is 1.6 EDUs**. The site is already within the District's service area and is served by an existing **8-inch steel water main** from the **2750 Pressure Zone**; no annexation is required. General Manager Jaggers noted the project represents a redevelopment with a modest increase in demand, prompting the need for Board consideration.

The Board approved the Continuation of Service for the proposed restaurant development at 195 E. 6th Street within the City of Beaumont, subject to payment of all fees to the District and securing all approvals from the City of Beaumont by the following roll-call vote:

MOVED: Hoffman	SECONDED: Williams	APPROVED 4-0
AYES:	Hoffman, Ramirez, Slawson, Williams	
NOES:	None	
ABSTAIN:	None	
ABSENT:	Covington	

9. Issuance of Grading Water for Upcoming Commercial Development (APNs 414-090-019, 414-070-007, 414-070-008, and 414-080-001 through 414-080-006) Located at the southeast corner of the I-10 Freeway and Oak Valley Parkway Interchange within the City of Beaumont

Director of Engineering Mark Swanson reported that developer Regency Centers requested grading water for the Oak Valley Village commercial project located south of Oak Valley Parkway and east of the I-10 Freeway. The development consists of multiple planned commercial buildings previously approved for a Will-Serve Letter and annexation in February 2025. Some parcels remain in the annexation process with the Local Agency Formation Commission (LAFCO), but grading is anticipated to begin in October 2025, with completion projected for early February 2026. The developer expects to move approximately 200,000 cubic yards of material and use an estimated two million gallons of grading water.

The water main serving the area is located on the north side of Oak Valley Parkway, requiring the developer to install a line across the roadway. This line will serve as a permanent lateral in the future but will initially support a temporary construction meter. The District previously required Board approval during drought conditions for grading operations of five acres or more, but that requirement was rescinded under Resolution 2023-11, post-drought. Staff is presenting the item to keep the Board informed of major grading activities.

General Manager Jaggers explained that LAFCO had raised concerns about issuing a temporary construction meter prior to annexation. District policies do not restrict the use of temporary construction meters based on annexation status, and the project lies within the City of Beaumont boundaries. Legal counsel stated that LAFCO does not have jurisdiction over temporary construction water. Staff reported ongoing attempts to coordinate with LAFCO and noted the developer's awareness that permanent service cannot be provided until annexation is completed.

Director Hoffman stated he had no concerns and believed the request aligned with existing policies and past practice. Director Williams asked whether staff foresaw any reason LAFCO might deny annexation; staff responded that they were not aware of any reasons but could not speak for LAFCO. She then asked whether the District would have any recourse if annexation were delayed or denied; staff explained that grading could proceed at the developer's risk, but permanent meters could not be issued until annexation is finalized.

Director Ramirez asked whether the project might result in requests for easements. Staff confirmed that an existing District facility crosses the property and that additional access easements will be required as part of the development plans, and the developer is cooperating.

President Slawson asked whether a fire hydrant existed on the south side of the road and whether water would need to be hauled in from a distance. Staff clarified that the developer would construct a permanent potable lateral under Oak Valley Parkway that would also support the temporary construction meter. President Slawson additionally expressed concern regarding LAFCO's objections, which appeared unwarranted. Staff reiterated that the District intended to proceed according to adopted policies and would continue to keep the Board informed.

10. Authorize the General Manager to expend Funds in an Amount Not-to-Exceed \$11,000 for Necessary Work to Extract Groundwater Samples from an Existing Trammel Crow Well at the Former Dowling Orchard Property

Director of Operations James Bean presented a request for authorization for the General Manager to expend up to \$11,000 for work needed to extract groundwater samples from an existing well on the former Dowling Orchard property, now the Orchard Logistics Center project site. The project's Will-Serve Letter, extended in August 2025, requires dedication of a well site to the District and the developer has completed the LAFCO annexation process. Because the District has no existing production wells in the area and no groundwater-quality data for this portion of the basin, staff coordinated with the developer to gain site access. Two existing orchard wells were evaluated: one was unusable due to a fallen PVC casing, and the second contained a submersible pump with cut leads, which testing revealed had a short circuit and could not be operated.

To obtain representative groundwater samples, staff obtained a proposal from General Pump Company for removal of the existing pumping equipment, installation of a temporary pump and generator, and operation of the unit for a six-hour pumping period to allow collection of a full Title 22 suite of samples. Bean pointed out that the bid exceeded the requested not-to-exceed amount but included work that was unnecessary; the District determined that sampling could be completed for \$11,000. General Manager Jaggers added that the well to be sampled will be abandoned when

the building pad is constructed, making timing essential. Sampling now will help determine whether the site is suitable for potable or non-potable use and guide pipeline design before site paving occurs.

President Slawson asked for clarification on the well's location near the northwest portion of the site and whether sampling at that location would accurately reflect conditions at the proposed future well site. Jagers responded that any nitrate impacts from past agricultural or septic activity would not vary significantly over such a short distance and that conditions would be similar or potentially worse at the existing extraction point due to historical pumping.

The Board authorized the General Manager to expend funding in an amount not-to-exceed \$11,000 to support the inspection, sampling, and temporary pumping of the existing well located on the Orchard Logistics Center (Dowling Orchard) property by the following roll-call vote:

MOVED: Williams	SECONDED: Ramirez	APPROVED 4-0
AYES:	Hoffman, Ramirez, Slawson, Williams	
NOES:	None	
ABSTAIN:	None	
ABSENT:	Covington	

11. Set Public Hearing for October 23, 2025 in Compliance with California Assembly Bill 2561 – Annual Public Hearing Requirement on Job Vacancies, Recruitment, and Retention

Human Resources and Risk Manager Ren Berioso explained the requirements of AB 2561 and noted the correct requested public hearing date of October 23, 2025 (the Board's Engineering Workshop).

The Board set a public hearing for Thursday, October 23, 2025 for the Assembly Bill 2561 Requirement on Job Vacancies, Recruitment, and Retention by the following roll-call vote:

MOVED: Slawson	SECONDED: Williams	APPROVED 4-0
AYES:	Hoffman, Ramirez, Slawson, Williams	
NOES:	None	
ABSTAIN:	None	
ABSENT:	Covington	

12. Consideration of Attendance at Upcoming Events and Authorization of Reimbursement and Per Diem

The Board discussed the following events:

DAY	EVENT	Estimated Cost	Vote?	COVINGTON	HOFFMAN	RAMIREZ	SLAWSON	WILLIAMS
17-Sep	CSDA Workshop: Finance & Fiscal Responsibility	\$ 265.00				YES	NO	
22-Sep	CA-NV Drought and Climate Outlook	\$ -	APR		YES	YES	YES	
26-Sep	CSDA webinar: Leadership Lessons	\$ -				YES	YES	
1-Oct	WEF Annual Water Summit	\$ 2,834.20	APR	YES			YES	YES
1-Oct	Beaumont Chamber Breakfast	\$ 25.00		YES			YES	
14-Oct	County Line Recharge Groundbreaking	\$ -						
22-Oct	WEF Northern Cal Water Tour	\$ 2,798.00	APR			NO	YES	YES
5-Nov	CSDA Workshop: Financial Management	\$ 265.00					NO	
13-Nov	ACWA Region 8,9,10 Water Summit (Irvine)	\$ 1,320.55						YES
16-Nov	CSDA Special District Leadership Academy Monterey	\$ 3,617.60				NO		
2-Dec	CSDA webinar: GM Evaluations	\$ -						
2-Dec	ACWA Fall Conference (San Diego - 3 days)	\$ 3,342.40				YES	YES	YES
3-Dec	CSDA webinar: Board's Role in HR (2 days)	\$ 265.00				YES		

The Board preapproved a second hotel night in the travel plan for the October 22 Water Education Foundation Northern California Water Tour as a reasonable and necessary expense by the following roll-call vote:

MOVED: Slawson	SECONDED: Williams	APPROVED 4-0
AYES:	Hoffman, Ramirez, Slawson, Williams	
NOES:	None	
ABSTAIN:	None	
ABSENT:	Covington	

13. Reports For Discussion and Possible Action

a. Ad Hoc Committees

- i. Communications: The Committee met recently and is moving forward. Much of the communications work is now being done in house.
- ii. Sites Reservoir: A meeting of the committee will be scheduled in the near future.
- iii. Bogart Park: Staff is working to schedule a meeting.
- iv. Water Re-Use 3x2: Jaggers reported that Mayor Mike Lara recently stated the City was looking forward to advancing both distribution to BCVWD and recharging in conjunction with the SGPWA. Staff reports have indicated interest in doing a study with SGPWA and there is formal commitment to partner on recharge, but no apparent commitment demonstrated by the SGPWA.
- v. Board Policies: Committee meeting slated for Sept. 29.

b. Standing Committees (President Slawson referred to the written report)

- i. Finance & Audit Committee: Director Hoffman reported that the expenses are running a little under budget. The plan is being well executed, and things are being paid timely and according to projections.
- ii. Personnel Committee: The September meeting was canceled.

- c. Directors' Reports
 - Urban Water Institute Annual Water Conference on August 20-22, 2025 (Ramirez, Slawson, Williams)
 - CSDA Annual Conference and Exhibitor Showcase on August 25-28, 2025 (Williams)
 - Beaumont Chamber of Commerce Breakfast on September 3, 2025 (Slawson)
 - Orange County Water Summit on September 5, 2025 (Ramirez)
 - State of the City event on September 10, 2025 (Hoffman, Slawson, Williams)
- d. Directors' General Comments: None.
- e. General Manager's Report. Mr. Jaggers reported:
 - Well drilling at Wells 1A and 2A
 - Both ARPA-funded projects are complete
 - The Pressure Reducing Valve (PRV) on Palmer is piped in, and work is no longer ongoing in the street
 - At a meeting Tuesday with the City of Beaumont, staff passed along a tracking spreadsheet for work within the paving moratorium areas. The encroachment permit agreement extension request will go to the City Council on September 16
 - Tomorrow or Monday the 2-million gallon Noble Tank project will be advertised for bids, with bid opening expected in October and project completion in August 2026
- f. Legal Counsel Report: None.

14. Topic List for Future Meetings: None added.

15. Announcements

President Slawson pointed out the announcements:

- ~~Personnel Committee: Tuesday, Sept. 16 at 4:30 p.m.~~ - CANCELED
- San Gorgonio Pass Regional Water Alliance: Wednesday, Sept. 24 at 5 p.m.
- Engineering Workshop: Thursday, Sept. 25 at 6 p.m.
- Beaumont Basin Watermaster Committee: Wednesday, Oct. 1 at 11 a.m.
- Finance & Audit Committee meeting: Thursday, Oct. 2 at 3 p.m.
- Regular Board Meeting: Wednesday, Oct. 8 at 6 p.m.

16. Closed Session: 8:25 p.m.

President Slawson announced the Closed Session items:

- a. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Pursuant to Government Code Section 54947
Title: General Manager

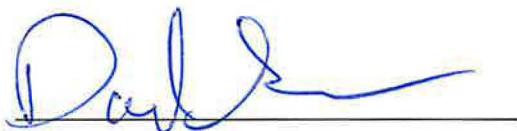
- b. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: One case.
- c. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
Pursuant to California Government Code Section 54956.8
Property: APNs 408-080-009, 408-080-010, 408-080,011, 408-080-012
Agency Negotiator: Dan Jagers, General Manager
Under Negotiation: Price and terms of payment

Reconvene in Open Session: 9:02 p.m.

17. Report on Action Taken During Closed Session

President Slawson announced that no reportable action was taken.

18. Adjournment: *President Slawson adjourned the meeting at 9:02 p.m.*



Director Daniel Slawson, President
to the Board of Directors of the
Beaumont-Cherry Valley Water District

ATTEST:



Director Andy Ramirez, Secretary
to the Board of Directors of the
Beaumont-Cherry Valley Water District