

Beaumont-Cherry Valley Water District Salary Schedule by Classification

| Effective: July 1, 2025 Classification | Salary Range* | Hourly rates (per step) | | | | | Annual Range | |
|---|--------------------------------|--------------------------------|---------------|---------------|---------------|---------------|--|---------|
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | <small>(based on 2080 hrs.; rounded to nearest dollar)</small> | |
| Accounting Technician | 26 | 32.29 | 33.90 | 35.59 | 37.37 | 39.24 | 67,163 | 81,619 |
| Administrative Assistant | 25 | 31.50 | 33.08 | 34.73 | 36.47 | 38.29 | 65,520 | 79,643 |
| Assistant General Manager | 73 | 103.01 | 108.16 | 113.57 | 119.25 | 125.21 | 214,261 | 260,437 |
| Associate Civil Engineer I | 42 | 47.92 | 50.32 | 52.84 | 55.48 | 58.25 | 99,674 | 121,160 |
| Associate Civil Engineer II | 47 | 54.21 | 56.92 | 59.77 | 62.76 | 65.90 | 112,757 | 137,072 |
| Cross Connection/Non-Potable Water Supervisor | 42 | 47.92 | 50.32 | 52.84 | 55.48 | 58.25 | 99,674 | 121,160 |
| Customer Service Representative I | 20 | 27.85 | 29.24 | 30.70 | 32.23 | 33.84 | 57,928 | 70,387 |
| Customer Service Representative II | 25 | 31.50 | 33.08 | 34.73 | 36.47 | 38.29 | 65,520 | 79,643 |
| Customer Service & Utility Billing Manager | 46 | 52.88 | 55.52 | 58.30 | 61.22 | 64.28 | 109,990 | 133,702 |
| Development Services Technician | 22 | 29.25 | 30.71 | 32.25 | 33.86 | 35.55 | 60,840 | 73,944 |
| Director of Engineering | 62 | 78.52 | 82.45 | 86.57 | 90.90 | 95.44 | 163,322 | 198,515 |
| Director of Finance and Administration | 67 | 88.83 | 93.27 | 97.93 | 102.83 | 107.97 | 184,766 | 224,578 |
| Director of Information Technology and Cybersecurity | 61 | 76.62 | 80.45 | 84.47 | 88.69 | 93.12 | 159,370 | 193,690 |
| Director of Operations | 61 | 76.62 | 80.45 | 84.47 | 88.69 | 93.12 | 159,370 | 193,690 |
| Engineering Assistant | 37 | 42.36 | 44.48 | 46.70 | 49.04 | 51.49 | 88,109 | 107,099 |
| Engineering Intern | 4 | 18.76 | 19.70 | 20.69 | 21.72 | 22.81 | 39,021 | 47,445 |
| Executive Assistant | 43 | 49.11 | 51.57 | 54.15 | 56.86 | 59.70 | 102,149 | 124,176 |
| Finance Manager | 50 | 58.38 | 61.30 | 64.36 | 67.58 | 70.96 | 121,430 | 147,597 |
| General Manager | Contract | | | | | 132.53 | - | 275,662 |
| Human Resources Coordinator | 33 | 38.37 | 40.29 | 42.30 | 44.42 | 46.64 | 79,810 | 97,011 |
| Human Resources & Risk Manager | 50 | 58.38 | 61.30 | 64.36 | 67.58 | 70.96 | 121,430 | 147,597 |
| Maintenance Technician I | 24 | 30.73 | 32.27 | 33.88 | 35.57 | 37.35 | 63,918 | 77,688 |
| Maintenance Technician II | 28 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 70,554 | 85,758 |
| Management Analyst I | 31 | 36.53 | 38.36 | 40.28 | 42.29 | 44.40 | 75,982 | 92,352 |
| Management Analyst II | 38 | 43.42 | 45.59 | 47.87 | 50.26 | 52.77 | 90,314 | 109,762 |
| Senior Civil Engineer | 53 | 62.87 | 66.01 | 69.31 | 72.78 | 76.42 | 130,770 | 158,954 |
| Senior Customer Service Rep | 30 | 35.64 | 37.42 | 39.29 | 41.25 | 43.31 | 74,131 | 90,085 |
| Senior Management Analyst | 45 | 51.60 | 54.18 | 56.89 | 59.73 | 62.72 | 107,328 | 130,458 |
| Senior Water Utility Worker | 32 | 37.43 | 39.30 | 41.27 | 43.33 | 45.50 | 77,854 | 94,640 |
| Water Production Operator I | 28 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 70,554 | 85,758 |
| Water Production Operator II | 33 | 38.37 | 40.29 | 42.30 | 44.42 | 46.64 | 79,810 | 97,011 |
| Water Production Supervisor | 47 | 54.21 | 56.92 | 59.77 | 62.76 | 65.90 | 112,757 | 137,072 |
| Water Utility Superintendent | 51 | 59.85 | 62.84 | 65.98 | 69.28 | 72.74 | 124,488 | 151,299 |
| Water Utility Supervisor | 44 | 50.36 | 52.88 | 55.52 | 58.30 | 61.21 | 104,749 | 127,317 |
| Water Utility Worker I | 24 | 30.73 | 32.27 | 33.88 | 35.57 | 37.35 | 63,918 | 77,688 |
| Water Utility Worker II | 28 | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 70,554 | 85,758 |

Board of Directors

\$296.40 per day for meeting attendance in accordance with District rules and regulations

***Positions highlighted in grey are non-budget positions not intended to be filled in 2025*