

RESOLUTION 2022-11

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
BEAUMONT-CHERRY VALLEY WATER DISTRICT
REVISING THE DISTRICT'S ORGANIZATION CHART
AND SALARY SCHEDULE EFFECTIVE
RETROACTIVELY TO JANUARY 2, 2022**

WHEREAS, it is determined to be in the best interest of the Beaumont-Cherry Valley Water District ("District") to hire and compensate employees to perform desired essential functions and responsibilities; and

WHEREAS, The District's Personnel Policies and Procedures provides that classification titles and pay ranges shall be established from time to time upon adoption of a resolution by the Board of Directors; and

WHEREAS, the Board of Directors of the District adopted Resolution 2021-25 which included an organizational chart and salary schedule effective January 1, 2022; and

WHEREAS, the Board seeks to incorporate the recommendations made in the 2022 Classification Study Report by Koff and Associates; and

WHEREAS, the Board seeks to incorporate additional recommendations made by management; and

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Beaumont-Cherry Valley Water District that:

1. The Organization Chart referenced as Exhibit A is hereby adopted effective retroactively to January 2, 2022.
2. The Organization Chart referenced as Exhibit A hereby supersedes that adopted by the Board with Resolution 2021-25.
3. The Salary Schedule referenced as Exhibit B is hereby adopted effective retroactively to January 2, 2022.
4. The Salary Schedule referenced as Exhibit B hereby supersedes that adopted by the Board with Resolution 2021-25.

ADOPTED this 28 day of April, 2022 by the following vote:

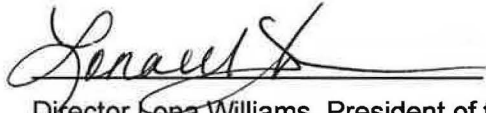
AYES: Hoffman, Covington, Slawson, Ramirez, Williams

NOES:

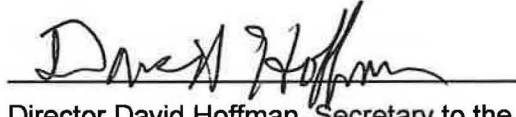
ABSTAIN:

ABSENT:

ATTEST:



Director Lena Williams, President of the
Board of Directors of the
Beaumont-Cherry Valley Water District



Director David Hoffman, Secretary to the
Board of Directors of the
Beaumont-Cherry Valley Water District