RESOLUTION 2018-05

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE BEAUMONT-CHERRY VALLEY WATER DISTRICT AMENDING THE DISTRICT'S OPERATIONS POLICIES AND PROCEDURES MANUAL, PART III, SECTION 19: RECORDS RETENTION

WHEREAS, Government Code Section 60200 et. seq. provides a procedure for public records retention, transfer, duplication and destruction; and

WHEREAS, the Board of Directors of Beaumont-Cherry Valley Water District has previously established and adopted a records management policy to provide for the retention, transfer, duplication and destruction of District records on a continuing basis; and

WHEREAS, it is necessary to amend the Operations Policies and Procedures Manual and update this program to comply with established guidelines and archival procedures for records retention,

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Beaumont-Cherry Valley Water District as follows:

Section 1: That the Board of Directors of the Beaumont-Cherry Valley Water District hereby adopts the Records Management Program attached hereto as Exhibit A, and incorporated herein by this reference in order to establish a uniform pattern and policy for the orderly retention, transfer, duplication and destruction of records of the Beaumont-Cherry Valley Water District.

Section 2: The records identified within the District's Records Management Program are hereby authorized to be retained, transferred, duplicated and / or destroyed as provided within said Program, upon request of the appropriate District personnel and approval of the department head and general manager, without further action by the Board of Directors of the Beaumont-Cherry Valley Water District.

BE IT FURTHER RESOLVED that Part III, Section 19: Records Retention of the BCVWD Operations Policies and Procedures Manual is hereby rescinded and replaced.

PASSED AND ADOPTED this 11th day of April, 2018 by the following vote:

AYES: COVINGTON, DIAZ, HOFFMAN, RAMIREZ, SLAWSON

NOES: ABSTAIN: ABSENT:

ATTEST:

John Covington, President of the

Board of Directors of the

Beaumont-Cherry Valley Water District

Claudeen C. Diaz, Secretary to the

Board of Directors of the

Beaumont-Cherry Valley Water District

EXHIBIT A - SECTION 19 - RECORDS RETENTION

- A. Goal. To provide guidelines to staff regarding the retention or disposal of district records; provide for the identification, maintenance, safeguarding and disposal of records in the normal course of business; ensure prompt and accurate retrieval of records; and ensure compliance with legal and regulatory requirements.
 The measure of an effective records management program is whether a record can be produced when needed.
- B. Records. The California Public Records Act (CPRA) (Government Code Sections 6250-6276.48) defines a public record as "any writing containing information relating to the conduct of the public's business prepared, owned, used, or retained by any state or local agency regardless of physical form or characteristics."
- C. Value. Vital and important records, regardless of recording media, are those having legal, financial, operational, or historical value to the District. Vital records are listed in Appendix A.
- D. Implementation. The Board of Directors' approval of this Records Management Policy by Resolution constitutes authority for the General Manager to interpret and implement this policy, and to cause to be destroyed any or all such records, papers and documents that meet the qualifications governing the retention and disposal of records, specified below and as per Appendix B, the Records Retention Schedule.
- E. Authority. Pursuant to the provisions of California Government Code §§60200 through 60203, California Water Code §21403, and the guidelines prepared by the State Controller's office and the California Secretary of State Local Government Records Management Guidelines, the following qualifications will govern the retention and disposal of records of the District:
 - Duplicate. Duplicate records, papers and documents may be destroyed at any time without the necessity of Board authorization or copying to photographic or electronic media.
 - Recent Documents. Originals of records, papers and documents more than two

 (2) years old that were prepared or received in any manner other than pursuant to State or Federal statute may be destroyed without the necessity of copying to photographic or electronic media.
 - iii. Necessity. In no instances are records, papers or documents to be destroyed where there is a continuing need for such records for such matters as pending litigation, special projects, etc.
 - iv. Legal Requirements. Records, papers or documents which are not expressly required by law to be filed and preserved may be destroyed if all of the following conditions are met:
 - Satisfies Standard. The record, paper or document is scanned, photographed, reproduced on film of a type approved for permanent photographic records by the National Bureau of Standards, or copied to an approved electronic media;

- Accurate Reproduction. The device used to reproduce such record, paper or document on film, or retrieves and prints the document from the electronic media, is one which accurately reproduces the original thereof in all details;
- Accessible. The photographs, microphotographs, or other reproductions on film are placed in conveniently accessible files and provisions are made for preserving, examining, and using the same, together with documents stored via electronic media;

When records not covered by the Records Retention Schedule (Appendix B) no longer fulfill the value for which they were created, they should be destroyed unless they have some historic or research significance.

If a federal or state statute or regulation specifies a longer retention period for any records, the statute or regulation overrides this schedule.

- v. Non-Records. Material not usually included within the definition of records, such as unofficial copies of documents kept only for convenience or reference, working papers, appointment logs, stocks of publications and processed documents, and library material intended solely for reference or exhibition. Also, documents such as rough notes, calculations or drafts assembled or created and used in the preparation or analysis of other documents.
- vi. Unnecessary Record. Any record created for a specific event or action may be destroyed upon authorization five years after said event has in all respects terminated. Any source document detailed in a register, journal, ledger or statement may be authorized for destruction five (5) years from the end of the fiscal period to which it applies.
- vii. Transitory Record. Records whose value is comparatively short-lived and should be discarded when they have fulfilled the purpose for which they were created. Examples: copies of reproduced / printed material of general information, originals / copies of documents kept solely for tickler, suspense or follow-up, preliminary work materials used for preparation of studies, reports, etc., duplicates / extra copies of records, and appointment logs / charts

Appendix A

Definitions for Records Retention and Disposal Policy

- A. Vital Records. Records which, because of the information they contain, are essential to one or all of the following:
 - i. The resumption and/or continuation of operations;
 - ii. The recreation of legal and financial status of the District, in case of a disaster;
 - iii. The fulfillment of obligations to bondholders, customers, and employees.
 - iv. Vital records include but are not limited to the following:
 - a. Agreements
 - Annexations and detachments
 - c. As-built drawings
 - d. Audits
 - e. Contract drawings
 - f. Customer statements
 - g. Deeds
 - h. Depreciation schedule
 - Disposal of surplus & excess
 - i. property
 - j. Disposal of scrap materials
 - k. District insurance records
 - District water rights
 - m. Employee accident reports, injury claims & settlements
 - n. Employee earning records
 - Employee fidelity bonds
 - p. Employee insurance records
 - Encroachment permits (by
 - q. others)
 - Encroachment permits (by
 - " BCVWD)
 - s. Facility improvement plans
 - t. Improvement districts
 - u. Individual water rights
 - v. Individual claims / settlements
 - w. Inventory
 - x. Journal vouchers
 - y. Ledgers
 - Licenses and permits
 - aa. Loans and grants
 - bb. Maps
 - cc. Minutes of Board meetings
 - dd. Payroll register
 - ee. Policies, Rules and Regulations
 - ff. Purchase orders and requisitions

- gg. Resolutions
- hh. Restricted materials permits
- ii. Rights of Way and easements
- jj. Spray permits
- kk. Statements of Economic Interest
- II. State surplus acquisitionsmm. Warehouse requisitions
- nn. Warrants (with backup)
- oo. Warrant / voucher register
- pp. Water rights history

ALL DEPARTMENTS

DEPT	REC#	DESCRIPTION	ACTIVE	INACTIVE	TOTAL	COMMENTS /
			(In Office)	(Storage)	RETENTION	REFERENCES
			ALL DEPARTM	ENTS		
Board Secy	AGR-001	Board Approved: Agreements, Contracts, Task Orders (specifications, scope of work, notices of completion, etc.)	T + 5 yrs VITAL	S, Keep orig – send to storage @5 y	T + 10.5 yrs	All original, executed agreements approved by BOD are sent to Dist Secy; GC 60200
Lead Dept	DEP-001	Affidavits of Publication / Public Hearing Notices / Legal Advertising / Affidavits of Posting / Proof of Publication	CY + 2	S/D	CY +2	Brown Act challenges must be filed 30 or 90 days of action; Statute of Limit on govt actions is 3-6 mos. GC 34090, CCP 337, 394.4; GC 60201, 54960
Lead Dept	DEP-002	Non-Board Approved: Project Admin files (correspondence, project administration, schedules, certified payrolls, insurance certificates, invoices, logs, RFP, etc.)	Originals: Completion date + 6 mos	10 years S, Keep orig	Completion + 10.5 years	Covers E&O Statute of Limitations (file insurance certs w/ Agreement). Audit standards = 4-7 yrs; Statute of Limitations: Contracts and specs= 4 yrs, Wrongful Death = comp.+5 yrs, Developers=comp+ 10 yrs. CCP 337 et seq, GC 60201
Lead Dept	DEP-003	Surveys / Questionnaires (issued by Dist.): Reports/ summaries / findings	2 yrs	0	2 yrs	Keep until no longer required; min. 2 yrs. Survey forms can be destroyed as drafts.
All Depts	DEP-004	General Correspondence – Routine Admin, chron files, letters, memos, working files, etc.	CY + 2	4 years S / D	6 yrs	GC 60201. Legal requirement: CY +2
All Depts	DEP-005	Correspondence with regulatory agencies	10 yrs	S / D after 10	10 yrs	

Unless considered a transitory or non-rec	ord, all records shall be kept a minimum of two (2) ye	ears.	
INDEX OF ABBREVIATIONS			
AE = After Expiration	AU = After Audit is settled	CR = Creation (of the record) Date	CU = Current
AV = Administratively valuable	BP = Best Practice	CY = Current year (calendar year end)	DND = Do Not Destroy
CL = Closed/Completed -also means: afte A record is considered "Closed" when no	r final resolution (as in an injury or litigation) after ex further action is pending or required.	piration (as in a contract), after final payment, etc.	•
D - Destroy	D/R = Destroy when no longer relevant	E = After Election	P = Permanent
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All Depts	DEP-006	Correspondence: Transitory / Drafts: Not retained in ordinary course of business – calendars, lists, email, social media, invitations, IMs, logs, mailing lists, thank-yous, transmittals, undeliverable evps, voice mail	When no longer required	S if AV, otherwise D		Retain based on content per Public Records Act. GC 60201, GC 6252
All Depts	DEP-007	Personnel: EE Leave requests, vacation requests kept within department	When no longer required	D	+/- 2 yrs	Dept preference. Prelim draft / transitory record. GC 60201, 6252
All Depts	DEP-008	Personnel records: Send all records / files to HR upon EE's separation, incl. supv.'s notes.	Т		Т	Destroy copies, incidentals at Termination. Route all to HR.
All Depts	DEP-009	Reference materials: brochures, flyers, manuals, etc. produced by outside organizations (i.e. CSDA, ACWA, etc.)	When no longer required	D	D	Non-records
All Depts	DEP-010	Reference materials: procedures, brochures, flyers, manuals, etc. produced by your department	2 yrs	S , Keep Orig for AV	Minimum 2 yrs	GC 60201
All Depts	DEP-011	Reports and Studies, historically significant (i.e. groundwater reports, etc.)	Р	S +/- 10 yrs. DND	Р	GC 60201
All Depts	DEP-012	Reports and Studies, NOT historically significant	10 yrs		10 yrs	If outdated, destroy after 10 yrs. If historically significant, retain P.
Lead Dept	DEP-013	Grants – Successful: i.e. CDBG, SRF, other Fed and State grants All supporting docs: agreement, rules and regs, apps, reports, contracts, project files, proposals, stmts, env review, inventory, plans, certified payroll, insurance certs, audit, etc.	AU+1	SCAN AU + 10	AU + 10	Min 5 yrs for most grants. Grants to local govts = 3 yrs from final pymt / exp report. SOS = 4 yrs. 7 CFR 3016.42; 21 CFR 1403.36 & 1403.42(b); 24 CFR 85.42, 91.105(h), 92.505, 570.490, & 570.502(a&b), 28 CFR 66.42; 29 CFR 97.42; 40 CFR 31.42; 44 CFR 13.42; 45

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Unless considered a transitory or non-record, all records shall be kept a minimum of two (2) years.

						CFR 92.42; OMB Circular A-110, & A- 133; GC 60201
Lead Dept	DEP-014	Grants - Unsuccessful: Applications, correspondence	CY	1 + yrs, D or keep if AV	2 yrs or as AV	GC 60201

		FIN	ANCE		
REC#	DESCRIPTION	ACTIVE (In Office)	INACTIVE (Storage)	TOTAL RETENTION	COMMENTS / REFERENCES
FIN-015	Accounts Payable: Journals, statements, asset inventories, account postings with supporting documents, vouchers, investments, invoices and back-up documents, purchase orders, petty cash, postage, PERS reports, check requests, etc.	2 yrs Journal vouchers, ledgers = VITAL	5 yrs S / D	AU + 7 yrs	CCP 337 CFR 31.6001-1(e)(2) 40 CFR 122.41 (j)(2) WC 13263.2(b) GC 60201(d)(12) SOS Local Govt Rec Mgmt Guidelines
FIN-016	Accounts Receivable: Receipts for deposited checks, currency; checks received, reports, investments, receipt books, cash register tapes, payments for fees, permits, damage to property, etc.	2 yrs	5 yrs S / D	AU + 7 yrs	CCP 337 CFR 31.6001-1(e)(2) SOS Local Govt Rec Mgmt Guidelines
FIN-017	Annual Financial Report	AU + 2 yrs	5 yrs S, retain orig	Р	GC 34090 SOS Local Govt Rec Mgmt Guidelines
FIN-018	Audit Reports: CAFR, Financial services, internal or external reports, independent auditor analysis, mgmt. letters	CY + 4 VITAL	S, retain orig P	Р	SOS recommends permanent
FIN-019	Bank Account Reconciliations: Statements, receipts, certificates of deposit, audit trail, etc.	CY + 1	S/D	AU + 7	26 CFR 31.6001-1(e)(2) SOS Local Govt Rec Mgmt Guidelines

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FIN-021	Bonds: Authorization / public hearing records,	CL + 10	S	CL + 10	Upon cancellation, redemption or maturity +
	prospectus, proposals, certificates, notices,				10 yrs
	(transcripts), registers, statements			10.02	CCP 336, 337.5, GC 43900
FIN-022	Bonds: Employee (Fidelity bonds):	CU + 2	S/D	CU + 2	GC 34090
	Covers employer for losses resulting from			ļ	
	fraudulent acts of specified EE	VITAL			
FIN-023	Bonds: Paid / Cancelled. Paid or cancelled	CY	10 yrs	10 yrs	CCP 337.5
	bonds, warrant certificates, interest coupons				
FIN-024	Bonds: Unsold.	2 yrs	D	2 yrs	GC 34090, 43900 et seq
FIN-025	Bonds: Final. Final documentation, monthly	CY	T + 10	T + 10	Upon cancellation or maturity + 10 yrs
	statement of transactions, supporting				CCP 337.5
	documents				
FIN-026	Bonds: Development. Housing, industrial	CY + 5	T + 10	T + 10	Upon cancellation or maturity + 10 yrs
_	development				CCP 337.5
FIN-027	Bonds: Surety. Documentation created and/or	4 yrs	ĺ	CL + 4	CCP 337
	received in connection with the performance of				
	work / services for the district				~
FIN-028	Budget, annual	10 yrs	S, retain orig	P	SOS Local Govt Rec Mgmt Guidelines
	Annual operating budget as approved by BOD		P		
FIN-029	Check register / warrants – (with backup)	AU + 2		AU + 2	GC 34090
	approved by legislative body	VITAL			
FIN-030	Developer Trust Accts	C+2	C+5	7 yrs	GC 60201
FIN-031	Financial System database (electronic files)	Indefinite		Indefinite	GC 12168.7
FIN-032	Expense reimbursements to employees and	T+1	9 yrs	T + 10 yrs.	Law: 7 years after payment date
	officers, travel expense reimbursements or		S/D		GC 60201(d)(12)
	travel compensation. Incl. ck copies, canceled or				
	voided cks, electronic versions; all backup	VITAL			

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FIN-033	Gifts / Bequests: Receipts or other documentation	C+2	D	C+2	GC 34090
FIN-034	Insurance Certificates: Liability, performance bonds, employee bonds, property. File insurance certificates separately from contracts	CU + 2 VITAL	S/D	10 yrs	GC 34090
FIN-035	Insurance, Risk Mgmt Reports Federal OSHA forms, loss analysis, safety reports, actuarial studies	5 yrs (fed) 2 yrs (state)	D	5 yrs 2 yrs	29 CFR 1904.44 GC 34090
FIN-036	Investment Reports, Transactions. Summary of transactions, inventory and earnings report	AU + 4	S/D	AU + 4	GC 34090 CCP 337
FIN-037	Inventory – Physical inventory, worksheets, usage and receipt of material, cycle counts	CY + 2 VITAL	3 yrs	5 yrs D	GC 60200
FIN-038	Payroll: Deductions, authorizations. W2 forms, compensation records for EEs, officers	CU + 7	S/D	Indefinite	29 CFR 516.6, GC 60201 (d)(12) IRS Reg 31.6001-1(e)(2), R&T 19530, 29 CFR 516.5-6, 29 USC 436, CCR 11000-11150, LC
	Signed timesheets	VITAL		7 yrs	1174.
FIN-039	Payroll: Terminated employees	CY	S/D	Indefinite	29 CFR 516.5, GC 60201(d)(12) 7 yrs from date of last entry
FIN-040	Payroll: Registers, reports Reports showing labor costs by employee and program	C+2 VITAL	S/D	Indefinite	29 CFR 516.5(a), LC 1174(d) GC 60201. 7 yrs from date of last pymt SOS Local Govt Rec Mgmt Guidelines
FIN-041	Payroll: Wage rates / job classifications, check copies	CU	S/D	Indefinite	GC 60201(d)(12), CCP 337
FIN-042	Payroll: Wage Garnishment	Until satisfied	S/D	AU + 7	CCP 337 ·
FIN-043	PERS Employee benefits: annual reports required under ERISA	CY + 2	S/D	6 yrs	29 USC 1027

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FIN-044	PERS Employee benefits: Plan documents – originals	CU + 2	D	CU + 2	29 CFR 1627.3(b)(2)
FIN-045	Unemployment Insurance records: claims, pymts, correspondence, etc	CU + 4	D	CU + 4	26 USC 3301-3311 CA UI Code CCP 343
FIN-046	Deferred Compensation Reports: Pension/retirement funds	CY + 3	D	3 yrs	29 CFR 516.5, 1627.3
FIN-047	Worker's Compensation: Injury claims (including denied), claim files, reports, etc.	CU VITAL	CL+5	CL + 5	8 CCR 10102 8 CCR 15400.2
FIN-050	State Controller annual reports filed	CY + 2	3 yrs, S/D	CY + 5	GC 34090
FIN-051	Appraisals: For real property owned by District – Not a public record until real estate transaction is complete	10 yrs	D	10 yrs	Not public until after sale complete. 24 CFR 85.42 & 91.105(h) & 570.502(b); 29 CFR 97.42 GC 6254(h), GC 34090
FIN-060	Credit Cards, District-owned: Bills or statements, and other records related to use of district-paid credit cards	CY+1	S / D 6 yrs	7 yrs after date of pymt	GC 60201(d)(12)
FIN-061	Fixed Assets – Auction / Disposal / Sales / Surplused	CY + 2 VITAL	S/D 3 yrs	5 yrs	GC 60200, CCP 337
FIN-062	Fixed Assets: Inventory, depreciation sched. Reflects purchase date, cost, acct #	AU + 2 VITAL	SCAN	AU + 2	GC 34090
FIN-063	Fixed Assets: Vehicle ownership and Title	Until sold		Until sold	VC 9900 et seq
FIN-064	Fund Transfers: internal, bank transfers and wires	AU + 2		AU + 2	
FIN-065	General Ledger: All annual financial summaries, all agencies	CY + 2	SCAN	Р	Best Practice SOS Local Govt Rec Mgmt Guidelines
FIN-066	Purchasing, requisitions, POs	CY + 1 VITAL	S/D	AU + 4	GC 34090, CCP 337
FIN-067	Returned checks / ACH: adjustments, NSF	AU + 4	D	AU + 4	GC 34090, CCP 337, 343
FIN-068	Stop payments (bank stmts)	2 yrs	D	2 yrs	GC 34090

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FIN-069	Tax Records and Returns: Federal and State	CY + 6 yrs	SCAN	7 yrs after	29 USC 436, 26 CFR 31.6001 1-4
	Incl. Forms 1096, 1099, W-9, W-4 and W-2			Filing Date	29 CFR 516.5 – 516.6 IRS = 4 yrs after tax pd.
					IRS Reg 31.6001-1(e)(2), R&T 19530, 19704.
	<u> </u>				CA FTB = 3 yrs.
FIN-070	Taxes, Special: Taxes levied by local agency on a per-parcel basis	AU + 3	D	AU + 3	CCP 338(m)
FIN-071	Tax Exempt status forms (990-N, 199-N)	Р	P/S/D	Р	
FIN-080	Utility Billing: Applications for connection,	CY + 2	S/D	CY + 2	GC 34090
	disconnects, registers, service				SOS Local Govt Rec Mgmt Guidelines
					Scan to customer account
FIN-081	Utility Billing: Billing. Customer name, service	AU + 2	Keep	AU + 2	GC 34090
	address, meter reading, usage, pymts, applications / cancellations, activity		electronically		SOS Local Govt Rec Mgmt Guidelines
FIN-082	Utility Billing Records: Stubs submitted with	CY + 1	D	CY + 2	GC 34090
	payment; customer statements	VITAL			Scan to customer account
FIN-083	Utility Billing: Connection records. Maps, water	AU + 2	S/P	P	GC 34090
	line connections	VITAL			SOS Local Govt Rec Mgmt Guidelines
FIN-084	Utility Billing: Meter reading, reports, rebates	CY + 2	D	CY + 2	GC 34090

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		ADMINIS	TRATION		
REC#	DESCRIPTION	ACTIVE (In Office)	INACTIVE (Storage)	TOTAL RETENTION	COMMENTS / REFERENCES
	Board Administration				
ADM-015	Minutes, BOD: Documents are to be imaged immediately. Paper records to be maintained permanently in vault.	P	SCAN / DND	P	P GC 34090, 60201(d)(3) SOS Local Govt Rec Mgmt Guidelines
ADM-016	Minutes: Standing Committee (less than a quorum of BOD)	CY + 2	S/D	P	GC 60201 All recommendations go to BOD
ADM-017	Ordinances. As approved by BOD	CU + 1	SCAN / DND	P	GC 60200. All originals permanent.
ADM-018	Resolutions. As approved by BOD	CU + 1 VITAL	SCAN / DND	Р	All originals permanent. Vital Records. GC 34090, 60201
ADM-019	BOD Agendas / Agenda packets: Original agendas, certificates of posting, meeting notices, backup materials incl. staff reports, handouts. Sign-in sheets.	CY +2	5 yrs S / D	Indefinite (electronic)	GC 34090 SOS Local Govt Rec Mgmt Guidelines
ADM-020	Boards, Committees: Residents Advisory bodies formed by the BOD: Minutes and Bylaws	CY + 2	S/D	Р	GC 60201
ADM-021	Correspondence: BOD member correspondence	CY + 4		CY + 4	AV during term of office GC 60201
ADM-030	FPPC Form 602, 635 – Lobbying Firm Activity. Forms used when contracting with a lobbying firm	CY + 1	S/D	5 yrs	FPPC Reg 18615(d)
ADM-031	FPPC Form 700: Stmt of Economic Interests of elected officials	CU + 4 VITAL	SCAN after 2 yrs, D	CU + 7	GC 81009(f), (g)
ADM-032	FPPC Form 700: Stmt of Economic Interests – designated employees	CU + 4	SCAN after 2 yrs, D	CU + 7	GC 81009(e), (g)

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ADM-033	FPPC Form 801: Gift to Agency Report showing	CY + 4	S/D	7 yrs	FPPC Reg. 18944 (c), (3)(F), (G) Gifts to an
	pymt or donation made to District or official	Must post on website 4 yrs			Agency, Part II
ADM-034	FPPC Form 806: Agency Report of Public Official Appointments	2 years	S/D	2 yrs	Post current report on District's website 2 CCR 18705.5; GC 60201, 60201
ADM-040	Election: Campaign Statements and other campaign reports (originals) – BOD	2 yrs	SCAN + 5 yrs	E + 7 yrs	GC 81009(c), (e), (g)
ADM-041	Election: Administrative documents	2 yrs	SCAN if important	E + 2 yrs	GC 34090
ADM-042	Election: Prop 218 Ballots, protest letters, list and related documents	CY + 4	S, retain orig	E+5 yrs	GC 53755.5(b)(4)
	Prop 218 undeliverable mail	3 mos			Transitory record.
ADM-043	Election: Notifications and publication of election records (vacancy notice, etc.)	CY + 6 mos	D	E + 6 mos	EC 17304
ADM-044	Election: Certificate of Election	CY + 4	S/P	T + 4 yrs	GC 81009(a), (d)
ADM-045	Election: Election Official's package of documents and Candidate Handbook	CY + 6 mos	D	E + 6 mos	EC 17304. Public may inspect after commencement of official canvass
ADM-046	Election: Nomination documents, successful: All documents and signatures	T + 4 yrs	4 yrs S / D	T + 8 yrs	
ADM-047	Election: Nomination documents, unsuccessful	CY	D after 5 yrs	E + 5 yrs	GC 81009(b)
ADM-048	Election Petitions –Initiative / Recall / Referendum / Charter Amendment	CY	D after 8 mos	E + 8 mos	Not a public record. EC 17200, 17400 GC 6253.5
ADM-049	Election Petitions – No Election	CY	D after 8 mos	E + 8 mos	Not public record. Retention is from final exam. EC 17200, 17400, GC 6253.5
ADM-050	Oaths of Office – Elected and public officials	CU + 6	S / retain orig	Р	GC 36507, 60201; PC 801.5, 803(c), 29 USC 1113
ADM-051	Statement of Facts – Roster of Public Agencies	P	SCAN / DND	P	

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	Business Administration				
ADM-100	District Formation: Mergers, boundary changes, organization approved by BOD	Р	SCAN / DND	Р	
ADM-101	Articles of Incorporation	Р	SCAN / DND	Р	GC 34090, 60201
ADM-102	Recordings, audio: Made for whatever purpose by or at the direction of the local agency	Min 30 days		30 days	GC 34090 54953.5(b)
ADM-103	Recordings, video: public mtgs made by or at the direction of the district	Min 30 days		30 days	GC 54953.5
ADM-104	Recordings, video: routine monitoring, telephone and radio communications, video monitoring systems, building security systems	1 year	D	1 year	GC 53160 GC 53161
AGR-001	Agreements / Contracts: Originals incl. leases, license agreements, service / maintenance contracts, etc.	T + 4 yrs	S, Keep orig	T + 10.5 yrs	CCP 337, 337.2, 343
ADM-105	District Property: Originals re: development of real property, design specs, surveying, planning, supervision, testing or observation of construction or improvement to real property; may incl. records of retention releases, retention withheld, change orders, etc.	T + 10 yrs		T + 10 yrs	CCP 337.15
ADM-110	Communication: Brochures / Publications/Marketing / PR (in-house): Retain only for historic value	CY + 2	S / DND	P	GC 34090
ADM-111	Communication: News clippings	Dept pref	5 & D		Non-records
ADM-112	Communication: Newsletter, District: Retain selected documents for historic value	Р	S / DND	Р	

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ADM-113	Communication: PR: Photos, videos, slides	When no longer required	D or keep if AV		GC 60201
ADM-114	Communication: Presentations, PowerPoints	When no longer required	D		GC 60201
ADM-115	Water Conservation programs (info, correspondence, rebate apps, etc)	7 yrs	D	7 yrs	GC 60201. Depends on audit needs.
ADM-120	Complaints: Customer. Water quality – odor, taste, appearance; or water outages (Correspondence)	CY	SCAN + 3 yrs	5 yrs	40 CFR 122.41(j)(2) 22 CCR 64453(a) Claims must be filed in 6 mos
ADM-121	Complaints: Misc. Not related to specific lawsuits involving the District and not otherwise specifically covered by the retention schedule	2 yrs	D	2 yrs	GC 34090 Claims must be filed in 6 mos
ADM-130	Conflict of Interest Code: Required under Political Reform Act	6 yrs	S / DND	P	GC 87300 et seq Review / amend even number years
ADM-131	Ethics Training Records. Must show date that official satisfied the training requirements and entity that provided the training.	CU + 5	S. D after 5 yrs	CU + 7	GC 53235.2. Ethics = 7 yrs recommended
ADM-140	Correspondence, General: letters, email, various files, not otherwise specifically covered by retention schedule	1 yr, then SCAN.	S/D	2 yrs	Electronic files may be retained. No need to print.
ADM-141	Demographic / Statistical data	CY +2	SCAN	2 yrs	GC 34090
ADM-150	Legal Files: Legal Opinions Confidential, atty-client privilege	S + 2	S/D	10 yrs /until outdated	GC 34090
ADM-151	Legal Files: Litigation: Case files	CL + 3		CL + 3	GC 34090

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ADM-15 2	Legal Files: Claims Against the District: Paid and denied, settlements	Until settled	SCAN after 3 yrs	CL + 5	GC 60200, 60201(6)
ADM-153	Legal Files: Miscellaneous	CL+3	7,13	CL + 10	GC 60200; 60201.6
ADM-160	Legislative Affairs: Political support/opposition requests, responses re legislation	CY + 2	SCAN AV	CY + 2	GC 34090
ADM-161	Public Records Act requests	CY + 2	S/D	CY + 5	GC 34090, GC 60201(d)(5)
ADM-162	Policies and Procedures: Original policies adopted by BOD or GM	CU + 2 VITAL	S	CU + 2	GC 34090
ADM-163	Maintenance Manuals. Equipment service / maintenance records	T or AV		T or AV	GC 34090
ADM-164	Purchasing: RFQs, RFPs	CU + 2		CU + 2	GC 34090
ADM-165	Records Mgmt: Disposition / destruction certification	CU + 2	S / D after 3 mos	P	GC 34090, 60201(d)(10)
ADM-166	Records Retention Schedules	CU + 2	S / D after 3 mos	P	GC 34090
ADM-167	Association records: External (ACWA, CSDA, etc)	When no	Longer	required	GC 60201 Non-records
ADM-168	Special Projects and issues (varied) – working files	Min 2 yrs	Scan if significant	CY + 4	Vital while active. GC 60201
ADM-170	Committees: Internal, attended by employees (all records)	2 yrs		2 yrs	
ADM-171	Consumer Confidence Report (annual water quality report)	Р	S / D after 12	P	State law req 12 yrs retention
ADM-172	Landscape Plans (commercial and residential)	P	S	Р	GC 60201
ADM-200	Annexations / Reorganizations: Notices, resolutions, certificates of completion,	Р	S/DND	P	GC 34090, 60201(d)(1)
	detachments	VITAL			
ADM-300	Planning docs – i.e. IRWMP, UWMP	Р	Р	P	GC 60201.7

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		HUMAN R	ESOURCES		
REC#	DESCRIPTION	ACTIVE (In Office)	INACTIVE (Storage)	TOTAL RETENTION	COMMENTS / REFERENCES
HR-015	Accident, Incident, Injury Reports: Employees, with associated MSDS if chemical was involved PUBLIC AND NOT PUBLIC	Length of employment VITAL	30 yrs	T + 30 yrs	GC 6254c.8, CCR3204.d.a.A.B Does NOT incl health ins claims, first aid records
HR-016	Cal-OSHA: Personnel – logs, supplementary record, annual summary (federal and state)	CY + 1	SCAN 4 yrs	5 yrs	LC 6410, 8 CCR 14307 Must post annual log (300a) in office from Feb 1 – Apr 30
HR-017	EEOC Records (Equal Employment Opportunity Commission)	СУ	SCAN, +3 yrs	3 yrs	29 CFR 1602.30
HR-018	Employee stats, benefit activity, liability loss	CY + 2	D	CY + 2	GC 34090
HR-019	Employee Benefits: Benefit plans, health insurance programs, records re: COBRA, extension of benefits for separated employees, insurance policies (health, vision, dental, deferred comp, etc.)	Life of Plan	+ 6 yrs	Life + 6 yrs	29 USC 1027 11 CCR 560 28 CCR 1300.85.1 29 CFR 1627.3(b)(2)
HR-020	ERISA Records (EE Retirement Income Security Act) – plan reports, filings	File date + 6 yrs	S/D	6+ yrs	29 USC 1027, 1059
HR-021	Employee Programs: Recognition, EAP, etc.	CY + 2	D		GC 12946, 34090
HR-022	Employee Assn Memorandum of Understanding and related documents	CY + 5	S/DND	P	29 CFR 516.5
HR-023	Job Descriptions	CU + 3	S/D	CU+3	29 CFR 1627.3 Keep electronic indefinitely, filed by year

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HR-024	Pre-employment records: Job applications and resumes (not hired), employment referrals, inquiries, help wanted ads and job announcements, announcements of training, promotions or overtime, examination materials, answer sheets, job bulletins	CY + 3 yrs	D	CY + 3	2 yrs unless part of individual Personnel File GC 12946, 34090 2 CFR 1602 et seq 29 CFR 1627.3
HR-025	Recruitment and selection: records re hiring, promotion, selection for training	T + 3 yrs	D	T+3 yrs	29 CFR 1627.3
HR-026	Personnel Rules and Regs – handbooks, manuals, other policies and procedures	CU + 3	SCAN	CU + 3	CFR 516.6 CFR 1627.3(a)
HR-027	Employment – Training Records (General, Internal and external). Sign in sheets, class materials.	CU + 2	S / D after 12 months	CU + 7	OSHA req 7 yrs. EEOC/FLSA/ADEA req 3 yrs for promotion, demotion, xfer or discharge. 2-3 yrs for personnel actions. 8 CCR 3203, 29 CFR 1627.3(b)(ii), LC 6429(c); GC 12946, 60201,53235.2(b)
HR-028	Employment – Surveys and Studies: Class /Comp, etc., surveys of other agencies, benefits	2 yrs	S, Keep until not useful	CU + 2	GC 12946, 34090 29 CFR 516.6
HR-029	Grievances and informal complaints	CL + 2	S/D	CL + 2	GC 12946, 60201
HR-100	I-9 forms (File separately in one file)	T+3	S/D	7 yrs or T+3	USCIS. May store electronically. 8 USC 1324a (b)(3), Pub Law 99-603
HR-101	DMV Driver's Records Reports (DMV Pull Notice program) (File separately in one file)	CY	SCAN, T + 7 yrs	T + 7 yrs	GC 36254(c), 4090; VC 1808.1(c). SOS Local Govt Rec Mgmt Guidelines
HR-201	Personnel Files: Employee info, general – name, address, DOB, title, egcy info, oath of office	T+5	S/D	Indefinite	3 yrs by law, 5 yrs for convenience. GC 12946, 29 CFR 1627.3, LC 1174
HR-202	Personnel Files: Employee Benefit data: Enrollment forms, election of benefits, beneficiary designations, eligibility determinations, COBRA notices, PERS	T+5	S/D	Indefinite	Not public record. Employee may file written request to view file; District must provide proper request form.

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HR-203	Personnel Files: EE Selection – App, resume, offer letter / contract, releases / authorizations, tests	T+5	S/D	Indefinite	Not public record. Employee may file written request to view file; District must provide proper request form.
HR-204	Personnel Files: EE Training and Dev. Training records, Empl Assistance, tuition reimbursement, career planning, accomplishments, certificates	T+5	S/D	Indefinite	Not public record. Employee may file written request to view file; District must provide proper request form.
HR-205	Personnel Files: Performance evals, change of status, promotions / demotions, disciplinary notices, discharge, layoff, transfer, recall	T+5	S/D	Indefinite	Not public record. Employee may file written request to view file; District must provide proper request form.
HR-206	Employment Agreements – At-Will employees, temporary employees	T+5	S / DND	Indefinite	CCP 337, 343
HR-207	Personnel Files: Misc. – EE signed receipts, vacation or leave requests, resignations, exit interview, term. checklist, unemployment challenges, verification of employment	T+5	S/D	Indefinite	Not public record. Employee may file written request to view file; District must provide proper request form.
HR-300	Personnel Files – Confidential. Interview eval forms, pre-empl reference checks, EEO data, credit checks, settlement agreements, litigation material, criminal info	T+5	S/D	Indefinite	Not public record. Not accessible to managers or employees.
HR-400	Personnel Files: Red File. EE Medical Records. First aid for injuries causing loss of work time, post-offer medical info, Workers Comp, Drug/alcohol test results, Disability leave info, voluntary medical info, med ins claims, ADA and accommodation requests, FMLA	T+5	S/D	Indefinite	Not public record. Keep Medical file separate from main personnel file. CFR 29, Section 1910.20; GC Section 60200-60203; 8CCR 3204.

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HR-401	Personnel Files: Red File. EE Medical Records. Records made or maintained by a physician, nurse or other health care personnel re: EE exposed to toxic substances or harmful physical agents	T+5	S + 29	T + 30 yrs for records of exposure	Not public record. Keep Medical file separate from main personnel file. GC 6254 (c) 29 CFR 1910.1020 8 CCR 3204 (d)(1)(A)(B)
HR-402	Family and Medical Leave Act. Red File. Records of leave taken, policies, notices, related communications	T+5	S/D	Indefinite	29 CFR 825.500 GC 12946
HR-600	Risk Management Administration	CY + 5		10 yrs	

		ENGIN	ERING		
REC#	DESCRIPTION	ACTIVE (In Office)	(Storage)	TOTAL RETENTION	COMMENTS / REFERENCES
ENG-015	Bids, successful: Incl. plans and specifications, notices, audits	CY + 1	3 yrs	4 yrs	File orig with Agreement / Contract if appropriate (SEC-001)
ENG-016	Bids, unsuccessful: Bid packages	2 yrs	D	2 yrs	GC 34090, 60201
ENG-020	Capital Improvements, Construction: Records on planning, design, construction, conversion or modification of local govt owned facilities, structures and systems	5 yrs VITAL	P	P	GC 34090 H&S 19850 SOS Local Govt Rec Mgmt Guidelines
ENG-021	Capital Improvements: Supporting Documents: bonds, taxes, construction	P	SCAN, retain originals	P	GC 34090
ENG-022	Capital Improvement: Job files / Eng project files Project admin, certified payrolls, costs, fees and deposits, ins certs, labor compliance, logs, bonds, schedules	Upon completion	S/D	AU + 10	Statute of limitations = 4 yrs from breach, E&O = 10 yrs, death = 10 yrs

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ENG-023	Capital Improvement: Job files / Eng project files	Upon		P	14 CCR 15095
	Permanent – large format drawings – finals and	completion		1	
	as-builts	VITAL			
ENG-024	Capital Improvement: Job files / Eng project files Permanent – Specs, RFPs, change orders, construction photos, correspondence, close-out/ acceptance, deeds, logs, easements, field inspections, testing reports, env docs, NOC, regulatory agency approvals, ROW, shop drawings, soils reports, structural calcs, surveys, encroachment permits, submittals, SAMPs, SWPPP task orders, variances	Upon completion VITAL	S/D	P	Keep for disaster prep purposes
ENG-030	District Property: Deeds, Real Property: File with recorded documents	P	SCAN, retain originals	P	GC 34090, 60201(d)
ENG-031	District Property: Easements, Real Property: File with recorded documents	P VITAL	SCAN, retain originals	Р	GC 34090
ENG-032	District Property: acquisition / disposition: District owned. Docs re sale, purchase, exchange, lease or rental	CU + 2	SCAN + 8	CU + 10	CCP 337.15
ENG-040	Real Property, Buildings: condemnation, demolition, abandonment	Р	SCAN	P	GC 34090
ENG-050	GIS Database / data / layers	REV VITAL			Print or save source data prior to replacing data if required for historical purposes. GC 60201
ENG-051	Aerial maps (historical)	P VITAL	S	P	
ENG-052	CCTV inspection tapes / videos / digital recordings – construction jobs, project inspections (all lines)	10 yrs	D	10 yrs	Statute of limitations = 4 yrs from breach, E&O = 10 yrs, death = 10 yrs

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ENG-053	Elevation certificates	Р	S/D	P	
ENG-054	Encroachment permits issued by outside	2 yrs	S/D	2 yrs	GC 60201
	agencies (for Dist constr.)	VITAL			
ENG-055	Fire Hydrant Flow Tests (new placement /	P	S after 3 mos	Р	GC 60201
	development)				
ENG-056	Flood Hazard Letters	P	S after 3 mos	Р	GC 60201
ENG-057	Flood Insurance Rate maps	REV			Non-records
ENG-058	Licenses other agencies (FCC, installation of	VITAL . When	When	S/D	GC 60201
	private roads, O&M of sewer lines, etc)	superceded	superceded	1.40	
ENG-060	Source of Supply: SWP, SGPWA agreements,	Р	S	P	GC 60201
	reports, orders	VITAL			
ENG-070	Utility clearance forms	2 yrs	S/D	2 yrs	GC 60201
ENG-080	Development: Acceptance of infrastructure,	Р	S, retain orig	P	GC 60201
	package, form 635		A		
ENG-081	Development: subdivisions / Tract files -	C + 10	S / D after 3	10 yrs	Statute of limitations = 4 yrs from breach,
	correspondence, incidents, schedules		mos		E&O = 10 yrs, death = 10 yrs
ENG-082	Development: subdivisions / Tract files -	Р	S, keep Orig	P	GC 60201
	Agreements, easements, fees, inspections,				
	reports, ROWs, rights of Entry, Hydrology, geo				=
meun.	studies, etc.	VITAL			
ENG-083	Development: final drawings	P		P	GC 60201
ENG-084	Development: Will Serve Letters	Р	S, Keep Orig	P	GC 60201
	(File Agreements in AGM-001)			<u></u>	
ENG-090	Bureau of Rec licenses, encroachment permits,	P	S, keep Orig	P	GC 60201
	easements easements	VITAL			
ENG-091	Land surveys / Survey books	Р	S, keep Orig	Р	GC 60201
AGR-001	Leases (Agreements)	Р	S, keep Orig	Р	Statute of limitations = 4 yrs; CCP 337
ENG-092	Rights of Way / Rights of Entry	P VITAL	S, keep Orig	Р	GC 60201

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ENG-093	Business plans: Haz Mat inventory, disclosures for local Fire Dept	5 yrs	D	5 yrs	GC 60201
ENG-094	CEQA / NEPA docs prepared for District projects	Р	S / D after project comp	P	Keep w/ project file
ENG-095	CEQA / NEPA docs prepared for non-District projects	CL+2	D	Cl.+2	Project completion + 2 yrs
ENG-200	Annexations: Annexations, boundary changes, detachments	VITAL Upon completion	S	Р	GC 60201 Originals go to Board Secretary
ENG-300	Master plans	Р	S	Р	GC 60201

	OPERATIONS OPERATIONS						
REC#	DESCRIPTION	ACTIVE (In Office)	INACTIVE (Storage)	TOTAL RETENTION	COMMENTS / REFERENCES		
OPS-015	Backflow Test Reports	5 yrs	S/D	5 yrs	17 CCR 7605(f)		
OPS-020	Meter Operations: Reader reports, orders, tests, maintenance reports	CY + 2	D	CY + 2	GC 34090		
OPS-021	Meter Reading: Reports and rebate reports	CY + 2	D	CY +2	GC 34090		
OPS-022	Corrective Actions (as a result of violation): Tier 1, 2 or 3 Public Notices for domestic water	10 yrs	S/D	10 yrs	40 CFR 141.33(b)(2), 22 CCR 64470(b)(2)		
OPS-023	Engine / Generator logs (air quality): Fixed, stationary and portable equip.	2 yrs	S/D	2 yrs	AQMD req. 2 yrs		
OPS-024	Env Permits: Fish takes, bird permits, authorizations, etc.	10 yrs min	S/D	10 yrs min	GC 60201		
OPS-025	Field books, Field test sheets	CU	S/D3 mos	CU + 3 mos			
OPS-030	Lab reports and chains of custody / tabular summaries: Domestic water chemical (incl chlorine residuals); Bacteriological and Organics	5 yrs	S/D	P	State law req 12 yrs. Lab repots may be kept, or data transferred to tabular summaries. 40 CFR 141.33(a)		

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OPS-031	Lab reports and chains of custody / tabular summaries: non-compliance chemistry and biological: groundwater quality	5 yrs	S/D	Р	No legal mandate GC 60201
OPS-032	Lab reports and chains of custody / tabular summaries: Domestic customer tap Lead and Copper	5 yrs	S/D	P	Law req 12 yrs or 2 compliance cycles (18 yrs). Reports may be kept or data incl. in summaries. 40 CFR 141.33(a)
OPS-040	NPDES Monitoring . Compliance	3 yrs min	S/D	3 yrs min	Fed law req 3 yr. 40 CFR 122.21, 122.41
OPS-041	NPDES Permits	Exp + 2	S/D	Р	GC 60201
OPS-042	Recharge pond reporting	10 yrs min	S/D	10 yrs min	GC 60201
OPS-043	Sanitary Surveys	10 yrs	S/D	10 yrs	40 CFR 141.33(b)(3)
OPS-044	SCADA database (electronic data)	Indefinite VITAL		Indefinite	GC 12168.7
OPS-050	Source of Supply: Source Control / Industrial Pretreatment – Enforcement Actions, SOPs, program evals, reports, etc	CY + 10	S/D	CY + 10	EPA / Good practice stds. 40 CFR 122.21, 122.41; 40 CFR 792.195
OPS-051	Source of Supply: Source Water Assessments / Potential Well Sites	REV	S/D	REV	GC 60201
OPS-052	Source of Supply: Water audits	7 yrs		7 yrs	
OPS-053	Source of Supply: Water reports / studies: subbasin, subsidence, water investigations	Р	S / Keep Orig	Р	GC 60201
OPS-054	Source of Supply: Water Rights Permits, reports (annual), history	P VITAL	S / Keep Orig	Р	GC 60201
OPS-055	Source of Supply: Water Supply Agreements	P VITAL	S / Keep Orig	Р	Clerk of the Bd keeps all Agreements
OPS-056	Source of Supply: Well Depth to Water Levels	Р	5 / Keep Orig	Р	GC 60201
OPS-057	Source of Supply: Well Driller Logs / Well completion	Р	S / Keep Orig	Р	GC 60201
OPS-058	Source of Supply: Well Permits / Dept of Health Permits	P VITAL	S / Keep Orig	Р	GC 60201

APPENDIX B - BCVWD RECORDS RETENTION SCHEDULE - 2018

INDEX OF ABBREVIATIONS			
AE = After Expiration	AU = After Audit is settled	CR = Creation (of the record) Date	CU = Current
AV = Administratively valuable	BP = Best Practice	CY = Current year (calendar year end)	DND = Do Not Destroy
CL = Closed/Completed –also means: af A record is considered "Closed" when n	ter final resolution (as in an injury or litigation) after ex o further action is pending or required.	piration (as in a contract), after final payment, etc.	
D - Destroy	D/R = Destroy when no longer relevant	E = After Election	P = Permanent
REV = Until Revised or superceded	S = Scan	S / D Scan and Destroy paper	T = Terminated

OPS-059	Source of Supply: Well Water Quality Data	Р	S / Keep Orig	P	GC 60201
OPS-060	Work Orders / Service requests (computerized management system) all data entered	Indefinite		Indefinite	Retain electronic data
OPS-163	Maintenance Manuals. Equipment service / maintenance records	T or AV		T or AV	GC 34090
OPS-200	Safety: USA Line Locations	3 yrs	7 yrs	10 yrs	
OPS-201	Safety: Emergency Plan – Plan doc, Drill action reports	REV	S / Keep Orig	Until REV	
OPS-202	Safety: Hazardous Waste manifests / disposal	5 yrs	S/D	P	"Cradle to grave" liability
OPS-203	Safety: Hazardous Materials – Hazardous Waste Disposal: handling and disposal of haz waste	CU	10 yrs	CU + 10	Cal OSHA SOS Local Govt Rec Mgmt Guidelines
OPS-204	Safety: Hazardous Materials – Permits, Haz Mat storage records	CU + 2	S/D	CU + 2	GC 34090 Permanent retention of environmentally sensitive materials is recommended SOS Local Govt Rec Mgmt Guidelines
OP\$-205	Safety: Hazardous Materials – Exposure Records, etc.: EE exposure records, name/identity of chemical substance used, when/where substance used	T	T+30	T + 30	8 CCR 3204(d)(1)(B)
OPS-206	Safety: Hazardous Materials – Underground Storage Tank: Compliance – docs regarding storage, location, installation, removal, remediation, maintenance and repair	P	S / D after 5 yrs	p	GC 34090

Unless considered a transitory or non-rec	ord, all records shall be kept a minimum of two (2) ye	ears.	
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Citations

CCP - Calif Code of Civil Procedure	LC – Labor Code
CCR – Calif Code of Regulations	EC - Elections Code
CFR – Code of Federal Regulations	R&T – Revenue and Taxation
H&S – Health and Safety	USCIS – US Customs and Immigration Service
GC - Government Code	GC 34090
California Secretary of State Records Management Guidelines	GC 60200 et seq
USC – U.S. Code	VC – Vehicle Code

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