

RESOLUTION 2018-03

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE BEAUMONT-CHERRY VALLEY WATER DISTRICT
ADDING ADENDUM NO. 1 TO THE 2018 – 2021 MEMORANDUM OF
UNDERSTANDING BETWEEN THE BCVWD EMPLOYEE ASSOCIATION
AND THE DISTRICT**

WHEREAS, during negotiations between the District and the BCVWD Employee Association it was determined that an update of the Substance Abuse policy was necessary; and

WHEREAS, the District and Employee Association identified that the Substance Abuse policy update to the Personnel Policies and Procedures Manual would be updated, amended and referenced within the 2018-2021 Memorandum of Understanding; and

WHEREAS, the Board of Directors of the Beaumont-Cherry Valley Water District has approved such an amendment to Section 48 of the District's Personnel Policies & Procedures Manual to ensure compliance with all applicable laws and to resolve ambiguities,

NOW, THEREFORE, BE IT RESOLVED that the 2018-2010 BCVWD Employee Association MOU will be amended to include Addendum No. 1, a reference to the Substance Abuse policy as part of Article 36: Total Agreement, as shown on Exhibit A, attached.

ADOPTED this 14th day of February, 2018 by the following vote:

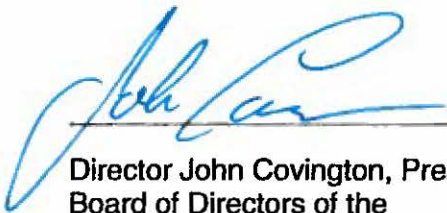
AYES: COVINGTON DIAZ HOFFMAN SLAWSON

NOES:

ABSTAIN:

ABSENT: RAMIREZ

ATTEST:



Director John Covington, President of the Board of Directors of the Beaumont-Cherry Valley Water District



Director Claudeen C. Diaz, Secretary to the Board of Directors of the Beaumont-Cherry Valley Water District

EXHIBIT A
ADDENDUM NO. 1

To

MEMORANDUM OF UNDERSTANDING

BETWEEN

BEAUMONT-CHERRY VALLEY WATER DISTRICT

AND

BEAUMONT-CHERRY VALLEY WATER DISTRICT

EMPLOYEE ASSOCIATION

2018-2021

PLEASE BE ADVISED:

The following clarifications, changes, additions, and corrections hereinafter set forth shall be incorporated into the **Memorandum of Understanding between the Beaumont-Cherry Valley Water District and Beaumont-Cherry Valley Water District Employee Association 2018-2021**, and shall be made a part thereof, subject to all the requirements thereof, as if originally specified and/or shown.

1. **Reference:** BCVWD Employee Memorandum of Understanding 2018-2021, Article 36, Total Agreement:

Replace Article 36 in its entirety with the following:

Article 36

Total Agreement

This Memorandum of Understanding represents the total agreement of the parties as required by California Government Code § 3505.1 and supersedes all prior Memoranda of Understanding and verbal agreements between the parties. This Memorandum of Understanding is not binding until duly approved and adopted by the District's Board of Directors. It is also recognized that the District Personnel and Policies & Procedures Manual applies to all District employees, including unit members, except where there is a direct conflict with this Memorandum of Understanding. In the event of a direct conflict, this Memorandum of Understanding shall prevail while in force.

It is also recognized that Resolution 2018-02, adopted on February 14, 2018 **amending the Personnel and Policies and Procedures Manual, Part I, Section 48 – Substance**

Abuse, applies to all District employees, including unit members, except where there is a direct conflict with this Memorandum of Understanding.

ADDENDUM NO. 1 ACKNOWLEDGMENT

All Parties below hereby acknowledge Addendum No. 1 and the incorporation thereof in the **Memorandum of Understanding between the Beaumont-Cherry Valley Water District and Beaumont-Cherry Valley Water District Employee Association 2018-2021.**

BEAUMONT-CHERRY VALLEY WATER DISTRICT

EMPLOYEE REPRESENTATIVES

By: _____
John Covington, President of the Board of Directors

By: _____

By: _____
Dan Jagers, General Manager

By: _____

By: _____

BCVWD_2018-2021_MOU_ADD-1.doc

