



**BEAUMONT-CHERRY VALLEY WATER DISTRICT AGENDA  
MINUTES OF THE PERSONNEL COMMITTEE MEETING  
Wednesday, September 13<sup>th</sup>, 2017 at 5:30 p.m.  
560 Magnolia Avenue, Beaumont, CA 92223**

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**CALL TO ORDER**

*Director Covington called the meeting to order at 5:30 p.m., 560 Magnolia Avenue, Beaumont, California.*

*Present at this meeting were Directors Covington, Ramirez, and Director Diaz. Interim General Managers: Dan Jagers, Director of Finance and Administrative Service: Yolanda Rodriguez, and Director of Operations: Tony Lara. Also present at this meeting were representatives of the Beaumont-Cherry Valley Water District (BCVWD) Employee Association: Eric Dahlstrom, Julian Herrera Jr. and Alma Frausto.*

**PUBLIC INPUT**

*No public comment.*

*No registered public attendance.*

**ACTION ITEMS**

1. *Recessed to Closed Session at 5:38 p.m.*
  - a. CONFERENCE WITH LABOR NEGOTIATORS pursuant to Government Code Section 54957.6

District Representatives: Directors John Covington and Andrew Ramirez  
and Interim General Manager Daniel Jagers  
BCVWD Employee Association: Julian Herrera Jr, Eric Dahlstrom and  
Alma Frausto

*Director Covington reconvened the meeting at 6:27 p.m.*

2. Adjustments to the Agenda

*There were no adjustments to the agenda.*

3. Personnel Committee

- a) Approval of July 26<sup>th</sup>, 2017 Meeting minutes\*\*(pages 3-5)

*The Committee accepted the minutes of the July 26, 2017 Personnel Committee meeting.*

- b) Employee MOU Renewal Status and Any Proposed Changes

*Director Covington shared that the Personnel Committee received a redlined version of the Memorandum of Understanding from the Employees Association. He stated that the Personnel Committee and District management would take the redlined MOU into consideration and would*

*schedule a meeting as needed, versus waiting another two (2) months for the scheduled Personnel Committee meeting.*

c) Compensation Study Update

*Director of Finance and Administrative Services Rodriguez, gave an update on Koff & Associates' new timeline and shared that the worst case scenario for the final Draft to be available is in November. She shared that the timeline is still being worked out with Koff & Associates.*

d) District Policy Manual – Continued Discussion

*Director Covington proposed at this time with the Compensation Study and the MOU's possible changes, the District Policy Manual updates/changes be postponed. Director Ramirez and the Employee Association concurred.*

4. Action List for Future Meetings

*Director Ramirez asked for the Employee Association to continue helping with the redlined MOU.*

*Director Covington requested that the current items on the agenda be rolled over to the next agenda since this was work in progress, to which Director Ramirez concurred.*

5. Discussion

*Director Diaz stated that it was nice to see employee participation.*

6. Next Meeting Date:

*October 11, 2017 at 5:30 p.m.*

**ADJOURNMENT**

*Director Covington adjourned the meeting at 6:38 p.m.*



John Covington, Chairman to the  
Personnel Committee of the  
Beaumont-Cherry Valley Water District