

RESOLUTION 2015-03

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE BEAUMONT-CHERRY VALLEY WATER DISTRICT
AMENDING THE POLICIES & PROCEDURE MANUAL PURSUANT TO THE
HEALTHY WORKPLACE HEALTHY FAMILY ACT OF 2014 (AB 1522)**

WHEREAS, on September 10, 2014 the Governor of the State of California signed the Healthy Workplace Healthy Family Act of 2014 (AB1522) providing paid sick leave for covered employees effective July 1, 2015; and

WHEREAS, the Beaumont-Cherry Valley Water District wishes to establish a paid sick leave policy pursuant to AB 1522 for temporary and part-time employees; and

WHEREAS, temporary and part-time employees are not covered by any existing collective bargaining agreement or benefits policy; and

WHEREAS, AB 1522 requires an employee to accrue paid sick leave at a minimum rate of one (1) hour for every thirty (30) hours worked; and

WHEREAS, the employee must work for 30 or more days during the year with the accrued paid sick leave to be available for use beginning on the 90th day of employment; and

WHEREAS, the employee shall be limited to an annual accrued sick leave limit of twenty-four (24); and

WHEREAS, the Board of Directors of the Beaumont-Cherry Valley Water District has determined that it is in the best interest of the District to amend the District's Policies & Procedures Manual to ensure compliance with all applicable laws and to resolve ambiguities; and

WHEREAS, the Board of Directors of the Beaumont-Cherry Valley Water District has carefully reviewed the proposed changes as attached to this Resolution, and

NOW, THEREFORE, BE IT RESOLVED that the District's Policies & Procedures are hereby amended and immediately enforceable as set forth in this Resolution.

ADOPTED, This 8th day of July, 2015



Kenneth Ross, President of the
Board of Directors of the
Beaumont-Cherry Valley Wter District

ATTEST



Daniel Slawson, Secretary to the
Board of Directors of the
Beaumont-Cherry Valley Water District