

**RESOLUTION 2011-09**

**2012 BUDGET AND SALARY RESOLUTION  
OF THE BOARD OF DIRECTORS OF THE  
BEAUMONT-CHERRY VALLEY WATER DISTRICT**

**WHEREAS**, the Board of Directors of the Beaumont-Cherry Valley Water District has reviewed the staff report, draft budget and associated materials distributed for the December 22, 2011 Special Meeting of the Board of Directors regarding the reorganization of the District staff and has found that the reorganization is in the best interest of the District by providing a more efficient, economical, and effective method to conduct District operations; and

**WHEREAS**, as a result of the reorganization certain positions will be eliminated and others created or re-titled in order to improve District operations; and

**WHEREAS**, the Board of Directors understands that this action will result in layoffs and hereby authorize the General Manager to implement said layoffs and any other additional procedures required to achieve reorganization,

**NOW, THEREFORE BE IT RESOLVED,**

1. **RESOLVED**, that in all aspects the recitals stated above are true and correct. Furthermore, staff's presentation, including the General Manager's Staff Report dated December 8, 2011, and all of its associated documents are also incorporated herein by reference, approved, and adopted as findings.
2. **RESOLVED**, that the General Manager is directed to implement the intent of this resolution as soon as reasonable following applicable procedures.
3. **RESOLVED**, that in accordance with District Policy and other applicable laws, rules, and regulations, the Board of Directors finds and determines the layoffs identified in the submitted materials are necessary for the efficient, economical, and effective operations of the District.
4. **RESOLVED**, The Board of Directors determines and adopts the proposed organizational structure as outlined in the staff report, budget, and associated documents.
5. **RESOLVED**, The Board of Directors creates or re-titles the positions listed in the attached report and approves the submitted job descriptions for each position.
6. **RESOLVED**, The Board of Directors adopts and approves the submitted budget for 2012 and the salary table attached hereto as Exhibit "A" while authorizing and reaffirming the General Manager's management authority to recruit and appoint positions within the limits of said table and the approved budget without further Board action and repeals any prior salary tables.

**ADOPTED, SIGNED AND APPROVED**, this 22<sup>nd</sup> Day of December, of 2011 by the following votes:

AYES: 5-0

NOES: None

ABSENT: None

ABSTAIN: None

*Dr. Blair Ball*

Dr. Blair Ball, President of the  
Board of Directors of the  
Beaumont-Cherry Valley Water District

(SEAL)  
ATTEST:

*Kenneth Ross*

Kenneth Ross, Secretary to the  
Board of Directors of the  
Beaumont Cherry Valley Water District